

**2014
Annual Security and Fire Safety
Report**



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OVERVIEW

The University of Alabama at Birmingham is committed to providing a safe and secure environment for all faculty, staff, students, patients, and visitors. Located in the city of Birmingham, UAB is part of a greater urban community. Within campus boundaries, there is a mixture of public and private property. Our campus boundaries are I-65; 10th, 11th, 12th, Avenues South; 22nd Street South and 2nd Avenue South. Overall, the campus consists of approximately 428 acres and 216 academic, residential, and recreational buildings, which translates into over 15 million square feet of functional building space.

A city within a city, UAB has over 18,500 students and more than 20,000 employees. Campus residence halls can accommodate over 2,000 students. Numerous visitors come to campus, and during special events, the number of visitors can exceed 50,000.

UAB is an open and vibrant campus. Except for residence halls, which are locked twenty-four hours per day, and some research areas, Institute facilities are open to the public during regular business hours. At other times, facilities are locked and only persons authorized or the individual departments within the building may have access to the facility.

UAB Facilities maintains Institute buildings and grounds with a concern for safety and security. Its staff regularly inspects the campus, evaluates lighting, and makes repairs affecting safety and security hazards such as broken windows and locks. The UAB Police Department and other departments assist Facilities by reporting potential safety and security hazards.

No campus is isolated from crime; however, UAB has taken responsibility to employ a variety of security measures to protect the campus community. All persons who come to campus are expected to obey all laws and Institute and department rules related to the use of each facility. Those who fail to comply are subject to arrest and/or disciplinary action through the Institute.

CAMPUS LAW ENFORCEMENT

Location

The UAB Police Department is located at 1117 14th Street South, Birmingham, AL. and is open twenty-four hours a day, seven days a week, including weekends, holidays, and semester breaks.

Responsibilities

Primarily responsible for protecting the life and property of people on the UAB campus, officers patrol the campus on a twenty-four hour basis and provide a full range of public safety services including:

- Investigating criminal incidents
- Traffic accidents
- Providing first response to emergencies
- Enforcing laws and Institute regulations
- Reporting crimes and traffic accidents
- Conducting crime awareness and prevention programs. When

a criminal act is reported, the Department will investigate the incident and make every reasonable effort to identify the offenders. Depending upon the wishes of the victim, nature of the offense, and the evidence gathered, the case would be presented for prosecution in the criminal courts of Alabama. If a member of the UAB community is identified as an offender in an incident, the UAB Police Department also will notify the appropriate Institute administrator so that administrative disciplinary action may be taken.

Training

Officers are professionally trained and certified in accordance with the Alabama Peace Officer's Standards and Training Council and attend continuing in-service training programs to further their skills.

Authority Code of Alabama section 16-47-10

The President of the University may appoint or employ one or more suitable persons to act as police officers to keep off intruders and prevent trespass upon and damage to the property of the university. Such person shall be charged with all the duties and invested with all the powers of police officers. The officer may eject trespassers from the university buildings and grounds. The officer may, without warrant, arrest persons who commit disorderly conduct, or trespass on the property of the institution, or in any circumstance in which an arrest by a police officer without a warrant is authorized by law, and carry them before the nearest district court or municipal court charged with the trial of such offenders. Upon proper affidavit charging the offense, the person arrested may be tried by the court and convicted as in the case of persons brought before the court on a warrant. The officers may summon a posse comitatus.

Joint Commission- UAB Police Officers share a joint commission with the Birmingham City Police Department, effective September 1, 1976, and revised May 5, 1986. The BPD Directive (201-2) permits the enforcement of city ordinances, initiating arrests for criminal acts, investigation of alleged criminal offenses, and the booking of prisoners in the Birmingham City Jail. The Joint Commission empowers UAB Officers to enforce City ordinances on all streets and avenues, which intersect the campus, as well as on adjoining and adjacent properties of the campus.

HOW YOU CAN HELP CREATE A SAFE CAMPUS

Safety, security, and crime prevention are the responsibilities of everyone. The cooperation and involvement of faculty, staff, and students are essential to having a safe campus. The safety and security of you and your belongings begin with your own awareness and commitment to the safety of the community. Following is a list of resources you can use to help create a safe campus for yourself and others.

REPORTING INCIDENTS

Like any other community of 40,000 people, UAB experiences accidents, injuries, crimes, and other emergencies. To report voluntary incidents, potential criminal actions, or suspicious incidents, UAB faculty, medical personnel, staff, students, and visitors should notify the UAB Police Department at (205) 934-3535. The University has emergency two-way (blue light) phones throughout

campus for use during emergencies. By pressing the red button on the stations, users can communicate directly with the UAB Police Communications Center. To report an incident of a confidential nature, an individual should contact a Campus Security Authority (UAB Police, Athletics, Student Housing & Residential Life, Student Life, Provost, Student Services, Resident Coordinators, Resident Assistants, and Faculty Advisors to Student Organizations).

Monitoring and recording criminal activity at off-campus organizations

The University relies on its working relationships with the local law enforcement agencies to receive information about incidents involving students on campus. The UAB Police Department will actively investigate any crime information it receives concerning or involving a member of the campus community. If the University is notified of a crime, the department may issue a crime alert, detailing the incident and providing tips so that other community members may avoid similar incidents.

Stay Informed: The UAB Police Department uses a variety of methods to keep the campus informed about incidents occurring on and near campus.

World Wide Web: The Department maintains a web site (www.uab.edu/police) that contains crime prevention information, links to Department newsgroups, and much more.

Student, Faculty/Staff Newspapers: The student newspaper, The Kaleidoscope, and the faculty/staff newspaper, eReporter, have access to incident summaries and publish stories covering serious incidents and crime awareness information. The Kaleidoscope is published weekly during the academic year, and eReporter is published bi-weekly.

Utilize Campus Resources and Services

A variety of resources and services are available to UAB students, faculty, staff, and visitors that contribute to the overall safety and security of the campus, reducing the success of criminals.

Publications: The UAB Police Department prepares and distributes numerous brochures and pamphlets covering topics such as rape awareness, general crime prevention, harassing phone calls, bicycle safety and security, and traffic safety.

New Student and Employee Orientations: New students are provided crime awareness information through New Student Orientation. New employees receive information through the New Employee Orientation Program.

Emergency/Public Telephones: For the safety of the UAB community, 450+ emergency/ public telephones are strategically located across campus. These telephones may be used to make campus calls. For emergencies, press the red emergency button, which will connect you directly with the UAB Police Department. Your location will be automatically identified for the police dispatcher, and a UAB police officer will be dispatched to the area if necessary.

CAMPUS TRANSPORTATION

UAB Blazer Express: The UAB Blazer Express Transit System is a service that provides transportation throughout the University campus. With a valid UAB ID badge, students, employees, and authorized visitors can enjoy fare-free bus transportation along six designated routes. All buses are ADA-accessible and can seat approximately 35 riders. Bus service is provided Monday – Friday from 5:30AM - 12:00AM. Late night, on-demand service is available Monday – Saturday from 12:00 AM – 5:30 AM by calling (205) 934-8772.

Motorist Assistance Roadside Service (MARS): Motorist Assistance Roadside Service (MARS) is a free service available to all visitors, students, and employees parking on campus who need help with a dead battery, flat tire, keys locked in a car, or empty gas tank. The service is available weekdays 7:30 AM - 10:00 PM, except University holidays. For assistance, call (205) 975-6277.

Operation Identification: This program assists members of the UAB community in marking and tracking information (serial and model numbers, etc.) about valuable items such as calculators, computers, and television sets. Engravers for marking valuables are available, and participants in this program are provided with inventory cards. Call (205) 934-2409 for more information.

Security Surveys: Free security surveys are offered by the UAB Police Department for campus buildings and on-campus residents. For more information, call (205) 934-2409.

Lost and Found: The UAB Police Department operates a lost and found area. You can stop by the UAB Police Department to drop off found property or inquire about lost property. Call (205) 934-4649 for more information.

Crime Awareness and Prevention Speakers:

You can request a speaker from the UAB Police Department to come and talk with your group or organization about crime awareness and prevention. To request a speaker, call (205) 934-2409.

Safety and Security Programs

The UAB Police Department has a full time crime prevention specialist that provides educational programming to the university community. Educational programs include:

- Campus Watch- This program encourages the community to take an active role in the fight against crime.
- Police Advisory Council - Volunteers from within the community that listen to the needs of the people and present those concerns to the Chief.
- Drug and Alcohol Abuse- This program is designed to educate our students on the cause and effect of drugs and alcohol abuse.
- Pedestrian Safety Campaign- Encourages safe habits and adherence to traffic policies.
- Operation ID- Property protection with the aid of an engraver. The engraver assists with the speedy recovery of lost or stolen property.
- Get Mugged Campaign- This program is designed to teach the UAB community on the importance of securing their valuables and not leaving items unattended in the workplace/classroom setting while at UAB.

- Domestic Violence Seminar- Teaches the signs and symptoms of abuse.
- Workplace Violence Seminar- Learn the different methods to identify and curtail workplace violence. Reviews the laws and employee rights and procedures to take when faced with this type of situation.
- Personal Safety Awareness Seminar- Informs the community of the possible dangers of unwanted/uninvited individuals that could be lurking in the area.
- Rape Aggression Defense- Program that teaches an individual how to become aware of potential aggressors and how to protect oneself from existing aggressors. UAB students and employees learn how to defend themselves if attacked.
- A.L.I.C.E. Violent Intruder/Active Shooter Response – this program teaches response options during a violent intruder and/or active shooter event.

Safety programs begin with orientation for incoming freshmen and their parents. Once school begins, the Crime Prevention Unit continues with educational programs throughout the year in the residence halls as requested. All programs are available to students, faculty and staff upon request or if a need becomes apparent.

SGA: Students interested in improving campus safety should contact the Student Government Association (SGA) at (205) 934-8020.

FEDERAL CAMPUS SEX CRIMES PREVENTION ACT

The Federal Campus Sex Crimes Prevention Act, (section 1601 of Public Law 106-386) enacted on October 28, 2000, went into effect October 28, 2002. It is a law that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or those working or volunteering on campus. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already registered in a State to provide notice to the appropriate state agency, as required under state law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student. Information on registered sex offenders can be obtained on the Alabama Department of Public Safety website (www.dps.state.al.us) located under the sexual offenders link.

SEXUAL ASSAULT/SEX OFFENSES AND EDUCATION PREVENTION PROGRAMS

The University engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, and ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;

- c. Defines what behavior and actions constitute consent to sexual activity in the State of Alabama;
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- e. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
- f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientations; presenting programs throughout the year at least on a quarterly basis, including sessions such as: skits, clothes line projects, a residence hall speaker series, an annual poster series and web-based training programs regarding the Role of Faculty in Assisting Students Who Disclose Abuse or an Assault.

The University offered the following **primary prevention and awareness programs for all incoming students** in 2013:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Section B a-e?</u>	<u>Which Prohibited Behavior Covered?</u>
Freshman Orientation	5/21/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	5/23/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	5/29/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	5/31/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/3/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/5/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/6/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/10/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/12/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/13/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	6/17/13	HH room 201	Yes	DoV, DaV, SA, S

Freshman Orientation	6/20/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	7/16/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Transfer Orientation	7/17/13	HH Lobby	Yes	DoV, DaV, SA, S
Freshman Orientation	7/19/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	7/22/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	7/26/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Orientation	7/29/13	HH room 201	Yes	DoV, DaV, SA, S
Freshman Transfer Orientation	8/5/13	HH Lobby	Yes	DoV, DaV, SA, S
Graduate School Orientation	8/12/13	BBRB 170	Yes	DoV, DaV, SA, S
Freshman Transfer Orientation	8/21/13	HH Lobby	Yes	DoV, DaV, SA, S
Optometry Graduate Student Orientation	8/14/13	HP 204	Yes	DoV, SA
Nutrient Science New Student Orientation	8/20/13	SHRP 226	Yes	DoV, SA
Graduate Student Orientation/Display	8/29/13	Lister Hill 4 th Fl. Edge of Chaos	Yes	DoV, SA, DaV
Freshmen Transfer Orientation	12/17/13	HH Lobby	Yes	DoV, DaV, SA, S

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **primary prevention and awareness programs for all new employees** in 2013:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Section B a-e?</u>	<u>Which Prohibited Behavior Covered?</u>
New employee Orientation	1/7/13	MT3 Room 419A	Yes	DoV
New Employee Orientation	2/4/13	MT3 room 419A	Yes	DoV
New Employee Orientation	2/18/13	MT3 room 419A	Yes	DoV
New Employee Orientation	3/4/13	MT3 room 419A	Yes	DoV

New Employee Orientation	3/18/13	MT3 room 419A	Yes	DoV
New Employee Orientation	4/1/13	MT3 room 419A	Yes	DoV
New Employee Orientation	4/15/13	MT3 room 419A	Yes	DoV
New Employee Orientation	4/29/13	MT3 room 419A	Yes	DoV
New Employee Orientation	5/13/13	MT3 room 419A	Yes	DoV
New Employee Orientation	5/28/13	MT3 room 419A	Yes	DoV
New Employee Orientation	6/6/13	MT3 room 419A	Yes	DoV
New Employee Orientation	6/24/13	MT3 room 419A	Yes	DoV
New Employee Orientation	8/5/13	MT3 room 419A	Yes	DoV
New Employee Orientation	8/19/13	MT3 room 419A	Yes	DoV
New Employee Orientation	9/3/13	MT3 room 419A	Yes	DoV
New Employee Orientation	9/16/13	MT3 room 419A	Yes	DoV
New Employee Orientation	9/30/13	MT3 room 419A	Yes	DoV
New Employee Orientation	10/14/13	MT3 room 419A	Yes	DoV
New Employee Orientation	10/28/13	MT3 room 419A	Yes	DoV
New Employee Orientation	11/11/13	MT3 room 419A	Yes	DoV
New Employee Orientation	11/25/13	MT3 room 419A	Yes	DoV
New Employee Orientation	12/9/13	MT3 room 419A	Yes	DoV

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **ongoing awareness and prevention programs** for **students** in 2013:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Section B a-e?</u>	<u>Which Prohibited Behavior Covered?</u>
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Commission Status of Women	1/16/13	HH500	Yes	DoV, SA, DaV
Wellness Fair	2/21/13	Campus Rec. Ctr	Yes	DoV, DaV, SA, S
Campus Watch Meeting	2/12/13	PHB room 204	Yes	DoV, SA, DaV
Police Advisory meeting	2/19/13	PHB room 204	Yes	DoV, SA, DaV
Commission Status of Women	2/20/13	HH500	Yes	SA, DoV, DaV
Wellness Fair	2/21/13	Campus Rec. Ctr	Yes	DoV, DaV, SA, S
Police Advisory meeting	3/12/13	PHB 204	Yes	DoV, SA
Commission Status of Women	4/17/13	HH500	Yes	Dov, SA
Domestic Violence Conference	4/23 – 4/24/13	Botanical Gardens	Yes	DoV, SA, DaV, S
New Orientation Leaders Training	5/13/13	HH 5 th Flr Computer Rm	Yes	DoV, SA, DaV, S
Campus Watch Meeting	5/14/13	PHB room 204	Yes	DoV, SA, DaV
Violence against Women meeting	6/12/13	PHB room 204	Yes	DoV, DaV, SA, S
Coordinated Community Response Team Meeting	7/29/13	LRC 260	Yes	SA, S
Healthy Relationship Training (SHAPE)	8/6/13	HH room 422	Yes	DoV, DaV, SA, S
Campus Watch Meeting	8/13/13	PHB room 204	Yes	DoV, DaV, SA, S
Rape Response	8/14/13	RLC Blazer Hall	Yes	SA
Coordinated Community Response Team Meeting	8/26/13	Gateway Training Rm	Yes	DoV
Civic Engagement Display Fair	8/28/13	UAB Mini Park	Yes	DoV, DaV, SA, S
Student Life Day	8/29/13	Commons on Green	Yes	DoV, DaV, SA, S
Police Advisory Meeting	9/10/13	PHB room 204	Yes	SA

Coordinated Community Response Team Meeting	9/17/13	Stern Library room 163	Yes	DoV, DaV, SA, S
Healthy Relationships	9/30/13	RLC Blazer Hall	Yes	DoV, DaV, SA, S
Domestic Violence Awareness Bulletin Board Competition	10/8/13	RLC Blazer Hall	Yes	DoV, DaV, S
Campus Watch Meeting	10/8/13	PHB room 204	Yes	DoV, SA
Coordinated Community Response Team Meeting	10/10/13	RLC Blazer Hall	Yes	SA
Workplace Violence Training	10/17/13	YWCA Chapel	Yes	DoV, DaV, SA, S
Student Coffee Break	10/22/13	SHRP 226	Yes	DoV, DaV
OH&S Safety Fair Display	11/1/13	Rast Hall Lawn	Yes	DoV, DaV, SA, S
Police Advisory Meeting	11/12/13	PHB room 204	Yes	SA

- ❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **ongoing awareness and prevention programs** for **employees** in 2013:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Complied with Section B a-e?</u>	<u>Which Prohibited Behavior Covered?</u>
Disability Support Services	1/6/13	SC22	Yes	DoV, SA, DaV
Commission Status of Women	1/16/13	HH500	Yes	DoV, SA, DaV
Civic Engagement Display Fair	1/22/13	SC22	Yes	DoV, SA, S, DaV
Campus Watch Meeting	2/12/13	PHB room 204	Yes	DoV, SA, DaV
Police Advisory meeting	2/19/13	PHB room 204	Yes	DoV, SA, DaV
Commission Status of Women	2/20/13	HH500	Yes	SA, DoV, DaV
Wellness Fair	2/21/13	Campus Rec. Center	Yes	DoV, DaV, SA, S

Police Advisory meeting	3/12/13	PHB room 204	Yes	DoV, SA
Hospital Safety Fair	3/13/13	North Pavilion 1 st floor	Yes	DoV, DaV, SA, S
School Dentistry Quarterly Staff meeting	4/6/13	Spain Auditorium	Yes	DoV, SA
Commission Status of Women	4/17/13	HH500	Yes	Dov, SA
Domestic Violence Conference	4/23 – 4/24/13	Botanical Gardens	Yes	DoV, SA, DaV, S
Infant Security Task Force meeting	4/26/13	WIC 2121	Yes	DoV, SA, DaV
Campus Watch Meeting	5/14/13	PHB room 204	Yes	DoV, SA, DaV
Violence against Women meeting	6/12/13	PHB room 204	Yes	DoV, DaV, SA, S
Infant Task Force meeting	6/14/13	WIF 2121	Yes	DoV, DaV, SA, S
Campus Watch Meeting	8/13/13	PHB room 204	Yes	DoV, DaV, SA, S
Civic Engagement Display Fair	8/28/13	UAB Mini Park	Yes	DoV, DaV, SA, S
Police Advisory Meeting	9/10/13	PHB room 204	Yes	SA
Luncheon Learn Safety	9/13/13	Women's Complications Clinic	Yes	DoV, SA, DaV
Safety Display	9/18/13	Callahan Eye Foundation 1 st FL lobby	Yes	DoV, DaV, SA, S
Luncheon Learn Safety	9/27/13	Women's Complication Clinic	Yes	DoV, SA, DaV
Campus Watch Meeting	10/8/13	PHB room 204	Yes	DoV, SA
Safety Display	10/16/13	UAB Highland lobby 1 st flr	Yes	DoV, DaV, SA, S
Workplace Violence Training	10/17/13	YWCA Chapel	Yes	DoV, DaV, SA, S
OH&S Safety Fair Display	11/1/13	Rast Hall Lawn	Yes	DoV, DaV, SA, S
Police Advisory Meeting	11/12/13	PHB room 204	Yes	SA

- ❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

C. Procedures for Reporting a Complaint

The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. Students should contact the Office of Student Engagement at (205) 975-9509 and/or UAB Police at (205) 934-4434 and employees should contact the UAB Police at (205) 934-4434.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the SANE Facility, call Rape Response at (205) 323-7273. In Alabama, evidence may be collected even if you chose not to make a report to law enforcement. If you are on or near the UAB campus, you may contact the UAB Police at 205-934-3535, and the dispatcher will notify a police officer who will transport you to the local rape crisis center: Rape Response and the Sexual Assault Nurse Examiner (S.A.N.E.) facility. If you are off campus and need assistance, contact local law enforcement by dialing 911. Institutional personnel will assist the student in notifying these authorities, if the student requests the assistance of these personnel.

If the victim is taken to the hospital, the hospital staff will notify the Women's Resource Center, who will supply the victim with a trained companion at the hospital. The companion will look after the victim's needs and will help direct the victim with available services. If the victim does not wish to prosecute, it is still important for the victim to have a physical exam after the attack. Besides bruises or other physical injuries, the perpetrator might have passed on a sexually transmitted disease that requires treatment. An HIV/AIDS test may also ease the victim's mind, although six months must elapse after an attack to detect the presence of HIV, the virus that causes AIDS.

You may also contact Rape Response directly at 205-323-RAPE (7273). This is a 24-hour confidential hotline. At Rape Response/SANE, you will receive a range of free and confidential services, including a medical examination, forensic evidence collection, medical advocacy, crisis counseling, and legal advocacy services. A qualified physician or nurse will examine you for injuries and collect physical evidence that could be used in judicial proceedings, if you decide to prosecute. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence as may be necessary to the proof of criminal activity may be preserved. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or a sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of

documents, if they have any, that would be useful to University hearing boards/investigators or police. Although the university strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether to make such a report and victims have the right to decline involvement with the police. In Alabama, you may file a police report without providing your name. The Office of Student Engagement will assist any victim with notifying local police (if they so desire). UAB Police Department may also be reached directly by calling (205) 934-4434, in person at 1117 14th Street South. Additional information about the UAB Police Department may be found online at uab.edu/police.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator and Assistant Vice President for Student Life, Andy Marsch at (205) 934-4175 and UAB Police at (205) 934-4434 (if the victim so desires). The University will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UAB Police or other law enforcement personnel to preserve evidence in the event that the victim changes her/his mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, the below are the procedures that the University will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard
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<p>Sexual Assault</p>	<p>Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care.</p> <p>Institution will assess immediate safety needs of complainant.</p> <p>Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.</p> <p>Institution will provide complainant with referrals to on and off campus mental health providers.</p> <p>Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties.</p> <p>Institution will provide a "No trespass" directive to accused party if deemed appropriate.</p> <p>Institution will provide written instructions on how to apply for a Protective Order.</p> <p>Institution will provide a copy of the Student Sexual Misconduct Policy and/or Prevention of and Response to Violence Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution.</p> <p>Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged, and what the outcome of the hearing is.</p> <p>Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.</p>	<p>Sexual assault cases are referred to the Title IX Coordinator and are adjudicated by the institution's Non-Academic Student Conduct using the <i>preponderance of the evidence</i> standard.</p>
<p>Stalking</p>	<p>Institution will assess immediate safety needs of complainant.</p> <p>Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.</p> <p>Institution will provide written instructions on how to apply for</p>	<p>Stalking cases are referred to the Chief Conduct Officer and adjudicated using the <i>clear and convincing</i> evidentiary standard. If the stalking is sexually based, it may fall under the institution's Student</p>

	<p>Protective Order. Institution will provide written information to complainant on how to preserve evidence. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate Institution will provide a "No trespass" directive to accused party if deemed appropriate</p>	<p>Sexual Misconduct Policy and/or Prevention of and Response to Violence Policy and if so, would be referred to the Title IX Coordinator and adjudicated under the institution's Non Academic Student Conduct using the <i>preponderance of the evidence</i> standard.</p>
Dating Violence	<p>Institution will assess immediate safety needs of complainant. Institution will assist complainant with contacting the local police if complainant requests AND complainant provided with contact information for local police department. Institution will provide written instructions on how to apply for Protective Order. Institution will provide written information to complainant on how to preserve evidence. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate Institution will provide a "No trespass" directive to accused party if deemed appropriate.</p>	<p>Dating Violence cases are referred to the Chief Conduct Officer and adjudicated using the <i>clear and convincing</i> evidentiary standard. If the dating violence is sexually based, it may fall under the institution's Student Sexual Misconduct Policy and/or Prevention of and Response to Violence Policy and if so, would be referred to the Title IX Coordinator and adjudicated under the institution's Non Academic Student Conduct using the <i>preponderance of the evidence</i> standard.</p>
Domestic Violence	<p>Institution will assess immediate safety needs of complainant. Institution will assist complainant with contacting the local police if complainant requests AND complainant provided with contact information for local police department. Institution will provide written instructions on how to apply for Protective Order. Institution will provide written information to complainant on how to preserve evidence. Institution will assess need to implement interim or long-term protective measures</p>	<p>Domestic Violence cases are referred to the Chief Conduct Officer and adjudicated using the <i>clear and convincing</i> evidentiary standard. If the domestic violence is sexually based, it may fall under the institution's Student Sexual Misconduct Policy and/or Prevention of and Response to Violence</p>

	to protect the complainant, if appropriate Institution will provide a "No trespass" directive to accused party if deemed appropriate.	Policy and if so, would be referred to the Title IX Coordinator and adjudicated under the institution's Non Academic Student Conduct using the <i>preponderance of the evidence</i> standard.
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D. Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights. In Alabama, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Within 72 hours after a victim files a crime report, the assisting local law enforcement agency shall provide the victim with the following:

- a list of local emergency and crisis services
- the name and phone number of the officer and the agency handling your report
- the name and phone number of the prosecuting attorney
- the procedural steps in a criminal prosecution
- the availability of victim's' compensation benefits
- a listing of your rights as a victim including a form to insure you are given your rights
- the existence and eligibility requirements of restitution and compensation
- a recommended procedure if you are subject to threats or intimidation as a victim

A crime victim also has a right to:

- notification of all criminal proceedings and charges filed against the defendant, with the exception of initial appearance, and the right to be present at all proceedings
- necessary information regarding the appropriate agencies from which you may request information
- an explanation of the pre-sentence report and the right to make a written or oral statement to the probation officer, and a right to review the pre-sentence report
- be notified of the time and place of any sentencing hearing and to make a written or oral statement, or present any information at a sentencing proceeding or any other proceeding as authorized by law
- information regarding the return of any property taken
- be provided the date of conviction, acquittal or dismissal of charges against the defendant and the sentence imposed
- refuse an interview or other communication with the defendant, his attorney or anyone acting on his behalf

- the status and results of any post-conviction appeal
- be provided a waiting area separate from the defendant, his relatives, and defense witnesses if available and practical
- submit a statement to be entered into the inmate's records that you are to be notified of release, on bond, from prison, escape, re-arrest, or death of the prisoner
- information regarding collection of restitution
- any release opinion by the Alabama Department of Mental Health
- be notified of any Pardon and Parole Board hearings and the right to be present and heard at such hearings

<http://www.ago.state.al.us/Page-Victims-Assistance-Crime-Victims-Rights>

Further, UAB complies with Alabama law in recognizing protection from abuse orders. Any person who obtains an order of protection from the State of Alabama or any other state should provide a copy to UAB Police and the Office of the Title IX Coordinator. A complainant may then meet with UAB Police to develop a Safety Action Plan, which is a plan for UAB Police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: class and on-campus housing moves, ordering a respondent not to have contact with a complainant, excluding a respondent from parts of campus, or providing a complainant with an escort on campus. To apply for a Protection From Abuse Order (PFA) you must file a petition, which can be obtained from the circuit clerk in your county, usually located at the county courthouse.

To the extent of the victim's cooperation and consent, university offices, including the Office of Student Engagement, Title IX Coordinator, Human Resources (employees), and UAB Police will work cooperatively to ensure that the complainant's health, physical safety, work, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, and assistance in notifying appropriate local law enforcement. The Office of Student Engagement and the Title IX Coordinator (students), and/or Human Resources (employees) can assist victims with these accommodations. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. The University does not publish the name of crime victims nor house identifiable information regarding victims in the UAB Police Department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request through the UAB One Stop Student Services, (205) 934-4300.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

On-campus

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>
UAB Police	1117 14 th Street South	205-934-4434
Counseling and Wellness Center	924 19th Street South	205-934-5816
Office of Student Engagement	1715 9 th Avenue South	205-975-9509
Women's Center	924 19th Street South	205-934-6946
Office for Equity and Diversity	401 Campbell Hall, 1300 Univ. Blvd	205-934-8762
Title IX Coordinator	1715 9 th Avenue South	205-934-4175
UAB Hospital Emergency Department	1802 6 th Avenue South	205-934-5105

In the Birmingham Area

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>
City of Birmingham Police	1825 1st Avenue North	205-254-2107
Birmingham Crisis Center (SANE)	3600 8th Avenue South Suite 501	205-323-7777
Family Violence Center		205-322-4878
Jefferson County Courthouse	716 Richard Arrington Jr. Blvd. North	205-325-5300

E. Adjudication of Violations

Whether or not criminal charges are filed, the university or a person may file a complaint under the UAB Student Sexual Misconduct Policy (student policy) and/or the Prevention of and Response to Violence Policy (employee policy) alleging that a student or employee violated the University's policy on sexual violence. Reports of all domestic violence, dating violence, sexual assault and stalking made to UAB Police will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant chooses to pursue criminal charges.

The university disciplinary process will include a prompt, fair, and impartial investigation and resolution process. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. The UAB Non-Academic Student Conduct Policy provides that:

1. The accuser and the accused student each have the opportunity to attend a hearing before a properly trained hearing board;
2. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing;

3. A student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred" standard. In other words, the conduct process asks: "is it more likely than not that the accused student violated the university's Student Conduct Code?";
4. The accuser and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those results or disciplinary actions prior to the time that such results become final; and
5. The accuser and the accused each have the right to appeal the result of the hearing to the Assistant Vice President for Student Life within five (5) business days of the date of notification of the decision to the Respondent and Complainant email address of record, and the parties will be notified simultaneously in writing of the final result after the appeal is resolved.

A person alleging sexual assault, domestic violence, dating violence, or stalking may also utilize the complaint and investigatory procedures set forth in the university's policy against Student Sexual Misconduct and/or Prevention of and Response to Violence in order to remedy any hostile environment. All conduct proceedings against students, however, will be resolved through the Non-Academic Student Conduct.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

Confidentiality

The university will protect the identity of persons and other necessary parties who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law.

Sanctions and Protective Measures

In all cases, investigations that result in a finding of more likely than not that a violation of the Student Sexual Misconduct Policy occurred will lead to the initiation of disciplinary procedures against the accused individual. University sanctions may be imposed upon those determined to have violated this policy, including one or more of the following penalties, unless otherwise expressly provided, Informal Warning, Official Warning, Parental/Guardian Notification, Conduct Probation, Loss of Privileges, Campus and/or Community Service, Educational Assignment, Residence Hall Transfer or Removal, No Contact Order, Restitution, Suspension, and/or Expulsion. In situations involving some of the sanctions listed above, a student may be asked to relinquish any University office held. If a student leader is charged with a violation of serious non-academic misconduct, he/she may be removed from the leadership position until the matter is resolved. Sanctions may also result in permanent removal from leadership positions. This may also include their representing the university in any capacity. This could also result in the loss of certain scholarships and financial aid. In addition to the sanctions described, the Non-Academic Student Conduct Hearing Officer may apply or recommend additional sanctions. The University may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the following actions: class and on-campus

housing moves, ordering a respondent not to have contact with a complainant, excluding a respondent from parts of campus, or providing a complainant with an escort on campus. For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Non-Academic Student Conduct Code. For employees, sexual assault, domestic violence, dating violence, and stalking are violations of the Prevention of and Response to Violence Policy and employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts, which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator will determine whether interim interventions and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: an order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by the University.

Sex Offender Registration

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also mandates sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In Alabama, convicted sex offenders must register with the sheriff of the county of his or her legal residence. Information on Registered Sex Offenders can be obtained at the UAB Police Department or on the Alabama Department of Public Safety's website: <http://dps.alabama.gov/Home/Default.aspx>, located under the Sexual Offenders link.

Student Rights in the Non-Academic Student Conduct Process (Due Process)

Students and student organizations will be assured of fair and equitable treatment through consistent adherence to procedure as described below:

1. A notice in writing of any complaint(s) filed against the respondent;
2. A Preliminary Hearing for the purpose of rebutting the complaint(s) will be scheduled within five (5) business days, if at all possible, after a notice of the complaint(s) have been sent to the respondents email address of record. It is the respondent's responsibility to schedule his/her Preliminary Hearing within the

prescribed time frame;

3. The opportunity to admit or deny the alleged violation(s) and request an Administrative or Non-Academic Conduct Committee Hearing;
4. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding;
5. The opportunity to bring to the Administrative or Non-Academic Conduct Committee Hearing an advisor /support person of his or her choice. The advisor/support person will not participate in the hearing, but will serve only in an advisory capacity to the Respondent involved. The Complainant has the right to be assisted by an advisor of his or her choice, as well;
6. Be notified of the outcome of the hearing and have sanctions or actions in writing: Informal Warning; Formal Warning; Parental/Guardian Notification; Conduct Probation; Loss of Privileges; Campus and/or Community Service; Facility Suspension; Facility Expulsion; Educational Assignment; Residence Hall Transfer or Removal; Restitution; Suspension; and Expulsion. Additional sanctions may include, but not limited to: attend counseling; drug or alcohol consultation; drug or alcohol facility; psychological or psychiatric evaluation; relinquish any university office held; loss of certain scholarships and financial aid.
7. Be notified of the request to appeal process.
8. Be notified that the institution will change the academic and living situation after an alleged sex offense and the option for those changes if those changes are requested by the victim and are reasonably available.

See entire Non-Academic Student Conduct Policy at www.uab.edu/studentconduct

UAB NOTICE OF COMPLAINANTS RIGHTS

Complainants Rights

The University of Alabama at Birmingham does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited by UAB as well as federal law whether sexually based or not and include dating violence, domestic violence, and stalking. Because you are reporting a possible form of sex-based discrimination, UAB wants to inform you of our policy and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus as well as your rights and the University's responsibilities.

As a complainant of sexual assault, dating violence, domestic violence or stalking, you will receive a full copy of our institution's Student Sexual Misconduct Policy and/or the Prevention of and Response to Violence Policy. The institution's Student Sexual Misconduct Policy and the Prevention of and Response to Violence Policy have procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking. These procedures include our right to inform you of your right to file criminal charges as well as the availability of medical, counseling and support services. We also offer additional remedies to prevent contact between a complainant and an accused party, such as temporary or permanent changes in housing, academic, transportation and working conditions, if reasonably available. The policy also addresses possible sanctions and interim and/or long-term protective measures that UAB may impose following a report through the final determination of our discipline process. If you would like more information than is contained in this handout regarding any process or procedure, or if you'd like to make a report, ask questions about the Student Sexual Misconduct Policy and/or the Prevention of and Response to Violence Policy, or need to request an accommodation to your living or working arrangements regardless of whether or not you chose to report the crime to law enforcement, contact the following:

Students:

If you have a sexual misconduct complaint against a UAB student, you are encouraged to contact the Title IX Coordinator or Title IX Deputy Coordinator below.

- Andy Marsch, Title IX Coordinator: (205) 934-4175
- Emily Feinstein, Title IX Deputy Coordinator: (205) 975-9509

Faculty/Staff:

If you have a sexual misconduct complaint against a UAB faculty, staff member, or visitor, you should contact one of the following:

- Title IX Coordinator: (205) 934-4175
- Chief Human Resources Officer: (205) 934-5321
- Provost: (205) 934-0622 or (205) 975-7724
- Vice President for Equity and Diversity: (205) 934-8762

Definitions

The following definitions are helpful in understanding the University's policy prohibiting sex-based discrimination:

Consent is defined in Alabama under Section 13A-6-70 as (b) Lack of consent results from: (1) Forcible compulsion; or (2) Incapacity to consent; or (3) If the offense charged is sexual abuse, any circumstances, in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor's conduct. (c) A person is deemed incapable of consent if he is: (1) Less than 16 years old; or (2) Mentally defective; or (3) Mentally incapacitated; or (4) Physically helpless.

Sexual Assault: Means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. In Alabama a person commits the crime of rape in the first degree (Section 13A-6-61) if: (1) He or she engages in sexual intercourse with a member of the opposite sex by forcible compulsion; or (2) He or she engages in sexual intercourse with a member of the opposite sex who is incapable of consent by reason of being physically helpless or mentally incapacitated; or (3) He or she, being 16 years or older, engages in sexual intercourse with a member of the opposite sex who is less than 12 years old. A person commits the crime of rape in the second degree (13A-6-62) if: (1) Being 16 years old or older, he or she engages in sexual intercourse with a member of the opposite sex less than 16 and more than 12 years old; provided, however, the actor is at least two years older than the member of the opposite sex. (2) He or she engages in sexual intercourse with a member of the opposite sex who is incapable of consent by reason of being mentally defective.

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. In Alabama, domestic violence includes felony and misdemeanor crimes of violence committed by a current or former spouse, parent, child, any person with whom the defendant has a child in common, a present or former household member, or a person who has or had a dating or engagement relationship with the defendant (Alabama Code Section 13A, Article 7 Domestic Violence in 1st, 2nd, and 3rd Degrees),

Dating Violence: Means violence committed by a person –
(a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined based on a consideration of the following factors:
(i) The length of the relationship.
(ii) The type of relationship.
(iii) The frequency of interaction between the persons involved in the relationship.

In Alabama, dating violence is covered under Alabama Code Section 13A,

Article 7 Domestic Violence in 1st, 2nd, and 3rd Degrees.

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to – a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress. In Alabama, stalking is when a person intentionally and repeatedly follows or harasses another person and who makes a threat, either expressed or implied, with the intent to place that person in reasonable fear of death or serious bodily harm (13A-6-90 Stalking in the first degree) or a person who, acting with an improper purpose, intentionally and repeatedly follows, harasses, telephones, or initiates communication, verbally, electronically, or otherwise, with another person, any member of the other person's immediate family, or any third party with whom the other person is acquainted, and causes material harm to the mental or emotional health of the other person, or causes such person to reasonably fear that his or her employment, business, or career is threatened, and the perpetrator was previously informed to cease that conduct (Section 13A-6-91 Stalking in the second degree).

Bystander Intervention: A bystander is someone other than the victim who is present when an act of dating violence, domestic violence, stalking or sexual assault is occurring or when a situation is occurring in which a reasonable person feels as though some protective action is required to prevent sexual assault, dating violence, domestic violence or stalking. Bystanders, if active, can prevent harm or intervene before a situation gets worse. Examples of active bystander intervention include: not leaving an overly intoxicated person in a bar/party alone, walking a classmate to his/her car after class, calling police when a potentially violent situation is unfolding, not leaving an unconscious person alone (alerting an RA, EMS, UAB Police, etc.), or intervening when someone is being belittled, degraded or emotionally abused (walking victim away from abuser, contacting others for help, like counseling center, RA, Dean).

What to do if you have been the victim of sexual assault, dating violence, domestic violence or stalking

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the Rape Response (SANE) Center, 205-323-7273. In Alabama, evidence may be collected even if you chose not to make a report to law enforcement. In Alabama, you may file a police report without providing your name. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence as may be necessary to the proof of criminal activity may be preserved. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or a sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police. Although the university strongly encourages all members of its community to report violations of this policy to

law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. To report an incident involving a sexual assault, domestic violence, stalking, and dating violence, contact the UAB Police at (205) 934-4434. The Office of Student Engagement will assist any victim with notifying local police (if they so desire). UAB Police Department may also be reached directly by calling 934-4434, in person at 1117 14th Street South. Additional information about the UAB Police department may be found online at uab.edu/police.

In Alabama, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Within 72 hours after a victim files a crime report, the assisting local law enforcement agency shall provide the victim with the following:

- a list of local emergency and crisis services
- the name and phone number of the officer and the agency handling your report
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- a listing of your rights as a victim including a form to insure you are given your rights
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A crime victim also has a right to:

- notification of all criminal proceedings and charges filed against the defendant, with the exception of initial appearance, and the right to be present at all proceedings
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- submit a statement to be entered into the inmate's records that you are to be notified of release, on bond, from prison, escape, re-arrest, or death of the prisoner
- information regarding collection of restitution
- any release opinion by the Alabama Department of Mental Health

- be notified of any Pardon and Parole Board hearings and the right to be present and heard at such hearings
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Disciplinary Procedures Following a Complaint

Whether or not criminal charges are filed, the university or a person may file a complaint under the UAB Student Sexual Misconduct Policy (student policy) and/or the Prevention of and Response to Violence Policy (employee policy) alleging that a student or employee violated the University's policy on sexual violence. Reports of all domestic violence, dating violence, sexual assault and stalking made to UAB Police will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant decides to pursue criminal charges.

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are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. The UAB Non-Academic Student Conduct Policy provides that:

1. The accuser and the accused student each have the opportunity to attend a hearing before a properly trained hearing board;
2. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing;
3. A student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred" standard. In other words, the conduct process asks: "is it more likely than not that the accused student violated the university's Student Conduct Code?";
4. The accuser and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those result or disciplinary actions prior to the time that such results become final; and
5. The accuser and the accused each have the right to appeal the result of the hearing to the Assistant Vice President for Student Life within five (5) business days of the date of notification of the decision to the Respondent and Complainant email address of record, and the parties will be notified simultaneously in writing of the final result after the appeal is resolved.

A person alleging sexual assault, domestic violence, dating violence, or stalking may also utilize the complaint and investigatory procedures set forth in the university's policy against Student Sexual Misconduct and/or Prevention of and Response to Violence in order to remedy any hostile environment. All conduct proceedings against students, however, will be resolved through the Non-Academic Student Conduct.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

In all cases, investigations that result in a finding of more likely than not that a violation of the Student Sexual Misconduct Policy occurred will lead to the initiation of disciplinary procedures against the accused individual. University sanctions may be imposed upon those determined to have violated this policy, including one or more of the following penalties, unless otherwise expressly provided: Informal Warning, Official Warning, Parental/Guardian Notification, Conduct Probation, Loss of Privileges, Campus and/or Community Service, Educational Assignment, Residence Hall Transfer or Removal, No Contact Order, Restitution, Suspension, and/or Expulsion. In situations involving some of the sanctions listed above, a student may be asked to relinquish any University office held. If a student leader is charged with a violation of serious non-academic misconduct, he/she may be removed from the leadership position until the matter is resolved. Sanctions may also result in permanent removal

from leadership positions. This may also include their representing the university in any capacity. This could also result in the loss of certain scholarships and financial aid. In addition to the sanctions described, the Non-Academic Student Conduct Hearing Officer may apply or recommend additional sanctions. The University may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the following actions: class and on-campus housing moves, ordering a respondent not to have contact with a complainant, excluding a respondent from parts of campus, or providing a complainant with an escort on campus.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Non-Academic Student Conduct Code. For employees, sexual assault, domestic violence, dating violence, and stalking are violations of the Prevention of and Response to Violence Policy and employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts, which also may subject the perpetrator to criminal and civil penalties under federal and state law.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

On-campus

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>
UAB Police	1117 14 th Street South	205-934-4434
Counseling and Wellness Center	924 19th Street South	205-934-5816
Office of Student Engagement	1715 9 th Avenue South	205-975-9509
Women's Center	924 19th Street South	205-934-6946
Office for Equity and Diversity	401 Campbell Hall, 1300 Univ. Blvd	205-934-8762
Title IX Coordinator	1715 9 th Avenue South	205-934-4175
UAB Hospital Emergency Department	1802 6 th Avenue South	205-934-5105

In the Birmingham Area

<i>Name</i>	<i>Address</i>	<i>Phone Number</i>
Birmingham Crisis Center (SANE)	3600 8th Avenue South Suite 501	205-323-7777
Family Violence Center		205-322-4878
City of Birmingham Police	1825 1st Avenue North	205-254-2107

Risk Reduction, Warning Signs of Abusive Behavior and Future Attacks

No victim is ever to blame for being assaulted or abused. Unfortunately, a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to avoid potential attacks.

Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

1. Being afraid of your partner.
2. Constantly watching what you say to avoid a "blow up."
3. Feelings of low self-worth and helplessness about your relationship.
4. Feeling isolated from family or friends because of your relationship.
5. Hiding bruises or other injuries from family or friends.
6. Being prevented from working, studying, going home, and/or using technology (including your cell phone.)
7. Being monitored by your partner at home, work or school.
8. Being forced to do things you don't want to do.

Help Reduce Your Risk and Avoid Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

1. Get help by contacting the Counseling Center or Health Center for support services
2. Learn how to look for "red flags" in relationships so you can learn to avoid some of those characteristics in future partners
3. Consider making a report with UAB Police and/or the Title IX Coordinator and ask for a "no contact order" directive from the University to prevent future contact
4. Consider getting a Protection From Abuse Order. To apply for a Protection From Abuse Order you must file a petition which can be obtained from the circuit clerk in your county, usually located at the county courthouse.
5. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
6. Trust your instincts – if something doesn't feel right in a relationship, speak up or end it.

Sexual Assault Prevention (From the Rape, Abuse and Incest Network)

- Be aware of rape drugs
- Try not to leave your drink unattended
- Only drink from un-opened containers or from drinks you have watched being made and poured
- Avoid group drinks like punch bowls
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the nozzle
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon

- as possible
- If you suspect you have been drugged, go to a hospital and ask to be tested
- Keep track of how many drinks you have had
- Try to come and leave with a group of people you trust
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/her number instead of giving out yours

Traveling around campus (walking)

- Make sure your cell phone is easily accessible and fully charged
- Be familiar with where emergency phones are installed on the campus
- Be aware of open buildings where you can use a phone
- Keep some change accessible just in case you need to use a pay phone
- Take major, public paths rather than less populated shortcuts
- Avoid dimly lit places and talk to campus services if lights need to be installed in an area
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone
- Walking back from the library very late at night is sometimes unavoidable, so try to walk with a friend
- Carry a noisemaker (like a whistle) on your keychain
- Carry a small flashlight on your keychain
- If walking feels unsafe, try calling campus security. Many campuses offer safe ride programs

Living on Campus

UAB encourages its students who do not reside with their parents or families to live in the residence halls. The Housing Department supervises the assignment of rooms for single and married students. For a complete guide containing information about Housing facilities and services, costs, priorities and policies, and residence hall safety, contact the UAB Housing Department at (205) 934-2092.

MISSING PERSON PROCEDURES

Students who reside in on campus housing facilities are encouraged to report a student that has been missing for 24 hours to the University Police Department (UPD) or a campus security authority. The campus security authority (Athletics, Student Housing & Residential Life, Student Life, Provost, Student Services, Resident Coordinators, Resident Assistants, and Faculty Advisors to Student Organizations) will be required to report any official missing student to the UPD. Per the Clery Act, the University will give each student living in an on campus housing facility the option to identify a contact person(s) who the institution shall notify if the student is determined to be missing by the UPD.

Students contact information will be registered confidentially and this information will be accessible only to authorized campus officials and the UPD. This information may not be disclosed outside of a missing person investigation. Students under 18 years of age and not emancipated, the institution will notify a custodial parent or guardian when the student is determined to be missing within 24 hours, in addition to any additional contact person designated by the student.

If a student did not name a contact person to notify, and the UPD receives a report that the student is missing, the UPD will conduct an investigation to determine if the student is officially missing. If the student has designated a contact person, the UPD will notify that contact person within 24 hours. If the student is under 18 years of age and is not emancipated, the UPD will notify the student's custodial parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, UPD will conduct an investigation to determine if the student is officially missing within 24 hours.

Access to Campus Facilities and Residence Halls

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community. Except for residence halls, most campus facilities are open during weekday business hours. Individuals who wish to access University buildings or property during non-business hours or for special events should contact the appropriate department administrator, Conference and Event Services, or the UAB Police Department.

Exterior doors of the residence halls are locked twenty-four hours a day. A resident's individual room key also unlocks the main door. All visitors must be escorted through the residence halls by a resident. In the event of a lost key, the student's room locks are changed.

Staff Training

All residence life staff members undergo thorough training in enforcing residence hall security policies. As part of the responsibility for residence hall security, all residence life staff members participate in lectures and seminars that are conducted by Institute administrators and police and associated with the safety and security of the campus.

Security considerations in the maintenance of campus facilities

The University is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. Department members conduct routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office, usually within 24 hours or the next business day. We encourage community members to report any deficiency in lighting to Facilities at 934-2281. Any community member who has a concern about physical security should contact the Physical Security Department at 934-3708.

Representatives from the police department and physical security work together to identify inoperative locking mechanisms on a continual basis. We encourage

community members to promptly report any locking mechanism deficiency to Physical Security at 934-3708, or to the UAB Police Department at 934-4434. Maintenance staff is available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection. These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

Living in Off-Campus Housing, Fraternities, and Sororities

Neither the Housing Department nor UAB provides supervision for off-campus housing, apartments, and individual homes. Sororities and fraternities educate their members on safety and security in their houses and on campus. All students receive crime awareness information. Students, whether they live on or off campus, are encouraged to report all crimes to the appropriate police agency.

If community members report crimes or serious incidents to other University administrators, those administrators will notify the UAB Police Department. Representatives of these offices will promptly notify and collaborate with the UAB Police Department to issue a crime alert, if one is appropriate.

DISTRIBUTION OF TIMELY WARNINGS

The department distributes timely warnings via the University's B-ALERT emergency notification system to communicate through voice calls, SMS text messages and emails to the entire campus all at the same time. B-ALERT also integrates with Facebook and Twitter. Once the University determines that an alert will be issued, the Information Technology Department e-mails the announcement and the police department posts it on its Website at www.uab.edu/police. The department may also post alerts on bulletin boards throughout campus and send "Be On the Look Out" (BOLO) to local law enforcement agencies.

Daily Crime Log

The UAB Police Department maintains a Daily Crime Log that records, by the date the incident was reported, all crimes, and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the department's patrol jurisdiction. It is our policy to prepare an annual disclosure of crime statistics via our Annual Security and Fire Safety Report, our Daily Crime Log and on our department's website. The Daily Crime Log is available for public inspection at the department's headquarters. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created. The department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

EMERGENCY PREPAREDNESS, RESPONSE, AND EVACUATION PROCEDURES

The University of Alabama at Birmingham has long recognized the need to be

prepared for critical incidents. Under the guidance of the University Safety Committee, various department and offices work together to ensure the University is doing all it can to prepare for, prevent, respond to, and recover from emergencies. In conjunction with local first responders, such as the Birmingham Police Department and Birmingham Fire and Rescue, the University is well prepared to respond to a full range of critical incidents.

The Office of Occupational Health and Safety (OH&S) and the University Police Department work together to ensure our emergency protocols and plans are updated, as needed, and are applicable as new risks are identified. The University's emergency planning website, located at www.uab.edu/emergency, not only contains important information about what to do during an emergency, but it also outlines the various initiatives underway to enhance preparedness. One such initiative is the University of Alabama at Birmingham Emergency Notification System. This system is used to send text messages to cell phones and pagers when urgent information needs to be communicated quickly to the university community.

Upon immediate confirmation by the university police department or other university administrators (President, President's Cabinet, and Emergency Management) that an emergency incident has occurred on campus, the University will immediately issue an emergency notification to the campus community via the University's B-ALERT emergency notification system to communicate through voice calls, SMS text messages and emails to the entire campus all at the same time. Face-to-face communication maybe utilized as well, if appropriate. B-ALERT also integrates with Facebook and Twitter. However, if issuing a notification, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the University may decide not to immediately issue the notification. Appropriate university administrators (University Police, or President, President's Cabinet, or Emergency Management) will determine the necessary segment or segments of the campus community to receive an emergency notification(s): such as the entire campus community, or the affected residence hall or halls, or the affected campus building or buildings, or the affected hospital(s); determine the content of the notification, such as the University Police Department will determine how much information is appropriate to disseminate at different points in time to the entire campus community, or the affected area(s); part of this information may tell the residents, students, and/or employees to shelter in place or to tell commuter students and employees to stay away from campus; and initiate the notification system. The UAB administrators responsible for carrying out the above actions are as follows: The President, The President's Cabinet, the University Police Department, and Emergency Management.

The larger community is highly encouraged to go to the University's emergency planning website, located at: www.uab.edu/emergency, to obtain emergency information. UAB will test (announced or unannounced) the emergency notification system on an annual basis and publicize its emergency response and evacuation procedures in conjunction with its annual test per calendar year.

UAB will document each annual test, including a description of the exercise, the date, time, and whether it was announced or unannounced.

CRIMINAL INCIDENTS ON CAMPUS

The University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at www.uab.edu/police. This report is prepared in cooperation with the local law enforcement agencies surrounding our campus, Student Housing and Residential Life, Student Life, and the Division of Business Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the UAB Police, designated campus officials(including but not limited to directors, deans, department heads, student judicial affairs, advisors to students/student organizations, athletic coaches), and local law enforcement agencies.

Each year, an email link is made available via the Kaleidoscope, GreenMail, eReporter, undergraduate and graduate admissions, and human resources management in reference to the web site to access the Annual Security & Fire Safety Report. Copies of the report may also be obtained at the University Police Department Headquarters located at 1117 14th Street South Birmingham, AL or by calling 205-934-4649.

Crime Statistics: Major crimes reported to the UAB Police Department for January through December of the most recent three-year period are listed in the following chart. UAB Police Incident Reports are subject to Alabama's Uniform Crime Reporting Program and the Alabama Open Records Act. The Code of Alabama (Section 36-12-40) states that every citizen has a right to inspect and take a copy of any public writing of this state, except as otherwise expressly provided by statute. Disciplinary referrals for violations of the Student Code of Conduct, which may include some criminal offenses specified for this report, are sometimes made directly to the Office of Student Engagement by individuals or campus organizations other than the UAB Police.

Note: Any incidents that may have been reported only to pastoral and professional counselors of the Institute are generally protected by privacy rights of the client or patient and are not included in any of the following statistics, nor for any timely warning notifications to the campus.

UAB POLICE DEPARTMENT CRIME STATISTICS

CRIME STATISTICS MANDATED BY THE JEANNE CLERY ACT

August 2014

CRIMINAL INCIDENTS	ON CAMPUS	CAMPUS HOUSING	HOSPITAL	PUBLIC PROPERTY	NON CAMPUS
	2013	2013	2013	2013	2013
ARSON	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	1	0	0	0	7
DATING VIOLENCE	7	2	4	0	6
DOMESTIC VIOLENCE	1	0	6	0	0
FONDLING	0	0	0	0	0
INCEST	0	0	0	0	0
MOTOR VEHICLE THEFT	2	0	2	2	1
MURDER/NON-NEGLIGENT MURDER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
RAPE	2	1	0	0	0
ROBBERY	2	0	0	3	0
STALKING	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0
DISCIPLINARY ACTIONS/JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	7	130	0	0	0
DRUG RELATED VIOLATIONS	12	31	0	0	2
ILLEGAL WEAPONS VIOLATIONS	1	0	0	0	0
INCEST	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0
DOMESTIC VIOLENCE	0	1	0	0	0
DATING VIOLENCE	0	1	0	0	1
STALKING	0	0	0	0	0
SEXUAL ASSAULT	0	2	0	0	3
ARRESTS - LIQUOR LAW VIOLATIONS					
MINOR IN POSSESSION	0	0	0	1	0
PROVIDING ALCOHOL TO MINOR	0	0	0	0	0
PUBLIC INTOXICATION	4	0	10	5	0
ARRESTS - DRUG ABUSE VIOLATIONS					
POSSESSION	3	3	17	5	0
DISTRIBUTION	0	0	1	0	0
TRAFFICKING	0	0	0	0	0
ARRESTS - WEAPONS POSSESSION					
CARRYING GUN WITHOUT A PERMIT	0	0	1	1	0
CONCEALING ILLEGAL WEAPON	0	0	0	0	0
REGISTERED SEX OFFENDERS IN UAB CAMPUS VICINITY *					

Note: The 2013 crime statistics reflect the changes made after the passage of the Violence Against Women Act.

Note: *Information on Registered Sex Offenders can be obtained at the UAB Police Department or on the Alabama Department of Public Safety Website (www.dps.state.al.us) located under the Sexual Offender Link

UAB POLICE DEPARTMENT CRIME STATISTICS

CRIME STATISTICS MANDATED BY THE JEANNE CLERY ACT

August 2014

CRIMINAL INCIDENTS	ON CAMPUS		CAMPUS HOUSING		HOSPITAL		PUBLIC PROPERTY		NON CAMPUS	
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012
ARSON	1	1	0	0	3	0	0	0	0	0
MURDER/NON-NEGLIGENT MURDER	0	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0
FORCIBLE SEXUAL OFFENSES	2	0	0	0	0	2	0	0	1	0
NON-FORCIBLE SEXUAL OFFENSES	0	0	0	0	2	0	0	0	1	0
ROBBERY	2	1	0	0	0	0	0	0	3	2
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0	2
BURGLARY	2	4	0	0	5	1	0	0	1	3
MOTOR VEHICLE THEFT	5	2	0	1	0	3	0	0	2	2
ARRESTS - LIQUOR LAW VIOLATIONS										
MINOR IN POSSESSION	1	3	0	0	0	0	0	0	0	0
PROVIDING ALCOHOL TO MINOR	0	0	0	0	0	0	0	0	0	0
PUBLIC INTOXICATION	38	21	0	0	18	13	0	0	2	8
ARRESTS - DRUG ABUSE VIOLATIONS										
POSSESSION	10	20	0	3	16	22	0	0	7	4
DISTRIBUTION	0	0	0	0	0	0	0	0	0	0
TRAFFICKING	0	0	0	0	0	0	0	0	0	0
ARRESTS - WEAPONS POSSESSION										
CARRYING GUN WITHOUT A PERMIT	0	2	0	0	1	0	0	0	0	2
CONCEALING ILLEGAL WEAPON	0	2	0	0	0	0	0	0	0	0
NUMBER OF DISCIPLINARY ACTIONS/JUDICIAL REFERRALS					2011	2012				
LIQUOR LAW VIOLATIONS					127	90				
DRUG RELATED VIOLATIONS					43	48				
ILLEGAL WEAPONS VIOLATIONS					2	1				
NON/FORCIBLE SEXUAL OFFENSES					0	0				
REGISTERED SEX OFFENDERS IN UAB CAMPUS VICINITY *										

Note: *Information on Registered Sex Offenders can be obtained at the UAB Police Department or on the Alabama Department of Public Safety Website (www.dps.state.al.us) located under the Sexual Offender Link

UAB POLICE DEPARTMENT CRIME STATISTICS

CRIME STATISTICS MANDATED BY THE JEANNE CLERY ACT

August 2014

HATE CRIMES

CRIMINAL INCIDENTS	ON CAMPUS			CAMPUS HOUSING			HOSPITAL			PUBLIC PROPERTY			NON CAMPUS		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013
ARSON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOMESTIC VIOLENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MURDER/NON-NEGLIGENT MURDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STALKING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Note: In 2013, there were no hate crimes offenses that were motivated by the victim's actual or perceived gender identity or national origin.

IMPORTANT DEFINITIONS

Crimes reported for the University of Alabama at Birmingham are classified as being on or off campus by using the following boundaries. For the purposes of classifying the reported crimes, the following definitions apply:

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the Institute; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the Institute's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. UAB faculty and staff may obtain assistance through the Office of Human Resources Faculty and Staff Assistance Program at (205) 934-2281. Alcohol and drug assistance programs are available, including referral to community agencies. Counseling and referral services are provided by appointment, and all information is kept strictly confidential. The Faculty and Staff Assistance Program also offer training and educational programs regarding drug and alcohol awareness.

The City of Birmingham
2013 Offenses Reported
UAB Area*

Crime Incidents	2013
ARSON	0
AGGRAVATED ASSAULT	0
BURGLARY	134
DATING VIOLENCE	0
DOMESTIC VIOLENCE	0
FONDLING	0
INCEST	0
MOTOR VEHICLE THEFT	44
MURDER/NON-NEGLIGENT MURDER	0
NEGLIGENT MANSLAUGHTER	0
RAPE	0
ROBBERY	42
STALKING	0
STATUTORY RAPE	0
Arrest-Liquor Law Violations	
MINOR IN POSSESSION	-
PROVIDING ALCOHOL TO MINOR	-
PUBLIC INTOXICATION	-
Arrest-Drug Abuse Violations	
POSSESSION	-
DISTRIBUTION	-
TRAFFICKING	-
Arrest-Weapon Possession	
CARRYING GUN WITHOUT A PERMIT	-
CONCEALING ILLEGAL WEAPON	-

*Statistics from 2013 reflect changes made after the passage of the Violence Against Women Act.

Crime Incidents	2011	2012
ARSON	0	0
MURDER/NON-NEGLIGENT MURDER	0	0
NEGLIGENT MANSLAUGHTER	0	0
FORCIBLE SEXUAL OFFENSES	0	0
NON-FORCIBLE SEXUAL OFFENSES	0	0
SEXUAL OFFENSES/DISCIPLINARY ACTION	0	0
ROBBERY	49	121
AGGRAVATED ASSAULT	0	0
BURGLARY	217	208
MOTOR VEHICLE THEFT	117	64
Arrest-Liquor Law Violations		
MINOR IN POSSESSION	-	-
PROVIDING ALCOHOL TO MINOR	-	-
PUBLIC INTOXICATION	-	-
Arrest-Drug Abuse Violations		
POSSESSION	-	-
DISTRIBUTION	-	-
TRAFFICKING	-	-
Arrest-Weapon Possession		
CARRYING GUN WITHOUT A PERMIT	-	-
CONCEALING ILLEGAL WEAPON	-	-

*The Birmingham Police Department was unable to provide these statistics.

The University of Alabama at Birmingham does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, UAB issues this statement of policy to inform the community of our comprehensive plan addressing Sexual Violence, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, UAB prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the University community.

For a complete copy of UAB's policy governing Sexual Violence, visit <http://www.uab.edu/handbook/activities-and-programs/engagement/d-sexualviolence>.

The University has established a Coordinated Community Response Team. The team consists of members from Student Affairs, Human Resources, UAB Police, Judicial Affairs, the Title IX Coordinator, the campus Clery Compliance Officer, campus Housing, select faculty and staff, and students. The team meets quarterly and is responsible for developing, reviewing, and revising protocols, policies, and procedures for addressing violence against women on campus.

DEFINITIONS OF REPORTABLE CRIMES

Murder and non-negligent manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent manslaughter

The killing of another person through gross negligence.

Sex offenses - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent

Consent is defined in Alabama under Section 13A-6-70 as (b) Lack of consent results from: (1) Forcible compulsion; or (2) Incapacity to consent; or (3) If the offense charged is sexual abuse, any circumstances, in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor's conduct. (c) A person is deemed incapable of consent if he is: (1) Less than 16 years old; or (2) Mentally defective; or (3) Mentally incapacitated; or (4) Physically helpless.

Sexual Assault

Means an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. In Alabama a person commits the crime of rape in the first degree (Section 13A-6-

61) if: (1) He or she engages in sexual intercourse with a member of the opposite sex by forcible compulsion; or (2) He or she engages in sexual intercourse with a member of the opposite sex who is incapable of consent by reason of being physically helpless or mentally incapacitated; or (3) He or she, being 16 years or older, engages in sexual intercourse with a member of the opposite sex who is less than 12 years old. A person commits the crime of rape in the second degree (13A-6-62) if: (1) Being 16 years old or older, he or she engages in sexual intercourse with a member of the opposite sex less than 16 and more than 12 years old; provided, however, the actor is at least two years older than the member of the opposite sex. (2) He or she engages in sexual intercourse with a member of the opposite sex who is incapable of consent by reason of being mentally defective.

Rape

Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of the victim or perpetrator, instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol) or because of age. Physical resistance is not required on the part of the victim to demonstrate lack of consent.

Statutory Rape

Nonforcible, sexual intercourse with a person who is under the statutory age.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. In Alabama, domestic violence includes felony and misdemeanor crimes of violence committed by a current or former spouse, parent, child, any person with whom the defendant has a child in common, a present or former household member, or a person who has or had a dating or engagement relationship with the defendant (Alabama Code Section 13A, Article 7 Domestic Violence in 1st, 2nd, and 3rd Degrees).

Dating Violence

Means violence committed by a person –

(a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined based on a consideration of the following factors:

- (i) The length of the relationship.
- (ii) The type of relationship.
- (iii) The frequency of interaction between the persons involved in the relationship.

In Alabama, dating violence is covered under Alabama Code Section 13A-6-130 – 13A-6-132, Domestic Violence in 1st, 2nd, and 3rd Degrees.

Stalking

Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to – a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress. In Alabama, stalking is when a person intentionally and repeatedly follows or harasses another person and who makes a threat, either expressed or implied, with the intent to place that person in reasonable fear of death or serious bodily harm (13A-6-90 Stalking in the first degree) or a person who, acting with an improper purpose, intentionally and repeatedly follows, harasses, telephones, or initiates communication, verbally, electronically, or otherwise, with another person, any member of the other person's immediate family, or any third party with whom the other person is acquainted, and causes material harm to the mental or emotional health of the other person, or causes such person to reasonably fear that his or her employment, business, or career is threatened, and the perpetrator was previously informed to cease that conduct (Section 13A-6-91 Stalking in the second degree).

Robbery

The taking or attempting to take anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Aggravated Assault

An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. A weapon is a commonly known weapon (a gun, knife, club, etc.) or any other item becoming one, although not usually thought of as a weapon, when used in a manner which could cause the types of severe bodily injury described.

Burglary

The unlawful entry into a building or other structure with the intent to commit a felony or a theft. The element of trespass is essential to the offense of Burglary/Breaking & Entering. By definition, a structure has four walls, a ceiling, a floor, and a door (e.g., apartment, barn, cabin, church, condominium, dwelling house, factory, garage, house trailer or houseboat used as a permanent dwelling, mill, office, outbuilding, public building, railroad car, room, school, stable, vessel or ship, warehouse).

Motor Vehicle Theft

The theft or attempted theft a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)

Arson

To unlawfully and intentionally damage or attempt to damage any real or

personal property by fire or incendiary device.

Other Offenses

Larceny

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. The exception to this category is motor vehicle theft.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it. The exception to this category is arson and minor damage.

•**Liquor law violations.** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

•**Drug abuse violations.** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

•**Weapons law violations.** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

ALCOHOL AND DRUG USE AND ABUSE

Alcoholic Beverages

The Institute has established policies and guidelines governing the possession, sale, and consumption of alcoholic beverages on the campus. A copy of the Student Alcohol Policy may be obtained through Student Affairs. A copy of the Policy on The Use and Consumption of Alcoholic Beverages may be obtained

from the Office of Human Resources, Campus Drug Policy Coordinator. Any use of alcoholic beverages on campus must be in compliance with the Alabama law prohibiting the use of alcohol by persons under the age of 21. Students of legal drinking age in Alabama may possess and consume alcoholic beverages in their private residence. Alcohol is not to be served at any UAB sponsored campus events. See entire Non-Academic Student Conduct Policy at www.uab.edu/studentconduct

Illegal Drugs

Institute regulations prohibit the possession or use, without a valid prescription, of any substance currently classified as a dangerous drug by the Alabama Controlled Substance Act. Any individual breaking the law will be subject to disciplinary action and arrest. See entire Non-Academic Student Conduct Policy at www.uab.edu/studentconduct.

Substance Abuse Education

UAB is committed to maintaining a campus free of drug and alcohol abuse and assisting all employees and students in finding ways to address these problems. Educational programs addressing these issues are supported and encouraged through a variety of departments. Anyone aware of problems with roommates, friends, or coworkers is encouraged to contact the appropriate office for help.

Substance Abuse Assistance

For students with substance abuse problems, assistance is available through the UAB Counseling Center and Health Promotion and Wellness. The Counseling Center has experienced professional counselors and psychologists to assist students in need. Students are scheduled for individual appointments, and all information is kept strictly confidential. Health Promotion and Wellness has a full-time substance abuse prevention coordinator and trained student peer educators available to provide information individually or in-group settings. Students are also welcome to seek help through Health Services, located at 931 20th Street South, Birmingham, AL. 35294. For more information, students are encouraged to contact one of the following centers:

- Counseling Center Health Promotion and Wellness Health Services (205) 934-5816
- Student Services (205) 934-3580
- Counseling and Wellness Center: (205) 934-5816

UAB faculty and staff may obtain assistance through the Office of Human Resources Faculty and Staff Assistance Program at (205) 934-2281. Alcohol and drug assistance programs are available, including referral to community agencies. Counseling and referral services are provided by appointment, and all information is confidential. The Faculty and Staff Assistance Program also offer training and educational programs regarding drug and alcohol awareness.

SAFETY TIPS

- Be alert. Watch for obvious strangers around your office, your home, or apartment. Check for signs of a break-in before entering an empty house, office, or car. Call the police if you see signs of forced entry to a building or a car.
- Call the police if you are experiencing any minor theft problems over a period of time.

- Involve your associates. If you are expecting a delivery or a guest in your absence, leave your keys with a neighbor or a coworker. Let your office staff and neighbors know when you will be away from home and ask them to challenge strangers in the area.
- Maintain a record of serial numbers of your property and of identification and credit cards. Include a brief description with each and keep this information in a safe place.
- Report any crime or suspicious activity to the police. Be prepared to supply as much information as possible; such as descriptions of people, property, and cars.
- Post the number for the UAB Police Department - 934-3535-near your phone, at work and your local police and fire departments at home.
- If you need to contact the Police while on campus, use one of the HELP phones located at key areas around campus. Take a few minutes now to review the Help Phone Map (see page 23) to locate and identify HELP phones in those areas where you park, work, walk, or play. Simply lifting the receiver or pushing the red button of one of these green and yellow phones will put you through to the UAB Police Dispatcher immediately.
- If you would like additional information on crime prevention or wish to discuss a problem which may be crime related, contact the UAB Police Department at (205) 934-4434. Help prevent crime and help yourself to a safe home, study, and work environment. Victims needing counseling for psychological or physical reasons may contact one of the following on-campus and off-campus offices for further information:
 - Counseling and Wellness Center: (205) 934-5816
 - Women's Center: (205) 934-6946
 - Student Services: (205) 934-3580
 - Gateway Family Services (205) 510-2600
 - Family Violence: (205) 322-4878
 - Crisis Center (205) 323-7777
 - Rape Response: (205) 323-7273
 - Oasis Counseling Center: (205) 933-0338

FIRE SAFETY REPORT

Important Definitions

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death: Any instance in which a person
(1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
(2) Dies within one year of injuries sustained as a result of the fire.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This system includes sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as alarms, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Residence halls fire prevention information

Smoke detectors and sprinkler systems. All residence halls have smoke detectors and sprinkler systems installed and a Fire Alarm Control Panel. There are smoke detectors in each student room as well as in common areas. These are connected to the central alarm system, which, in turn, is connected to the UAB Police Department.

Fire Safety Equipment: All suites/apartments are equipped with smoke detectors. Each floor in each residence hall is equipped with fire extinguishers. Fire alarm pull stations are located on each corridor of each hall. Tampering with fire safety equipment or setting off a false alarm is against the law. It also will make the system ineffective and endanger the lives of other residents. Any

person, who sets off a false alarm, interferes with the operation of the alarm system, damages or removes any part of the alarm system, fire extinguishers, smoke detectors, or exit signs are subject to severe disciplinary action, including dismissal from the residence halls, possible suspension from the University, and/or criminal prosecution. If a smoke detector is detached from the wall for any reason, it is the responsibility of the resident to report it immediately. If not reported, all residents will be held responsible for tampering with fire safety equipment and will be disciplined and/or fined.

Fire drills/safety education: To comply with state and local fire regulations and for fire safety education, unannounced fire drills are conducted every semester. All persons inside the residence hall during emergency drills are required to evacuate the building. Failure to evacuate the residence hall for any reason, including sleeping through an alarm, may result in disciplinary action.

Fire evacuation procedures: In the event of a fire, all residence hall buildings will be evacuated to protect the health and safety of the residents, guests, and visitors. When an alarm is sounded, you must assume there is an emergency and you must follow the following steps.

- (1) REMAIN CALM.
- (2) Evacuate by the nearest safety exit stairway.
- (3) DO NOT USE ELEVATORS. Elevators will either automatically return to the first floor or the UAB Police will return them to the first floor.
- (4) In Camp Hall, Blount Hall and Blazer Hall, disabled residents living on the first floor should exit through the main entrance. Second and third floor disabled residents using wheelchairs should precede to the elevator lobby where emergency personnel will take them by elevator to the first floor for evacuation from the building. If unable to reach the elevator lobby, these persons should evacuate via the west stairway. Emergency personnel or Student Housing and Residential Life staff will be there to help.
- (5) After departing the hall, proceed directly to the designated assembly point away from the building. Do not leave the assembly area until told to do so by a responsible official. Suitable emergency shelter will be provided as soon as possible.
- (6) Return to the hall ONLY when told by Fire Department Officials, UAB Police, or a Student Housing and Residential Life staff member.

Fire safety regulations. It is essential that residents observe and follow all fire safety regulations. Electrical appliances with exposed heating elements are prohibited. All appliances must be UL approved. No open flames (candles, incense, kerosene lamps, etc.) or any incendiary devices are permitted in the residence halls, rooms/suites/apartments. Smoking is not permitted in the residence halls, including balconies, vestibules, etc. Smoking is permitted in designated smoking areas in front of each building.

Reporting a fire.

To report a fire, students, and employees should contact the:
The University Police Department, Fire Department, or a Student Housing and Residential Life Staff member.

The University future improvements in fire safety for on-campus housing facilities are:

- a) Student Housing reviews policies each year to improve/update information/plans.
- b) Student Housing is adding a new policy to the handbook to address hookahs. It will read, smoking a hookah is not permitted in the residence halls. Hookahs may not be used for decoration in common areas of suites/apartments, i.e. living rooms, hallways, and study lounges. Residents with hookahs are required to store them in their bedrooms. Hookahs left in plain sight may be subject to inspection for residue and possible confiscation.

Fire Log

The UAB Police Department maintains a Fire Log that records, by the date the incident that was reported, all fires that occur in an on campus housing facility. The Fire Log is available for public inspection at the department's headquarters. The Fire log includes the nature, date, time, cause, and general location of each fire reported to the department. The department posts fire incidents on the Fire Log within two business days of receiving a report of a fire and reserves the right to exclude reports from the log in certain circumstances.

The following chart indicated the 2013 Annual Fire Statistics for our on campus residence facilities:

University of Alabama at Birmingham 2013 Matrix

University Residential Facilities	Total Fires in Each Building	Fire Number	Report Date	Report Time	Incident Date	Incident Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Blazer	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blount	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Camp	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denman	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rast	0	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

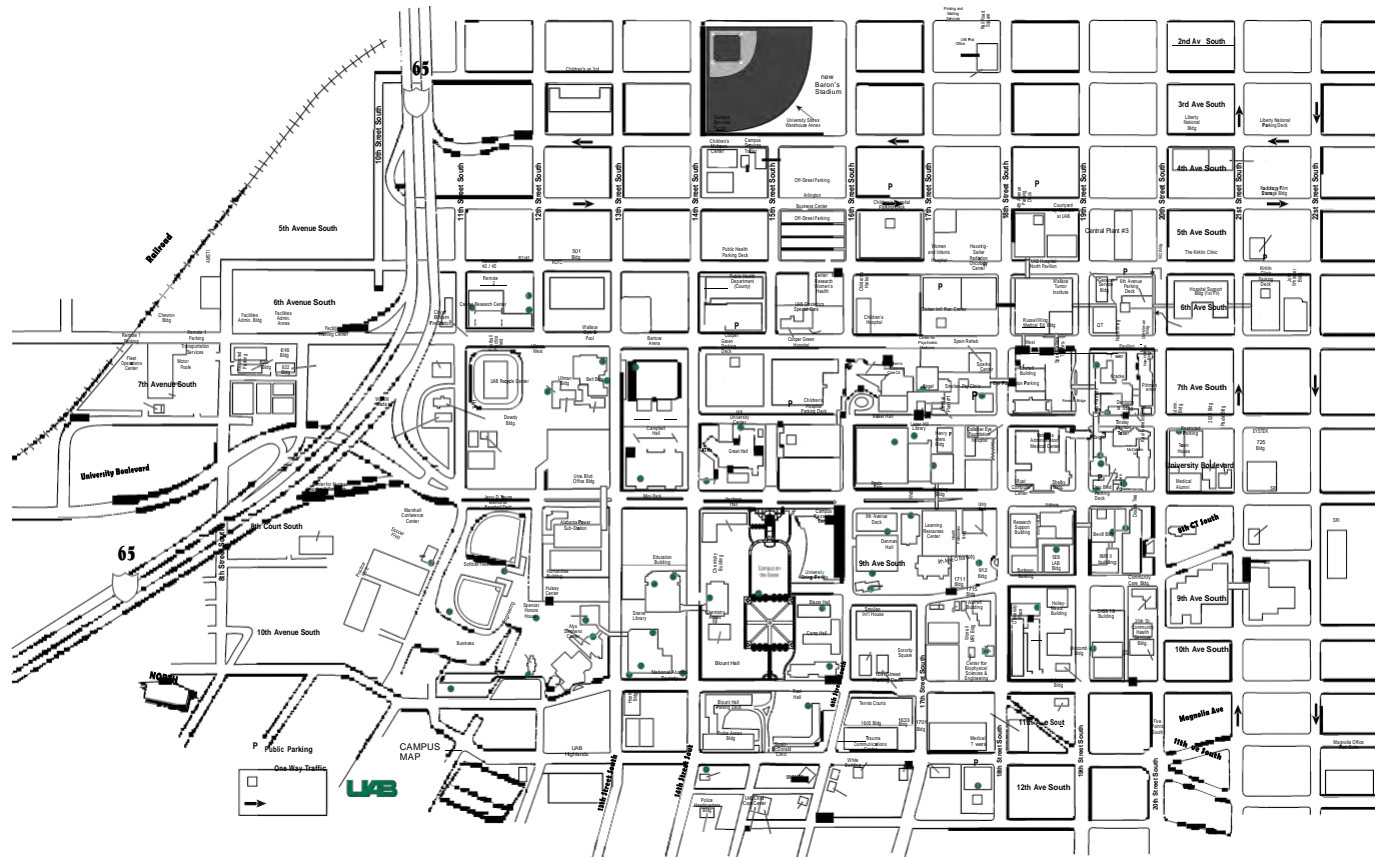
The following matrix depicts the UAB Fire Safety System for our campus residence facilities:

University of Alabama at Birmingham 2013 Matrix

Fire Alarm Monitoring Done on Site (UABPD)	Partial 1 Sprinkler System	Full 2 Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans Placards	Number of Evacuations (fire) drills each academic year 2011	Number of Evacuations (fire) drills each academic year 2012	Number of Evacuations (fire) drills each academic year 2013
X		X	X	X	X	2	2	2
X		X	X	X	X	2	2	2
X		X	X	X	X	2	2	2
X		X	X	X	X	2	2	2
X		X	X	X	X	2	2	2

1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

HELP PHONE MAP



CAMPUS POLICE PHONE NUMBERS

1117 14th Street South, Birmingham, Alabama 35205

Fire, Injuries, Accidents, and Other Police Information 24 hours per day

(205) 934-3535

Crime Prevention Mon.-Fri., 7:30 a.m. - 4:30 p.m. (205) 934-2409

Lost and Found/ Records Mon.-Fri., 8:00 a.m. - 4:30 p.m. (205) 934-4649

Criminal Investigation Division Mon.-Fri., 8:00 a.m. - 4:30 p.m. (205) 934-6860

Patrol Operations Mon.-Fri., 8:00 a.m.-5:00 p.m. (205) 934-4434

Housing/Special Operations Mon.-Fri., 7:30 a.m.-4:30 p.m. (205) 934-3999

Community Relations /Training Mon.-Fri., 8:00 a.m.-5:00 p.m. (205) 996-2247

Hospital Precinct Division Mon.-Fri., 7:30 a.m.-4:30 p.m. (205) 934-8534

Office of Professional Standards Mon.-Fri., 8:00 a.m.-5:00 p.m. (205) 996-2247

You can contact the following departments for more information about the topics covered in this brochure.

- Campus Police **(205) 934-4434**
- Counseling and Wellness Center (205) 934-5816
- Office of Student Life (205) 934-4175
- Student Housing and Residential Life (205) 934-2092
- Diversity Programs (205) 934-8020
- Financial Aid (205) 934-8223
- International Students (205) 934-1205
- Office of Human Resources Management (205) 934-4458
- Employee Assistance Program (205) 934-2281
- Parking & Transportation (205) 934-3513
- Student Escort Services: (205) 934-8772
- Health Services (205) 934-3580
- Commons on the Green (205) 996-6565
- UAB Recreation Center (205) 934-8224

View this publication online. Go to the **Crime Statistics** section of the UAB Police Department's Web site located at: www.uab.edu/police.

CAMPUS MAP WITH PATROL AND CORE CAMPUS BOUNDARIES

