

Hospital Shift Calculation Codes and Formulas

Oracle Calc Code	SHIFT	RELATED POSITIONS	FORMULA
D	Evening	RN - 0730 Nursing Units	BEG_ANN_SAL=(((BEG_RATE*1.15)*1690)*FTE)+(((BEG_RATE*1.20)*390)*FTE);
H	Night	All - 3:00 Shift Diff	BEG_ANN_SAL=((BEG_RATE+3.00)*2080)*FTE);
K	Rotating D/E 60/40	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1248)*FTE)+(((BEG_RATE*1.15)*676)*FTE)+(((BEG_RATE*1.20)*156)*FTE);
KK	D/E 50/50	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1040)*FTE)+(((BEG_RATE*1.15)*845)*FTE)+(((BEG_RATE*1.20)*195)*FTE);
LL	Rotating D/N 50/50	RN - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1040)+(BEG_RATE*1.20)*1040)*FTE);
Q	Rotating D/E/N	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.34)*FTE)+(((BEG_RATE*1.15)*563.33)*FTE)+(((BEG_RATE*1.20)*823.33)*FTE);
UU	Rotating E/N 50/50	RN - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1.15)*845)*FTE)+(((BEG_RATE*1.20)*1235)*FTE);
EE	12 Hr AM	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1126.67)*FTE)+(((BEG_RATE*1.15)*953.33)*FTE);
FF	12 Hr PM	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1.15)*520)*FTE)+(((BEG_RATE*1.20)*1560)*FTE);
RA	12 Hr AM/PM Rotating	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.3333)*FTE)+(((BEG_RATE*1.15)*563.3333)*FTE)+(((BEG_RATE*1.20)*823.3333)*FTE);
RB	Weekend AM	RN - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1014)+((BEG_RATE*1.15)*858);
RC	Weekend PM	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1.15)*468)+(BEG_RATE*1.20)*1404);
RD	3-12 Hr/11A-11P	RN - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*624)+((BEG_RATE*1.15)*1170)+((BEG_RATE*1.20)*78);
RE	3-12 Hr/11P-11A	RN - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*468)+((BEG_RATE*1.20)*1404);
RF	Evening	RN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1.15)*1950)*FTE)+(((BEG_RATE*1.20)*130)*FTE);
RG	Rotating D/E 60/40	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1248)*FTE)+(((BEG_RATE*1.15)*780)*FTE)+(((BEG_RATE*1.20)*52)*FTE);
RH	D/E 50/50	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1040)*FTE)+(((BEG_RATE*1.15)*975)*FTE)+(((BEG_RATE*1.20)*65)*FTE);
RI	Rotating D/E/N	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.34)*FTE)+(((BEG_RATE*1.15)*650)*FTE)+(((BEG_RATE*1.20)*736.66)*FTE);
RJ	Rotating E/N 50/50	RN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1.15)*975)*FTE)+(((BEG_RATE*1.20)*1105)*FTE);
RK	12 Hr AM	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1300)*FTE)+(((BEG_RATE*1.15)*780)*FTE);
RL	12 Hr PM	RN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1.15)*693)*FTE)+(((BEG_RATE*1.20)*1387)*FTE);
RM	12 Hr AM/PM Rotating	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.3333)*FTE)+(((BEG_RATE*1.15)*650)*FTE)+(((BEG_RATE*1.20)*736.6667)*FTE);
RB2	Weekend AM	RN - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1170)+((BEG_RATE*1.15)*702);
RC2	Weekend PM	RN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1.15)*624)+(BEG_RATE*1.20)*1248);
LA	Evening	LPN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.50)*1950)*FTE)+(((BEG_RATE+2.00)*130)*FTE);
G	Night	All - 1.50 Shift Diff	BEG_ANN_SAL=((BEG_RATE+1.50)*2080)*FTE);
LB	Rotating D/E 60/40	LPN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1248)*FTE)+(((BEG_RATE+1.50)*780)*FTE)+(((BEG_RATE+2.00)*52)*FTE);
JA	Rotating D/N 60/40	LPN - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1248)*FTE)+((BEG_RATE+2.00)*832)*FTE);
LC	Rotating D/E/N	LPN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.34)*FTE)+(((BEG_RATE+1.50)*650)*FTE)+(((BEG_RATE+2.00)*736.66)*FTE);
LD	Rotating E/N	LPN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.50)*1170)*FTE)+(((BEG_RATE+2.00)*910)*FTE);
LK2	12 Hr AM	LPN - 0630 Nursing Unit - 1.50 S	BEG_ANN_SAL=((BEG_RATE*1300)*FTE)+(((BEG_RATE+1.50)*780)*FTE);
LM2	12 Hr AM/PM Rotating	LPN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.3333)*FTE)+(((BEG_RATE+1.50)*650)*FTE)+(((BEG_RATE+2.00)*736.6667)*FTE);
LN2	12 Hr PM	LPN - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.50)*693)*FTE)+(((BEG_RATE+2.00)*1387)*FTE);
PK	12 Hr AM	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1300)*FTE)+(((BEG_RATE+0.50)*780)*FTE);
PM	12 Hr AM/PM Rotating	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.3333)*FTE)+(((BEG_RATE+0.50)*650)*FTE)+(((BEG_RATE+0.75)*736.6667)*FTE);
PN	12 Hr PM	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.50)*693)*FTE)+(((BEG_RATE+0.75)*1387)*FTE);
DA	Day	PMT, CCMT, Other Nsg - 0630 N	BEG_ANN_SAL=((BEG_RATE*2080)*FTE);
DH	Evening	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.5)*FTE*1950))+(((BEG_RATE+0.75)*(FTE*130)));
DO	Nights	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE+0.75)*(2080)*FTE);
DQ	Rotating D/E/N	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*(693.34)*FTE)+((BEG_RATE+0.5)*(650)*FTE)+((BEG_RATE+0.75)*(736.66)*FTE);
IC	Rotating D/E	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*(FTE*1040))+((BEG_RATE+0.5)*(FTE*975))+((BEG_RATE+0.75)*(FTE*65));
JE	Rotating D/N	PCT, CCMT - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*(FTE*1040))+((BEG_RATE+0.75)*(FTE*1040)));
PE	12 Hr AM	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1126.67)*FTE)+(((BEG_RATE+0.50)*953.33)*FTE);
PF	12 Hr PM	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.50)*520)*FTE)+(((BEG_RATE+0.75)*1560)*FTE);
PG	12 Hr AM/PM	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*693.3333)*FTE)+(((BEG_RATE+0.50)*563.3333)*FTE)+(((BEG_RATE+0.75)*823.3333)*FTE);

Hospital Shift Calculation Codes and Formulas

Oracle Calc Code	SHIFT	RELATED POSITIONS	FORMULA
DF	Evening	PMT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.50)*1690)*FTE)+(((BEG_RATE+0.75)*390)*FTE);
DP	Rotating D/E/N	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*(693.34*FTE))+((BEG_RATE+0.5)*(563.33*FTE))+((BEG_RATE+0.75)*(823.33*FTE));
IB	Rotating D/E	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1040*FTE)+(((BEG_RATE+0.5)*(845*FTE)))+(((BEG_RATE+0.75)*(195*FTE)));
JD	Rotating D/N	PCT, CCMT - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1040*FTE)+(((BEG_RATE+0.75)*(1040*FTE)));
C	Evening	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*1690)*FTE)+(((BEG_RATE+3.00)*390)*FTE);
GA	Night	Resp Therapy-all units	BEG_ANN_SAL=(BEG_RATE+3)*(2080*FTE);
I	Rotating D/E 60/40	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1248)*FTE)+(((BEG_RATE+2.00)*676)*FTE)+(((BEG_RATE+3.00)*156)*FTE);
J	Rotating D/N 60/40	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1248)+(BEG_RATE+3.00)*832)*FTE);
P	Rotating D/E/N	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.34)*FTE)+(((BEG_RATE+2.00)*563.33)*FTE)+(((BEG_RATE+3.00)*823.33)*FTE);
T	Rotating E/N	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*1014)*FTE)+(((BEG_RATE+3.00)*1066)*FTE);
LE	12 Hr AM	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1126.67)*FTE)+(((BEG_RATE+2.00)*953.33)*FTE);
LF	12 Hr PM	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*520)*FTE)+(((BEG_RATE+3.00)*1560)*FTE);
LG	12 Hr AM/PM	Resp Therapy - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.3333)*FTE)+(((BEG_RATE+2.00)*563.3333)*FTE)+(((BEG_RATE+3.00)*823.3333)*FTE);
CA	Evening	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*(FTE*1950)))+(((BEG_RATE+3.00)*(FTE*130)));
IA2	Rotating D/E	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1040*FTE)+(((BEG_RATE+2.00)*(975*FTE)))+(((BEG_RATE+3.00)*(65*FTE)));
JB	Rotating D/N	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*(FTE*1040)))+(((BEG_RATE+3)*(FTE*1040))));
PA	Rotating D/E/N	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.34)*FTE)+(((BEG_RATE+2.00)*650)*FTE)+(((BEG_RATE+3.00)*736.66)*FTE);
TA	Rotating E/N	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*1170)*FTE)+(((BEG_RATE+3.00)*910)*FTE);
LU	12 Hr AM	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1300*FTE)+(BEG_RATE+2.00)*(780*FTE);
LV	12 Hr PM	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+2.00)*(693*FTE)))+(((BEG_RATE+3.00)*(1387*FTE)));
LW	12 Hr AM/PM Rotating	Resp Therapy - 0630 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*693.333333*FTE)+(BEG_RATE+2.00)*(650*FTE)+(BEG_RATE+3.00)*(736.666667*FTE);
LR	12 Hr AM	Surg Techs - 0630 Nursing Units	BEG_ANN_SAL=(BEG_RATE*1300*FTE)+(BEG_RATE+1.00)*(780*FTE);
LS	12 Hr PM	Surg Techs - 0630 Nursing Units	BEG_ANN_SAL=(((BEG_RATE+1.00)*(693*FTE)))+(((BEG_RATE+1.50)*(1387*FTE)));
LT	12 Hr AM/PM Rotating	Surg Techs - 0630 Nursing Units	BEG_ANN_SAL=(BEG_RATE*693.333333*FTE)+(BEG_RATE+1.00)*(650*FTE)+(BEG_RATE+1.50)*(736.666667*FTE);
DS	Evening	Surg Tech - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.00)*1950)*FTE)+(((BEG_RATE+1.50)*130)*FTE);
F2	Nights	Surg Techs - All Nursing Units	BEG_ANN_SAL=(((BEG_RATE+1.50)*2080)*FTE);
JD2	Rotating D/E/N	Surg Techs - 0630 Nursing Units	BEG_ANN_SAL=(BEG_RATE*693.34*FTE)+(BEG_RATE+1.00)*(650*FTE)+(BEG_RATE+1.50)*(736.67*FTE);
ID	Rotating D/E	Surg Tech - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*(FTE*1040)))+(((BEG_RATE+1.00)*(FTE*975)))+(((BEG_RATE+1.50)*(FTE*65))));
JF	Rotating D/N	Surg Tech - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*(FTE*1040)))+(((BEG_RATE+1.50)*(FTE*1040))));
LO	12 Hr AM	Surg Techs, UCs - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1126.67*FTE)+(BEG_RATE+1.00)*(953.33*FTE);
LP	12 Hr PM	Surg Techs, UCs - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.00)*(520*FTE)))+(((BEG_RATE+1.50)*(1560*FTE)));
LQ	12 Hr AM/PM	Surg Techs, UCs - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*693.3333*FTE)+((BEG_RATE+1.00)*(563.3333*FTE))+((BEG_RATE+1.50)*(823.3333*FTE));
DR	Evening	Surg Tech, UC - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+1.00)*1690)*FTE)+(((BEG_RATE+1.50)*390)*FTE);
JC	Rotating D/E/N	Surg Tech, UC - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.34*FTE)+((BEG_RATE+1.00)*(563.33*FTE)))+(((BEG_RATE+1.50)*(823.33*FTE))));
IA	Rotating D/E	Surg Techs, UC - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1040*FTE)+(((BEG_RATE+1.00)*(845*FTE)))+(((BEG_RATE+1.50)*(195*FTE)));
JC2	Rotating D/N	Surg Techs, UCs - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE*1040*FTE)+(((BEG_RATE+1.50)*(1040*FTE)));
B	Day	All	BEG_ANN_SAL=(((BEG_RATE*2080)*FTE);
F	Night	All - .50 Shift Diff	BEG_ANN_SAL=(((BEG_RATE+0.75)*2080)*FTE);
M	Rotating D/E	All - .50 Shift Diff	BEG_ANN_SAL=(((BEG_RATE*1248)+(BEG_RATE+0.50)*832)*FTE);
N	Rotating D/E or D/N	All - 1.00 Shift Diff	BEG_ANN_SAL=(((BEG_RATE*1248)+(BEG_RATE+1.00)*832)*FTE);
S	Rotating D/E/N	Lab Asst - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.34)+(BEG_RATE+1.50)*1386.66)*FTE);
X	Night	Alt Staff (nonRN) - 0630 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1.6667)+0.50)*1248);
BB	Rotating E/N	All - 1.00/1.50 Shift Diff	BEG_ANN_SAL=(((BEG_RATE+1.50)*1300)+(BEG_RATE+1.00)*780);
DE	Evening	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.50)*2080)*FTE);
DN	Night	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE+0.50)*2080)*FTE);
DX	Rotating D/E/N	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*693.34)*FTE)+(((BEG_RATE+0.50)*1386.66)*FTE);
DZ	Rotating D/E or N	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=(((BEG_RATE*1248)*FTE)+(((BEG_RATE+0.50)*832)*FTE);

Hospital Shift Calculation Codes and Formulas

Oracle Calc Code	SHIFT	RELATED POSITIONS	FORMULA
KZ	D/E	All - 2.00 Shift diff	BEG_ANN_SAL=(BEG_RATE*1248)+(((BEG_RATE+2.00)*832)*FTE);
LK	12 Hr AM	LPN - 0630 Nursing Unit - 1.00 S	BEG_ANN_SAL=(BEG_RATE*1170)+((BEG_RATE+1.00)*702);
LN	12 Hr PM	LPN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE+1.00)*624)+((BEG_RATE+1.50)*1248);
DB	AM	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1014)+((BEG_RATE+.50)*858)*FTE);
DC	PM	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=(BEG_RATE+0.5)*1872*FTE;
DG	AM/PM	Other Nsg - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*624)+((BEG_RATE+.50)*1248))*FTE;
FA	Evening	Lab Assts, Pharm Techs, Other	BEG_ANN_SAL=(BEG_RATE+1.00)*(2080*FTE);
GG	Evening	Histotechs, Other	BEG_ANN_SAL=(BEG_RATE+1.50)*(2080*FTE);
HA	Night	Med Techs, Other	BEG_ANN_SAL=(BEG_RATE+3.00)*(2080*FTE);
HH	Night	Histotechs, Other	BEG_ANN_SAL=(BEG_RATE+2.00)*(2080*FTE);
KA	Rotating D/E	Med Techs - 0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE*1248)+(BEG_RATE+2.00)*832)*FTE;
L	Rotating D/N	Med Techs - 0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE*1248)+(BEG_RATE+3.00)*832)*FTE;
U	Rotating E/N	Med Techs - 0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE+2.00)*1248)+((BEG_RATE+3.00)*832)*FTE;
V	Days	Alt Staff (nonRN) - 0630 Nursing	BEG_ANN_SAL=((BEG_RATE*1.6667)*832)+(((BEG_RATE*1.6667)+2.00)*416);
Y	7 On/7 Off - Day	Med Techs - 0630 Nursing Units	BEG_ANN_SAL=(BEG_RATE*1.12)*1456;
Z	7 On/7 Off - Night	Med Techs - 0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE*1.12)+3.00)*1456;
H2	Night	RN - 0730 Nursing Unit	BEG_ANN_SAL=((BEG_RATE*1.20)*2080*FTE);
G2	Night	LPN - 0630 Nursing Unit	BEG_ANN_SAL=((BEG_RATE+2.00)*2080*FTE);
Q2	Rotating D/E/N/	Med Tech - 0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE*693.34)*FTE)+(((BEG_RATE+2)*693.33)*FTE)+(((BEG_RATE+3)*693.33)*FTE);
n/a	Evening/Night	PCT-0730 Nursing Units	BEG_ANN_SAL=((BEG_RATE+0.50)*845)+((BEG_RATE+0.75)*1235)*FTE;
n/a	Evening/Night	PCT-0630 Nursing Units	BEG_ANN_SAL=((BEG_RATE+0.50)*975)+((BEG_RATE+0.75)*1105)*FTE;
A	Monthly	All	BEG_ANN_SAL=BEG_RATE*12;