

Introduction

The Administrative Systems consists of the Human Resources and Finance applications used by the University of Alabama at Birmingham. This website provides instructions for using all the features in the Administrative Systems.

The Administrative Systems (Oracle)

The Administrative Systems is an integrated suite of Human Resource (HR) and Finance modules used by the University of Alabama at Birmingham for administrative operations and record keeping. It is a web-based system that includes a self-service application for all employees as well as HR and finance applications for staff and faculty to conduct day-to-day business. The Administrative Systems use the Oracle database and the system may be referred to as "Oracle".

The HR Administrative system was implemented January 2004, and includes the following modules: Core Human Resources Management (HR), Advanced Benefits, Payroll and Time and Labor, Labor Distribution (LD) and Effort Reporting, and Self Service.

The Finance Administrative system was implemented October 2004, and includes the following modules: General Ledger (GL), Purchasing (Pur), Accounts Payable (AP), Grants/Plant Accounting (GA), and Accounts Receivable (AR) for sponsored projects only.