



2010

ANNUAL REPORT

UAB BENEVOLENT FUND



Give Help, Give Hope.



Message from the Incoming President

Maria Depiano Arrington

While sitting in a conference, a speaker repeated one of the well-known nursery rhymes we all learn as children. It goes as follows:



The itsy bitsy spider went up the water spout. Down came the rain, and washed the spider out. Up came the sun, and dried up all the rain, And the itsy bitsy spider went up the spout again.

As the conference attendees recited the familiar nursery rhyme, I realized for the first time how meaningful this simple song is to the struggles in today's society. The small spider began a long journey up the chain to success, working hard to achieve. However, something went wrong and a bit of bad luck pushed the spider back down. The spider is unsuccessful, wet with rain and bent, but not broken. He does not let the momentary failure discourage him. The spider waits and, soon enough, darkness passes lending way to light. As the spider dries, he becomes confident, capable, and starts on his long journey back up.

For the past few years, charitable organizations like the Benevolent Fund have been working overtime to assist those in need. We can all relate to hard times through either personal experiences or maybe the experiences of a family member, a friend, or an acquaintance. We are persistent because, as the innocent nursery rhyme we all knew as children says, we have purpose and are resilient. If we continue to push and continue to work hard, we'll make it.

In the face of darkness, you have the opportunity to be a ray of light to those in need.

Give Help, Give Hope.

Participate in the Benevolent Fund.

2009-2010 Benevolent Fund Executive Board

President : Paul Icolano, Facilities

Past President : Steve Murray, Printing Solutions

Campaign Chair : Maria DePiano, Viva HR

Assistant Campaign Chair : Stacy Gay, School of Business

EEAP Co-Chair : Donita White, Guest Services

EEAP Co-Chair : Hadyn Swecker, General Studies

Awareness Co-Chair : Anne Graham, Human Resources

Awareness Co-Chair : Laura Weems, Career Services

Agency Review : Cardwell Feagin, Viva Health

Agency Review : Mary Foster, School of Health Professions

Bylaws & Website : Lisa Ennis, Lister Hill Library

Appointed positions

Karen Icolano, Treasurer, Budget Administration

Jeannie Horton, Development, School of Medicine

Staff

David Precise, Benevolent Fund Manager

Lisa Higginbotham, EEAP Coordinator

Nisha Cheesman, Student Assistant

2009-2010 Benevolent Fund Council

Marvin Atmore, UAB Police

Mary Barrett, Web Communications

Christin Beasley Brown, Alumni Affairs

Kris Boyle, Provost's Office

Mike Boyle, Occupational Health & Safety

Bernice Dunklin, Neurology

Lisa Ennis, Lister Hill Library

Tongia F. Feagins, OB/GYN

Russ Fine, Injury Control Research Ctr

Shawntae Ford, Student Accounting

Ted Gemberling, Lister Hill Library

Mary Geter, Facilities Financial Management

Janet Gillispie, Radiology

Amy Glass, Clinical and Diagnostic Science

Cherie Hunt, Environmental Health Services

Amelia Johnson, Enrollment Management

Misty Johnson, School of Nursing instructor

Bryan W. Jones, Alys Stephens Center

Jeannie Jones, President's Office

Marsha Kelley Sutton, Minority Enhancement

Christina Lawrence, Rehab Services

Ruth Luketic, Preventive Medicine

Hurlecia Maye, TKC Primary Care

Valley McCurry, Rehabilitation

Paul Mussleman, Lister Hill Library

Lou Norris, Callahan Eye Foundation

Kristen Osborn, Nursing Graduate Studies

April Peterson, Peds Hem/Oncology

Kati Richards, Hospital HR

Lauren Standridge, Health System Marketing

Belinda Waldo, Comprehensive Dentistry

Angela Wheeler, Medical Nursing

Erica Wheeler, Human Resources



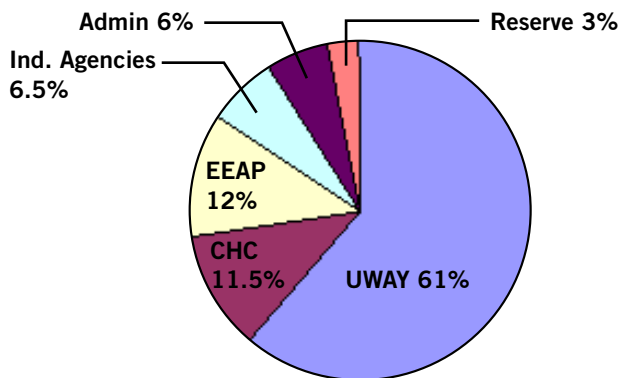
Treasurer's Report

Treasurer: Karen Icolano

- The Benevolent Fund Treasurer is appointed and serves as an ad-hoc member of the Council, the Employee Emergency Assistance Committee and the Campaign Committee. Along with the Program Manager, the Treasurer prepares the annual operating budget (based on campaign results and last year's collections) and presents it to the Executive Committee for approval. The Treasurer reports monthly to the Council on the current revenues and expenditures and compares the actual status to the budget. Agency payouts are based on actual collections and are made twice a year—once half-way through the fiscal year and again at the close of the fiscal year.
- The treasurer is responsible for depositing all checks and cash given to the Benevolent Fund, as well as keeping all accounts reconciled month to month.
- During the 2009-2010 Fiscal year the Executive Board decided Karen's dedicated effort was to be recognized, and she was named "Council Member of the Year" at the 2010 Benevolent Fund Campaign Celebration for her outstanding work. Congratulations Karen!
- 94% of your gift goes to provide a service to someone in need
- Only 6% is used for overhead and campaign expense—far below the Better Business Bureau's 35% guideline

Who makes funding decisions?

The Benevolent Fund Council makes the final decision on the distribution of funds by approving the annual budget. The budget breaks out areas of funding into percentages. Each agency then receives its approved percentage of the total revenues collected.



Why does the pie chart look like this?

Many UAB employees are under the impression that funding is primarily for our own employees through EEAP. The reason only 12% (instead of a larger percentage) is shown is because that is the amount that has historically been needed. In recent years the Reserve (shown by the 3% piece of the pie) has primarily been used to fund EEAP as the employees' needs have risen. United Way of Central Alabama has 82 organizations that are funded by the Benevolent Fund and encompass the most significant piece of the pie.

Do designated gifts really go to the earmarked agency?

Yes. Although no donor names are given out, the total amount of designated gifts to each specific agency are reported to the United Way and Community Health Charities so that appropriate funding is completed. The Treasurer and Program Manager track designations throughout the year.

- Designated gifts are deposited into a separate account from undesignated gifts so that the money can be easily tracked.
- Designation reports are generated at the conclusion of the campaign and at the end of the fiscal year that calculates the total amounts earmarked for each agency.
- United Way and Community Health Charities receive a detailed designation report and disperse the funds according to UAB Benevolent Fund specifications.

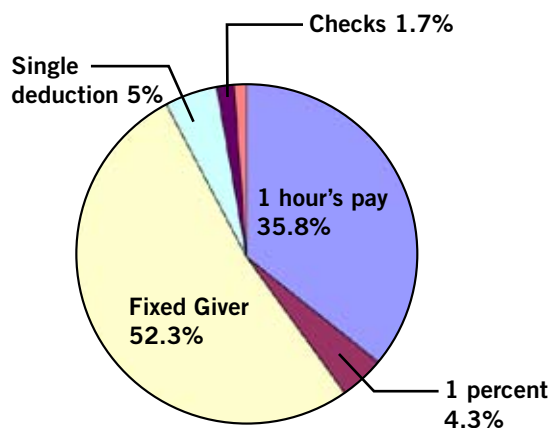
UAB Faculty & Staff Benevolent Fund ANNUAL FINANCIAL REPORT FOR PERIOD 7/1/2009-6/30/2010

Revenues:		\$1,511,997.22
Expenditures:		
United Way Agencies		\$917,850.43
Community Health Charities of Alabama		\$183,819.65
Employee Emergency Assistance Program		\$187,407.03
Administrative Expenses		\$122,347.55
Independent Agencies:		
Urban Ministries	9,896.31	
Just Keep Smiling	9,920.87	
Episcopal Housing Foundation	7,420.87	
Preschool Partners	4,920.87	
Exceptional Foundation	4,920.87	
Hand-In-Paw	4,835.13	
YouthServe, Inc.	4,916.86	
The Bell Center	4,920.87	
Camp Smile-A-Mile	4,918.37	
Alabama Grief Support	4,920.87	
Safe Harbor	4,920.87	
The Prescott House	4,920.87	
Southern Diabetes Education	4,920.87	
The Seasoned Performers	4,920.87	
Grace House Ministries	4,920.87	
Learning Excellence through Tennis	2,420.87	
Save-A-Life East (designation only)	7,166.96	
Planned Parenthood (designation only)	4,788.49	
	Total Independent Agencies	\$100,572.56
	Total Expenditures	\$1,511,997.22

Orientation Report

- Biweekly presentations are made for new hospital employees in the Spain Auditorium, university employees in Medical Towers, and HSF employees in the Whitaker building.
- New employee giving helps counter the effects of pledge loss caused from cancelled deductions, terminations, and retirements.
- 48% of all new employees (480 of 910) chose to give at new employee orientations in the 2009-2010 fiscal year

New Employee Giving by types of gift



Bylaws

Chair: Lisa Ennis

Committee: Amelia Johnson, Ted Gemberling, Jeannie Horton, Paul Icolano

The Bylaws committee conducted an annual review of the entire constitution. No significant changes were made, although language was updated in several areas to better reflect the current status of the Benevolent Fund Council. Lisa brought her famous homemade lemon squares to the annual meeting bringing happiness to this committee that is charged with a tedious task.

An updated version of the bylaws may be found on our website: www.uab.edu/benfund



Office of Vice-President of Equity and Diversity celebrates 100% participation



Awareness Committee

Awareness Chair: Anne Graham and Laura Weems

Committee: April Peterson, Amy Glass, Bernice Dunklin, Erica Wheeler, Kati Richards, Lauren Standridge, Marvin Atmore, Stacy Gay, Christina Lawrence, Valley McCurry

- The committee had a Benevolent Fund booth at the West Pavilion of the UAB Hospital Benefits Fair, the John Whitaker Building for the annual HSF Benefits Fair, and the VIVA Health benefits fair.
- The committee sent 285 hand written thank you letters to Benevolent Fund Leadership Givers.
- The Awareness Committee participated in UAB Homecoming by taking part in the running of the Gurney Derby as well as riding in a decorated car for the parade.
- The July Campaign Celebration at the Green and Gold room was a wonderful way for the Awareness committee to thank all the campaign volunteers and the University's senior leadership for its support throughout the campaign. Lunch was served, awards were given, and over 75 door prizes went to volunteers!

Campaign 2010 Awards

Shining Star Award: WINNER Alys Stephens Center
Honorable Mention Equity and Diversity, General Equipment and Accounting, Graduate School

Leadership Award: WINNER UAB Health System
Honorable Mention Vice President of Financial Affairs and Administration

Most Improved: WINNER School of Engineering
Honorable Mention UAB Highlands, Spain Rehab Nursing Services, Patient Access, Guest Services/Townhouse

Most Creative: WINNER Emergency Room (Hospital)
Honorable Mention School of Public Health

SuperHero Award: WINNER UAB Police
Honorable Mention Mervyn Sterne Library, Rehab Services, Radiology

Best Overall Campaign: WINNER Hospital Environmental Services
Runner-Up School of Health Professions



School of Health Professions Team Leaders



Sterne Library kickoff with a speaker from Impact Family Counseling



Photos from the Hospital's Emergency Room campaign, winner for Most Creative Campaign

Campaign 2010 Results

UNIT	2010 PreCampaign Total	2010 Post-Campaign Total	Difference
UAB Hospital/Health System	\$503,775.53	\$593,678.87	\$89,903.34
Health Services Foundation	\$85,550.00	\$98,248.00	\$12,598.00
Callahan Eye Foundation	\$6,100.00	\$10,520.00	\$4,420.00
VIVA Health	\$12,700.00	\$15,500.00	\$2,800.00
UAB Highlands	\$6,108.00	\$9,836.00	\$3,728.00
TOTAL	\$614,233.53	\$727,782.87	\$113,449.34
Office of the Provost	\$94,287.30	\$105,847.63	\$11,560.33
Financial Affairs & Admin	\$97,182.78	\$136,816.83	\$39,634.05
Information Technologies	\$26,521.50	\$28,356.80	\$1,835.30
Alumni Dev & External Relations	\$25,020.59	\$22,419.83	(-) 2,600.76
Office of the President	\$32,519.95	\$34,887.83	\$2,367.88
CENTRAL ADMINISTRATION	\$275,532.12	\$328,328.92	\$52,796.80
College of Arts and Sciences	\$46,720.44	\$45,388.85	(-) 1,331.59
School of Business	\$10,143.84	\$21,328.22	\$11,184.38
School of Dentistry	26,837.87	\$26,035.53	(-) 802.34
School of Education	12,460.03	\$13,605.15	\$1,145.12
School of Engineering	\$19,579.65	\$23,514.66	\$3,935.01
School of Health Professions	\$44,724.53	\$49,654.09	\$4,929.56
School of Medicine	\$302,350.54	\$346,568.06	\$44,217.52
School of Nursing	\$29,566.03	\$28,517.80	\$1,048.23
School of Optometry	\$20,583.32	\$19,749.23	\$834.09
School of Public Health	\$33,775.65	\$33,672.70	(-) 102.95
ACADEMIC UNITS	\$546,741.90	\$608,034.29	\$65,057.03
TOTAL	\$1,436,208	\$1,664,146	\$231,303
	Investment Income	\$15,000	
	New Employee Orientation	\$45,000	
	GRAND TOTAL	\$1,724,146	

Benevolent Fund Campaign Luncheon



Bryan Jones of the Alys Stephens Center accepts the Shining Star Campaign Award from Benevolent Fund Manager David Precise for two straight campaigns with 100% of employees giving.



Hospital campaign coordinator Terri Poe is excited to win roundtrip airline tickets for two



Janet Gillispie likes the Fiesta Theme



Employee Emergency Assistance

Program Chairs: Donita White & Hadyn Swecker

Committee: Betsy Coleman, Bryan Jones, Cherie Hunt, Christin Beasley Brown, Christina Lawrence, Janet Gillispie, Janice Weathers, Jeannie Jones, Karen Icolano, Laura Weems, Mary Barrett, Mary Geter, Mike Boyle, Russ Fine, Shawntae Ford, Ted Gemberling



EEAP Coordinator:
Lisa Higginbotham

Because UAB is a public institution funded by state and federal money, there are no discretionary funds available to help employees during times of crisis. It is only through Benevolent Fund donations from UAB/Health System employees that we are able to provide assistance to our fellow employees.

What is the definition of an “emergency” that warrants assistance?

An eligible emergency is an unexpected event, circumstance, or a hardship—like a home fire, accident, loss of spouse’s income, or serious and prolonged illness—of such severity that the employee does not have sufficient financial resources to cover it.

Who is eligible to receive assistance?

Employees who have a qualifying emergency while employed at UAB, UA Health System all-inclusive.

What type of help does an employee receive?

Typically, the EEAP helps employees get through times of crisis. The employee meets with a social worker to evaluate needs for immediate and long term assistance either by referrals to appropriate community agencies and/or to the Employee Emergency Assistance Committee for paying basic bills they are unable to handle because of the emergency situation. A maximum of \$1,250 may be awarded at a single request.

How does it work?

Employees seeking assistance should contact Lisa Higginbotham at 996-2040 to begin the application/referral process. The volunteer committee meets every Tuesday afternoon to review cases. Approved requests are processed immediately and checks are provided to the employee for the appropriate companies on behalf of the employee. The entire process takes 1-2 weeks from application to receipt of assistance.

* Please review the full eligibility requirements online at www.uab.edu/benfund

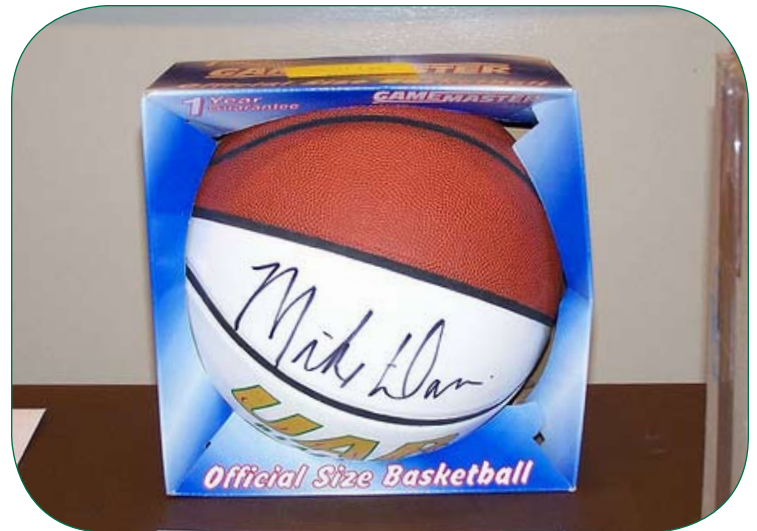
172 UAB Employees Received Aid from the Benevolent Fund

Total Amount Spent in FY 2009/2010 = \$189,148.20

Cases Approved: 172

Cases Denied: 43

Total Cases: 217





Supported Agencies

Community Health Charities of Alabama

- ALS Association
- Alabama Foundation for Suicide Prevention
- Alabama Head Injury Foundation
- Alabama Hospice Organization
- Alabama Lion's Sight Conservation Association
- Alzheimer's of Central Alabama
- American Cancer Society
- American Diabetes Association, Alabama Chapter
- American Heart Association, Southeast Affiliate
- American Kidney Fund, Southeast
- Arc of Alabama, Inc.
- Arthritis Foundation Inc., Alabama Chapter
- Autism Society of Alabama
- Crohn's and Colitis Foundation – Alabama/NW Florida Chapter
- Cystic Fibrosis Foundation – Alabama Chapter
- Easter Seals of Alabama Inc.
- Juvenile Diabetes Research Foundation International – Alabama Chapter
- Kid One Transport
- Leukemia and Lymphoma Society, Alabama/Gulf Coast Chapter
- Lupus Foundation of America Inc., Mid-South Chapter
- March of Dimes, Alabama Chapter
- Muscular Dystrophy Association of Alabama
- National Kidney Foundation of Alabama
- National Multiple Sclerosis Society – Alabama Chapter
- Parkinson Association of Alabama
- Ronald McDonald House Charities of Alabama, Inc.
- Sickle Cell Disease Association of Alabama, Central Alabama
- Susan G Komen North Central Alabama
- United Cerebral Palsy of East Central Alabama



Agency Review

Agency Review Co-Chairs: Cardwell Feagin and Mary Foster

Committee: Amy Glass, Amelia Johnson, Hurlecia Maye, Kristen Osborn, Marsha Kelley Sutton, Misty Johnson, Paul Icolano, Paul Mussleman, Ruth Luketic, Steve Murray, Tongia Feagins

Agency Review Committee Mission

The Agency Review Committee recommends funding levels for Agencies that are independent of the United Way and Community Health Charities. Funding requests are reviewed carefully and the Committee's recommendations are submitted to the Benevolent Fund Council for approval.

Grants paid in October 2009

Urban Ministries	\$ 9,896.31
Just Keep Smiling	9,920.87
Episcopal Housing Foundation	7,420.87
Preschool Partners	4,920.87
Exceptional Foundation	4,920.87
Hand-In-Paw	4,835.13
YouthServe, Inc.	4,916.86
The Bell Center	4,920.87
Camp Smile-A-Mile	4,918.37
Alabama Grief Support	4,920.87
Safe Harbor	4,920.87
The Prescott House	4,920.87
Southern Diabetes Education	4,920.87
The Seasoned Performers	4,920.87
Grace House Ministries	4,920.87
Learning Excellence through Tennis	2,420.87

United Way of Central Alabama, Inc.

- A.G. Gaston Boys & Girls Club
- Aid to Homeless Children – Blount County
- AIDS Alabama, Inc.
- Alabama Child Caring Foundation
- Alabama Goodwill Industries
- Alabama Head Injury Foundation
- Alabama Kidney Foundation
- Aletheia House
- Amelia Center
- American Cancer Society
- American Heart Association
- American Red Cross – Birmingham Area Chapter
- Arc of Blount County
- Arc of Jefferson County
- Arc of St. Clair County
- Arc of Shelby County
- Arc of Walker County
- Better Basics
- Big Brothers Big Sisters of Greater Birmingham
- Birmingham City Schools – Special Needs Fund
- Birmingham Urban League
- Blount County Children's Center
- Blount County Needy School Children's Fund
- Boy Scouts of America, Black Warrior Council

Supported Agencies

Boy Scouts of America, Greater Alabama Council
Boys & Girls Clubs of Central Alabama
Camp Fire USA – Central Alabama Council
Catholic Family Services
Childcare Resources
Children’s Aid Society
Children’s Hospital
Christian Love Pantry
Collat Jewish Family Services
Crisis Center, Inc.
DAY (Developing Alabama Youth) Foundation
Daybreak Family Resource Center of North Alabama
Department of Human Resources – St. Clair County
Easter Seals of the Birmingham Area
Family Connection
Gateway
Girl Scouts – Cahaba Council
Girls Incorporated of Central Alabama
Glenwood Inc.
Greater Birmingham Habitat for Humanity
Hands on Birmingham
Hispanic Interest Coalition of Alabama (HICA)
Impact Family Counseling
Independent Living Resources of Greater Birmingham, Inc.
Legacy YMCA
Levite Jewish Community Center
Literacy Council
Oasis, A Woman’s Counseling Center
Oneonta Needy School Children’s Fund
Pathways
Pell City Needy School Children’s Fund
PING (Partners in Neighborhood Growth)
Positive Maturity
Safehouse of Shelby County
Salvation Army – Greater Birmingham Area
Salvation Army – Blount County
Salvation Army – Walker County
Shelby County Needy School Children’s Fund
Shelby Emergency Assistance
Sickle Cell Disease Association of America, Central Alabama Council
St. Clair Children’s Advocacy Center
St. Clair County Day Program
Travelers Aid Society
United Cerebral Palsy
United Community Centers, Inc.
United Way Community Food Bank
United Way International
VSA Arts of Alabama
Walker County Needy School Children’s Fund
Workshops, Inc.
YMCA – Metro Area
YMCA of Central Alabama

www.uab.edu/benfund



[Campaign Brochure 2010](#)

[Campaign Schedule 2010](#)

[Contact Us](#)

[Council Member Nomination Form](#)

[Employee Emergency Assistance Program](#)

Supported Agencies

[Community Health Charities of Alabama](#)

[United Way of Central Alabama](#)

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Lisa Higginbotham

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