Position Description

JOB TITLE: Climbing Wall Supervisor

DATE REVISED: February 13, 2014

CLASSIFICATION: Part Time

DEPARTMENT: Operations

REPORTS TO: Assistant Director of Adventure Recreation

PAY RATE: $9.00

Essential Responsibilities
Oversee the entire climbing wall area including belay management, risk management protocols, customer service, and basic climbing instruction.

Specific Responsibilities in addition to Climbing Wall Instructor:
- Plan and coordinate annual mile high challenge for fall semester.
- Assist in planning of annual climbing competition.
- Develop climbing wall instructor schedule for semester and break hours.
- Be a leader in the climbing industry actively pursuing professional development and additional climbing opportunities.
- Maintain comprehensive lead climbing clinics with assistance of Facility Operations Coordinator.
- Provide lead climbing instructor clinics to veteran wall staff.
- Ensure climbing wall instructors comply with all facility rules, regulations, and policies as outlined in the employee handbook.
- Oversee all day to day operations of the climbing wall in conjunction with Graduate Assistant of Facilities and Facility Operations Coordinator.

Minimum Requirements
[The requirements listed below are representative of the minimum education and/or hands-on experience necessary to perform each essential responsibility.]

- Degree seeking student at UAB.
- Leadership and supervisory abilities.
- Ability to work independently.
- Knowledge of standard practices in recreational sports.
- Must have current CPR certification or willing to obtain before employment starts.
- Ability or willing to learn to safely climb a 5.10a route on top rope and 5.9 on sport lead. If not eligible at time of hire, must be willing to learn within first 90 days.
- Must own or be willing to purchase climbing harness within first 90 days.
- Must be familiar with all aspects of indoor climbing including multiple belay devices and practices, multiple sport climbing techniques, and extensive route setting capabilities.
**Human Relations**
Internal contacts include staff at all levels. External contacts include external customers. Contact involves troubleshooting, informing, exchanging information, negotiating, making recommendations, and giving information or instructions.

**Competencies**
*The competencies listed below are representative of the knowledge, skills, and/or abilities required to perform each essential function.*

**Technical Competencies**
- Proficiency with Microsoft Office Suite.

**Professional Competencies**
- Ability to handle customer service issues.
- Ability to perform all American Red Cross skills as trained.

**Work Environment and Physical Demands**
*The demands marked below are representative of those that will be required to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Please indicate below where reasonable accommodation may be needed."

**Work Environment**
- Several hours on feet/walking around
- Moderate to loud noise

**Physical Demands**
- Able to assist climbers in all aspects of climbing including belaying, spotting, and instruction
- Standing or moving for 90 percent of the shift
- Occasional bending, stooping
- Able to practice a safe belay for multiple hours repetitively

**Employee Acknowledgement**
*By signing below I acknowledge that I have read and understand the purpose, essential responsibilities, minimum requirements, competencies, work environment, equipment, and physical demands required of my job as described above. Further, I acknowledge that if, because of a disability, I need an accommodation in order to perform the essential functions of my job, I will notify the human resources department, who will work with me to determine what, if any, reasonable and effective accommodation can be made.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. I understand that this is not an exhaustive list of all duties and responsibilities, and that Centers reserves the right to amend and/or change responsibilities to meet business and organizational needs.

Employee                          Date

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*Job Description: 2 of 2 Climbing Instructor*