Position Description

**JOB TITLE:** Lifeguard  
**DATE REVISED:** April 16, 2015

**CLASSIFICATION:** Part Time  
**DEPARTMENT:** Campus Recreation

**REPORTS TO:** Assistant Director of Aquatics  
**PAY RATE:** $8.00

**Essential Responsibilities**
Assist the Aquatics Supervisor in the oversight of the Aquatic Center within the UAB Campus Recreation Center, including but not limited to risk management, patron oversight, customer service, emergency response, proper documentation, facility/area upkeep and assistance as requested by the Aquatics Supervisor or Professional Staff.

**Specific Responsibilities**
- Work one shift every weekend, or two shifts every other weekend
- Work a minimum of 2 shifts per week
- Perform all necessary lifeguarding skills as certified by American Red Cross
- Respond to all medical and non-medical emergencies in the aquatics area
- Responsible for offering an outstanding customer experience
- Ensure that all risk management measures have been taken
- Monitor the safety of swimmers and sun bathers
- Ensure proper chemical levels in the pools and spa
- Continually monitor all locker room facilities
- Setup/tear down for birthday parties and patio events as requested
- Complete assigned cleaning duties of Aquatic area including wet classroom, and patio
- Completion of all documentation as described in Employee Manuals
- Other duties as assigned

**Minimum Requirements:**
Must be a current student at the University of Alabama at Birmingham. Current American Red Cross, Ellis, YMCA or equivalent Lifeguard Training certification is required; First Aid, AED, and CPR-PR certifications are required. Previous lifeguard experience and is desired.

**Competencies**
*The competencies listed below are representative of the knowledge, skills, and/or abilities required to perform each essential function.*

**Technical Competencies**
- Basic computer competency

**Professional Competencies**
- Ability to handle customer service issues.
• Ability to manage and monitor Aquatic Centers.
• Ability to perform all Lifeguarding skills as trained through one of the above mentioned certifying agencies.
• Ability to swim 500 yards in under 12 minutes

Human Relations
Internal contacts include staff at all levels. External contacts include external customers. Contact involves troubleshooting, informing, exchanging information, negotiating, making recommendations, and giving information or instructions.

Work Environment and Physical Demands
(The demands marked below are representative of those that will be required to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Please indicate below where reasonable accommodation may be needed.)

Work Environment
• Several hours on feet/walking around
• Moderate to loud noise

Physical Demands
• Assisting in event setups requiring lifting exceeding 30 lbs

Employee Acknowledgement

By signing below I acknowledge that I have read and understand the purpose, essential responsibilities, minimum requirements, competencies, work environment, equipment, and physical demands required of my job as described above. Further, I acknowledge that if, because of a disability, I need an accommodation in order to perform the essential functions of my job, I will notify the human resources department, who will work with me to determine what, if any, reasonable and effective accommodation can be made.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. I understand that this is not an exhaustive list of all duties and responsibilities, and that Centers reserves the right to amend and/or change responsibilities to meet business and organizational needs.

________________________________________  ______________________________________
Employee                                      Date