10 Expectations
1. Honesty & Integrity
2. Communication
3. Think of the Entire Team
4. Look at the Big Picture
5. Treat People Fairly
6. Anticipate Deadlines
7. Develop Relationships
8. Be a Role Model
9. Accountability
10. Follow Up

UAB offers financial guidance

The UAB Employee Assistance and Counseling Center (EACC) has made financial guidance available at no additional cost to UAB employees and their immediate household members.

The center has provided confidential support services for employees and members of their immediate household with free resources for resolving work-related and personal problems.

New Financial Wellness Specialist aims to help employees

EACC has offered resources including private sessions for individuals, couples, and family counseling to assist in clarifying issues, exploring options, and finding solutions, as well as educational programs and stress reduction services to support successful work-life balance.

PD&C team strives to be LEED certified

All of Planning Design & Construction’s (PD&C) Project Managers are taking the LEED, or Leadership in Energy & Environmental Design, exam in an effort to be more inclusive of sustainable design practices.

“UAB has already made such a commitment to sustainability through the UAB Sustainability department and all of its programs, and we know we can learn more about sustainable planning, design, and construction,” said Greg Parsons, Assistant Vice President of PD&C. “Our project managers will take the exam and become LEED certified so we, as a team, can ensure we are being as resource efficient in our projects as possible.”

LEED is a globally recognized symbol of excellence in green building.

According to the U.S. Green Building Council website, LEED-certified buildings are resource efficient. They use less water and energy and reduce greenhouse gas emissions. As an added bonus, they...
FINANCE
From Page 1

Recently, financial guidance has been added to the list of services provided.

“Financial wellness is living within your means and learning to manage your finances for the short and long term,” said Julie Knight, UAB Financial Wellness Specialist. “It’s an intricate balance of the mental, spiritual and physical aspects of money. This combination is an ideal to strive towards in dealing with money.”

Employees are entitled to one-on-one sessions with Knight to discuss financial issues or concerns. Knight says she will work to understand all unique situations and goals to deliver education and guidance tailored to employee needs.

“Experts agree that whether you’re planning for retirement or just planning to balance your bank account, the key to financial success is taking a proactive approach,” Knight said.

Knight says the counseling sessions are catered to each employee’s requirements and do not push personal agenda or products promotion.

While the center does follow a confidentiality policy, a friend or family member is welcome to attend the informative sessions upon the employee’s written permission.

The Employee Assistance and Counseling Center is located at 2112 11th Avenue South, Suite 330, Birmingham, Alabama 35205. This location is conveniently located near the UAB Campus.

In-person sessions can be scheduled by contacting the UAB Employee Assistance and Counseling Center at 934-2281. More information about the UAB Employee Assistance and Counseling Center can also be found online at uab.edu/humanresources/home/resourcecenter.

Group Spotlight

Planning Design & Construction’s Team A works vigorously to create and provide sustainable designs and projects for UAB campus buildings. The team members take pride in the impact they have on their local community and it shows in their work.

“The projects we are involved in actually affect our local community,” said Lamar Zuiderhoek, Project Manager. “I have spent years, in the past, on projects located in states and cities that I will never revisit. It’s exciting for me to be a part of the reshaping of downtown Birmingham where my family and myself actually live.”

The team continuously strives to help prepare and guide customers through demanding designs and construction processes. This objective takes a great deal of resources, time, routine, and most importantly diversity.

“The best part of my day is the uniqueness of each day with the diversity of each project,” said Mark Price, Project Manager. “It’s the ability to manage my time and be given the responsibility to manage my work.”

Denton Lunceford, Director of Team A in Planning Design & Construction, said it’s the diversity of the team and their willingness to work together that makes their projects successful.

“We have between 50 and 100 projects in motion, concurrently, at any given time,” Lunceford said. “The seven of us use our diverse backgrounds to assist each other in completing each project. Each member willingly helps the others get projects completed.”
The hard work produced by the Building Services team is not only highly appreciated, but also a necessity. The condition of campus buildings can directly affect the opinion of UAB from the perspective of students, customers, and visitors. Making a difference on campus is important, and Building Services provide a front line for customer perceptibility.

“It will give you great satisfaction knowing your job is one of the most important jobs here. Because, your work is one of the first opportunities for the customers and perspective students to see when they arrive on campus,” said Arnold Ray Stephens, Environmental Services Specialist. The team finds enjoyment from getting to help and interacting with diverse individuals on UAB’s campus on a day-to-day basis.

While this involvement in customer service plays a major role in the priorities of Building Services, they also take pride in their work as a team. Many members of the team spoke highly about being able to perform their individual work, but also emphasized the effectiveness of working together.

“We have our own separate areas to maintain and we come together as a group when it is needed,” said DeGerrius Riley, Environmental Services Specialist.

The team also spoke in high respect for their supervisor, Delowest Clark, saying she is not afraid to help her crew when the job gets busy.

“The best part of my job is taking on the role as group leader,” said Stephanie Thomas, Environmental Services Group Leader. “I work with a good crew who makes it easy to do my job; and a supervisor that reminds us if she can roll up her sleeves and work, so can we. You got to respect that.”

Overall, teamwork is one of the most important expectations the Building Services team upholds everyday.

“The mission of the UAB Staff Council is to support the vision, mission, values and goals of the University while providing a voice for staff on issues related to them. Lotoya Beard is an Engineering Manager in Hospital Maintenance and will represent the Facilities Division on the UAB Staff Council for two years. She can be reached via email at lbeard@uab.edu.
Answers to All-Hands, FACE questions

Q: These tablets are wasting working time, not working half the time. Something is always wrong. Spending most of my time fighting with them. It was a very bad decision on management team.
A: Providing tablets does many things to improve Facilities:
1. It improves the efficiency/effectiveness of our work – we can update and record information right away instead of waiting until we are back from a job to document items.
2. Provides more technical exposure that is positive for individual employee development.
3. Increases our communication because a picture can be taken and sent to others when we are troubleshooting a solution.
4. We can better record our efforts therefore have data to support decisions being recommended.

We are moving into the future with our ongoing efforts of technology. There are other work order distribution and documentation options, but tablet devices are becoming the industry standard. It may seem challenging now, but we are offering training sessions and hands-on help if needed. We will work through this change together. If you are still having issues please reach out to Facilities IT at 934-2825 or 603-3910.

Q: A number of people are parking in areas where it plainly states that parking is prohibited without a permit. I pay $50 a month to park and walk 3 blocks to my work area. These people park at their back door of work and walk right in and not pay a dime. I feel like I should be reimbursed my $50 a month that I have been paying for years.
A: We understand your frustration. When this occurs please contact UAB Parking Services at 934-3513. This group is responsible for maintaining parking lots and enforcing the permit requirements.

Q: Would you kindly procure some USB charging stations in each area for our Nextel phones and tablets? The cords provided with these devices are not high quality and often fail.
A: This is a great suggestion. We will consult with the IT Department to see how we could implement something like this.

Want to submit a question?
If you want to submit a question or comment, place it in a comment box or send an email to fac-suggest@uab.edu.

LEED
From Page 1
save money.
The following Project Managers have recently passed the LEED exam or were previously certified:
• Ricky Brown
• Kevin Donnelly
• Denton Lunceford
• Laura Brand
• Thom Anderson
• Lamar Zuiderhoek
• Mark Pugh
• James Fowler
• Geoffrey Boyd
• Marcus Zinnerman
• Chris Faulkner
The entire team will take the exam by the end of September.

Benefits of LEED buildings
• LEED projects save energy and resources and are responsible for diverting over 80 million tons of waste from landfills.
• By letting in clean air and access to daylight, LEED creates healthy spaces that increase recruitment, retention and productivity rates amongst employees.
Source: the U.S. Green Building Council website
Summertime Safety Preparedness

Electric Shock Drowning

Boating and swimming are great things to do especially when the temperature heats up. However, there may be a hidden danger of which many people are unaware. Be it at a rivers and lakes or at the pool, electric shock drowning (ESD) is becoming more and more prevalent.

Here are a few additional tips to keep in mind for your boats electrical system:

- Have the boats electrical system checked at least once per year by a qualified professional
- Boats with ship to shore power systems should have isolation transformers or electrical leakage circuit interrupter (ELCI) protection

There are a few steps that you can take if you or someone you know is in the water and feel an electric current:

- Do not swim around docks with electrical equipment or boats plugged into shore power
- If you are in the water and feel electric current, shout to let others know, try to stay upright, tuck your legs up to make yourself smaller, and swim away from anything that could be energized
- DO NOT head to a boat or dock ladder to get out
- Avoid metal swim ladders if you feel an electrical current

Practice heat safety wherever you are

Stay hydrated and take breaks in the shade as often as possible.

Check up on the elderly, sick and those without air-conditioning.

Never leave kids or pets unattended.

Limit strenuous outdoor activities, find shade, and stay hydrated.
Team unveils first-look at Solar Decathlon house

The UAB Solar Decathlon 2017 team unveiled the first look at the UAB Surviv(AL) house on June 14th. The team of students are building a house powered completely by solar energy in a competition against 11 other colleges from around the world.

UAB Facilities Division, including Sustainability and Campus Maintenance, have been major partners on the project.

Once the house has been completed and tested on the UAB campus, it will be disassembled and transported to a competition site near Denver, Co., where it will be reassembled in a village along with the 11 other solar houses. The house will be judged in 10 categories during the two week competition in October.

The Solar Decathlon 2017 teams will be competing for a minimum of $100,000 and a maximum of $300,000 in prize money. Learn more about UAB Surviv(AL) at uab.edu/solardecathlon.

Facilities Division Newsletter
August/September 2017

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<td>9 Lynda.com LearnNow Guides 9-10:30 a.m.</td>
<td>10 Scheduled free time for employee computer use.</td>
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Register for classes by contacting Laura Marsh at llmarsh@uab.edu or 934-1054.