

Non-Faculty Researcher Career Ladder

Scientist IV	PhD or MD* + 10 yrs exp Grade WR140 Exempt
Scientist III	PhD or MD*+ 6 yrs exp <u>or</u> MD + MS + 4 yrs exp Grade WR135 Exempt
Scientist II	PhD or MD* + 4 yrs exp <u>or</u> MD + 4 yrs exp <u>or</u> MD+MS + 2 yrs exp <u>or</u> MS + 6 yrs exp <u>or</u> BS or BA + 8 yrs exp Grade WR130 Exempt
Scientist I	PhD or MD* +2 yrs exp <u>or</u> MD+MS <u>or</u> MS + 4 yrs exp <u>or</u> BS or BA + 6 yrs exp Grade WR125 Exempt

Note:

The qualifications listed on the graphic are the minimum qualifications for employment at each rank. Decisions concerning promotion to a higher rank will be made by the individual's supervisor(s) and should be based on merit, as documented by outstanding performance evaluations and advanced skills and knowledge.

In addition, promotion will be dependent on the availability of funds.

* = PhD or MD or equivalent, e.g., DMD, DO, OD, DVM, etc. In rare circumstances, equivalent combinations of education/experience may be considered.