UAB Success Model

The UAB Success Model is a tool to help individuals and teams understand UAB culture, focus on the right priorities, and co-create a positive workplace.

✏️ A Shared Framework for Expectations
   • To ensure a high performing, engaging workplace.
   • To help UAB employees grow and thrive.

✏️ A Development Tool to...
   • Promote positivity and productivity.
   • Assess strengths and development areas.
   • Guide learning plans.
   • Promote a growth mindset.
   • Cultivate a learning culture.

Not just...
   • A logo.
   • An “HR thing.”
   • A course list.
   • A checklist.

✏️ Core Behaviors

<table>
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<tr>
<th>Understand</th>
<th>Achieve</th>
<th>Build</th>
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<tbody>
<tr>
<td>• Alignment</td>
<td>• Quality</td>
<td>• Communication</td>
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<td>• Compliance</td>
<td>• Productivity</td>
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<td>• Inclusion, Equity</td>
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<td>• Innovation, Change</td>
<td>• Service</td>
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Walk The Talk | Set Goals | Seek Feedback