

## Performance Skills Certificate Programs

Certificate Type: Customer Service Certificate	
1 Customer Service	
Complete any 4 of these 5 classes to earn certificate	Date Taken
1 The Cores of Customer Service	
2 Overcoming Obstacles to Superior Customer Service	
3 Customer Service Over the Telephone	
4 Beyond Good Enough: Principles for Turning Ordinary into Extraordinary	
5 Managing Customer Services Roles – Creating a Culture of Excellent Service	
Certificate Type: Professional Productivity Series	
1 Building Professional Relationships	
Complete the following 5 classes to earn certificate	Date Taken
1 Emotional Intelligence Foundations or Emotional Intelligence	
2 Ethics for Everybody	
3 Positive Opposition: Productive Strategies for Managing Individual and Team Conflict	
4 Understanding Your Personality Style Using the DISC Assessment	
5 Using the Strengths of Your Personality Style	
2 Expanding Your Career Horizons	
Complete the following 3 classes to earn certificate	Date Taken
1 Calming the Chaos: Time Management for Today	
2 How to Ace the Interview	
3 Who Moved My Cheese? Change Management	
3 Improving Your Professional Communication	
Complete the following 4 classes to earn certificate	Date Taken
1 Communication: Overcoming the Obstacles	
2 Email Etiquette and Legal Issues	
3 Listening Skills	
4 Practice in Basic Writing Skills	
Certificate Type: The Supervision Series	
1 Cultivating a Winning Team: Understanding and Connecting Relationships for Supervisors	
Complete the following 4 classes to earn certificate	Date Taken
1 New Supervisor: Going From Peer to Boss	
2 The Power of Positive RelationshipsWhale Done!	
3 The Servant Leader	
4 Understanding the Multi-Generational Workforce	
2 Essential Success Skills: Mastering Tasks and Processes of a Supervisor	
Complete the following 4 classes to earn certificate	Date Taken
1 Conducting Meetings that Matter	
2 Delegating: A Leader's Guide to Letting Go	
3 HR Performance Management Supervisor Resource Guide	
4 Performance Management-Helping People Win at Work	
3 Leading with Vision: Managing Common Supervisory Issues	
Complete the following 3 classes to earn certificate	Date Taken
1 Leading Change Successfully	
2 Principles of Ethical Decision Making	
3 The Conflict Competent Leader – Managing Conflict Efficiently	