

UAB Benefit Eligibility

Assignment Category	Assignment Category Code	UAB-paid Life, AD&D Insurance	Employee-paid Life, AD&D Insurance	Long-term Disability Insurance	Teachers' Retirement	403(b) Participant	403(b) Matching (Monthly Only)	457(b) Participant	Health	Dental	Vision	Flexible Spending Accounts	Vacation, Holiday, Sick Time Accrual	Educational Assistance
Full-time Regular	01	Yes	Yes*	Yes	Yes/Required	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Full-time Temporary	02	Yes	Yes*	Yes	Optional	Yes	No	Yes	Yes	Yes*	Yes*	Yes*	No	No
Part-time Regular	03	No	Yes*	Yes	Yes/Required (Prorated Credit)	Yes	No	Yes	Yes	Yes*	Yes*	Yes*	Yes/Prorated	No
Irregular	04	No	No	No	No	No	No	No	No	No	No	No	No	No
Students	06	No	No	No	No	No	No	No	No	No	No	No	No	No
Interns and/or Residents	07	Yes	Yes*	Yes	No	Yes	No	Yes	Yes	Yes*	Yes*	Yes*	No	No
Work Study Students	11	No	No	No	No	No	No	No	No	No	No	No	No	No
Three Twelve-hour-shift	12	Yes	Yes*	Yes	Yes/Required	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Weekend Staff	17	Yes	Yes*	Yes	Yes/Required	Yes	No	Yes	Yes	Yes	Yes	Yes*	Sick Time Only	No
Post-doctoral Scholar Trainees	20	Yes	Yes*	Yes	No	No	No	No	Yes	Yes*	Yes*	No	No	No
Post-doctoral Scholar Employees	21	Yes	Yes*	Yes	No	Yes	Yes	Yes	Yes	Yes*	Yes*	No	No	No
Requisition Employees	99	No	No	No	No	No	No	No	No	No	No	No	No	No

*Individual pays full premium

UAB Hospital Management, LLC Benefit Eligibility

Assignment Category	Assignment Category Code	UAB-paid Life, AD&D Insurance	Employee- paid Life, AD&D Insurance	Long-term Disability Insurance	403(b) Participant	403(b) Matching	Health	Dental	Vision	Flexible Spending Accounts	Vacation, Holiday, Sick Time Accrual	Educational Assistance
Full-time Regular	01	Yes	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Full-time Temporary	02	Yes	Yes*	Yes	Yes	No	Yes	Yes*	Yes*	Yes*	No	No
Part-time Regular	03	No	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes/Prorated	No
Irregular	04	No	No	No	No	No	No	No	No	No	No	No
Three Twelve- hour-shift	12	Yes	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Weekend Staff	17	Yes	Yes*	Yes	Yes	Yes	Yes	Yes	Yes	Yes*	Sick Time Only	No

*Individual pays full premium