

The University of Alabama at Birmingham (UAB)
Pediatric Pulmonary Center (PPC)
LEADERSHIP ASSESSMENT & LEARNING PLAN (LEAP)*



Name _____ Date: _____

For each of the following Leadership Competencies, (1) rate your current skills strength, (2) provide examples of related past experiences, and (3) suggest examples of related future learning activities. When finished, put an “X” to the left of the top three competencies in which you would like to develop increased knowledge and skills over the coming year.

X-Top Three	Leadership Competencies:	Skills Strength (circle one): 1 2 3 4 5 6 7 8 9 10 Not Strong.....Very Strong
SELF:		
	Knowledge Base	1 2 3 4 5 6 7 8 9 10
	Past Experiences:	
	Future Learning Activities:	
	Self-Reflection	1 2 3 4 5 6 7 8 9 10
	Past Experiences:	

Self-Reflection Continued...							1	2	3	4	5	6	7	8	9	10
Future Learning Activities:																
Ethics & Professionalism							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
Critical Thinking							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
OTHERS:																
Communication							1	2	3	4	5	6	7	8	9	10
Past Experiences:																

Communication Continued...							1	2	3	4	5	6	7	8	9	10
Future Learning Activities:																
Negotiation & Conflict Resolution							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
Cultural Competency							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
Family-Centered Care							1	2	3	4	5	6	7	8	9	10
Past Experiences:																

Family-Centered Care Continued...							1	2	3	4	5	6	7	8	9	10
Future Learning Activities:																
Developing Others Through Teaching & Mentoring							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
Interdisciplinary Team Building							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																
WIDER COMMUNITY:																
Working With Communities & Systems							1	2	3	4	5	6	7	8	9	10
Past Experiences:																

Working With Communities & Systems Continued...							1	2	3	4	5	6	7	8	9	10
Future Learning Activities:																
Policy & Advocacy							1	2	3	4	5	6	7	8	9	10
Past Experiences:																
Future Learning Activities:																

*Based on the Maternal and Child Health (MCH) Leadership Competencies, Version 3.0, June 2009

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