

The University of Alabama at Birmingham (UAB)
Pediatric Pulmonary Center (PPC)
LEADERSHIP ASSESSMENT & LEARNING PLAN (LEAP)*
 Pre-Training



Name _____ Discipline: _____ Date: _____

For each of the following MCH Leadership Competencies, (1) rate your current skills strength, (2) provide examples of related past experiences, and (3) suggest examples of related future learning activities. When completed, place an “X” to the left of the top three competencies in which you are most interested in developing additional knowledge and skills during your traineeship.

X-Top Three	MCH Leadership Competency:	Skills Strength (circle one): 1 2 3 4 5 6 7 8 9 10 Not Strong.....Very Strong
SELF:		
	MCH Knowledge Base	1 2 3 4 5 6 7 8 9 10
	Past Experiences:	
	Future Learning Activities:	
	Self-Reflection	1 2 3 4 5 6 7 8 9 10
	Past Experiences:	

Self-Reflection Continued...

Future Learning Activities:

Ethics and Professionalism

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

Critical Thinking

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

OTHERS:

Communication

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Communication Continued...

Future Learning Activities:

Negotiation and Conflict Resolution

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

Cultural Competency

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

Family-Centered Care

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Family-Centered Care Continued...

Future Learning Activities:

Developing Others through Teaching and Mentoring

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

Interdisciplinary Team Building

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Future Learning Activities:

WIDER COMMUNITY:

Working with Communities and Systems

1 2 3 4 5 6 7 8 9 10

Past Experiences:

Working with Communities and Systems Continued...																			
Future Learning Activities:																			
	Policy and Advocacy									1	2	3	4	5	6	7	8	9	10
Past Experiences:																			
Future Learning Activities:																			

*Based on the Maternal and Child Health (MCH) Leadership Competencies, Version 3.0, June 2009

The development of this tool was partially supported by the Health Resources and Services Administration, Maternal and Child Health Bureau through grant number 2 T72MC00001-16-00.

The University of Alabama at Birmingham (UAB)
Pediatric Pulmonary Center (PPC)
LEADERSHIP ASSESSMENT & LEARNING PLAN (LEAP)*
 Post-Training



Name _____ Discipline: _____ Date: _____

For each of the following MCH Leadership Competencies, (1) rate your current skills strength, (2) provide examples of related past experiences during training, and (3) suggest examples of related future learning activities. When completed, place an “X” to the left of the top three competencies in which you are most interested in developing additional knowledge and skills during the year following your traineeship.

X-Top Three	MCH Leadership Competency:	Skills Strength (circle one): 1 2 3 4 5 6 7 8 9 10 Not Strong.....Very Strong
SELF:		
	MCH Knowledge Base	1 2 3 4 5 6 7 8 9 10
	Traineeship Experiences:	
	Future Learning Activities:	
	Self-Reflection	1 2 3 4 5 6 7 8 9 10
	Traineeship Experiences:	

Self-Reflection Continued...

Future Learning Activities:

Ethics and Professionalism

1 2 3 4 5 6 7 8 9 10

Traineeship Experiences:

Future Learning Activities:

Critical Thinking

1 2 3 4 5 6 7 8 9 10

Traineeship Experiences:

Future Learning Activities:

OTHERS:

Communication

1 2 3 4 5 6 7 8 9 10

Traineeship Experiences:

Communication Continued...										
Future Learning Activities:										
Negotiation and Conflict Resolution										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										
Future Learning Activities:										
Cultural Competency										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										
Future Learning Activities:										
Family-Centered Care										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										

Family-Centered Care Continued...										
Future Learning Activities:										
Developing Others through Teaching and Mentoring										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										
Future Learning Activities:										
Interdisciplinary Team Building										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										
Future Learning Activities:										
WIDER COMMUNITY:										
Working with Communities and Systems										1 2 3 4 5 6 7 8 9 10
Traineeship Experiences:										

Working with Communities and Systems Continued...										
Future Learning Activities:										
	Policy and Advocacy	1	2	3	4	5	6	7	8	9 10
Traineeship Experiences:										
Future Learning Activities:										

*Based on the Maternal and Child Health (MCH) Leadership Competencies, Version 3.0, June 2009

The development of this tool was partially supported by the Health Resources and Services Administration, Maternal and Child Health Bureau through grant number 2 T72MC00001-16-00.