

Policy Number: SA VII - 009  
Policy Date: 9/12/00  
Page 1 of 2  
Effective Date: \_\_\_\_\_

POLICY STATEMENT  
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM  
DIVISION OF STUDENT AFFAIRS

Subject: Hazing Policy for Student Organizations

Source of Policy: Office of Student Life

Supersedes Policy: 8-1-88

Originator: \_\_\_\_\_ Date: \_\_\_\_\_  
Title: Assistant Vice President for Student Life

Approved By: \_\_\_\_\_ Date: \_\_\_\_\_  
Title: Vice President for Student Affairs

Approved By: \_\_\_\_\_ Date: \_\_\_\_\_  
Title: President

A. Purpose

It is the responsibility of all student organizations to encourage an atmosphere of learning, social responsibility, and respect for human dignity and to provide positive influence and constructive development for members and aspiring members. "Hazing" is an unproductive and hazardous custom that is incongruous with this responsibility and has no place in university life, either on, or off, campus.

The purpose of this policy is to define hazing and to provide guidelines with regard to hazing that student organizations and their members must follow.

B. Prohibition and Sanctions

Hazing, as defined in this policy, is prohibited, and

1. Organizations that are found to be in violation of this policy may lose status as recognized UAB student organizations, and
2. Individual members who are found to be in violation of this policy are in violation of the Non-Academic Conduct Policy and may be disciplined in accordance with UAB's disciplinary procedures.

C. Definition

Hazing is a willful action taken toward any student, or group of students, on, or off, campus by a student organization or any of its members to produce public humiliation, physical discomfort, bodily injury, or public ridicule or to create a situation where public humiliation, physical discomfort, bodily injury, or public ridicule occurs.

Such activities include, but are not limited to:

1. Paddling
2. Requiring or compelling exercise and calisthenics
3. Road trips (involuntary excursions)
4. Requiring or compelling exposure to uncomfortable elements
5. Requiring or compelling activities creating unnecessary work, detention, or any duties that impair academic efforts
6. Verbal harassment
7. Requiring or compelling the wearing in public of apparel which is conspicuous and not in good taste
8. Requiring or compelling the forced consumption of any liquid or solid substance.

D. Responsibility

The Vice President for Student Affairs or a designated representative is the UAB official who has primary responsibility for administering this policy.

E. Relationship of this policy to the State of Alabama's law:

Alabama Law H.387 declares hazing illegal and establishes conditions for civil and criminal liability. Alabama Law H.387 and subsequent related amendments will serve as a guide for action by UAB should a hazing incident occur.