



# Career Orientation

For Department of Medicine  
Junior Faculty and Fellows

*Sponsored by: DOM Junior Faculty and Fellows Advisory Group*

*Todd Brown, MD, Chair  
Nancy Dunlap, MD, Advisor*

# Welcome!



- ▶ DOM Fellows
- ▶ DOM Junior Faculty
- ▶ Honored Guests
  - Dr. Ed Abraham, DOM Chair
  - Representatives from:
    - Appointments, Promotion and Tenure
    - Mentoring Program
    - Research
    - Education
    - Clinical Affairs

Dr. Stuart Frank  
Dr. Ned Hook  
Dr. Anupam Agarwal  
Dr. Tavo Heudebert  
Dr. Nancy Dunlap

# DOM Junior Faculty and Fellows (DOM JFF) Advisory Group

## ► Purpose:

- Provide a structured, coordinated process in which issues and concerns of DOM junior faculty and fellows can be brought forth and addressed.
- Serve as a communication conduit for DOM junior faculty and fellows with DOM leadership.
- Allow members to advise the DOM Chairman and the DOM Vice Chairs for Clinical Services, Education, and Research regarding needs of DOM junior faculty and fellows and to make recommendations regarding next steps.
- Identify, resolve, and/or channel issues and recommendations.
- Disseminate written information from meetings via email.



# Appointments, Promotion and Tenure

Himanshu Gupta, MD

- ▶ Leadership
- ▶ Existing Structure
- ▶ Existing Resources
- ▶ Helpful Hints



# Junior Faculty Mentoring Program

Alayne Markland, DO, MSc

- ▶ Leadership
- ▶ Existing Structure
- ▶ Existing Resources
- ▶ Helpful Hints



# Education

Jason Morris, MD

- ▶ Leadership
- ▶ Existing Structure
- ▶ Existing Resources
- ▶ Helpful Hints



# EDUCATION

## ▶ UABSOM

- MS1 /MS2
  - ICM 1
  - ICM 2
  - small groups
- MS3 clerkship (UAB/VA/CGH gen med wards)
- MS4
  - AIs (Cards, GI, H/O, MICU, Pulm, Renal, TH)
  - Electives (ambulatory, subspecialty consults)

# EDUCATION

- ▶ IM Residency Training Program
  - Wards/Consults/Clinics
  - Morning reports
    - Resident MR (UAB) – 8–9am M,T,Th,F
    - Tinsley Harrison conf – 8–9am Wed.
    - Intern Report (UAB) – 1–2pm Tues & Thurs
    - VA MR – 10–11am M–F
    - Cooper Green MR – 10–11am M,T,W,F
  - Education Bundles (coming soon)

# Clinical

Mollie deShazo, MD

- ▶ Leadership
- ▶ Existing Structure
- ▶ Existing Resources
- ▶ Helpful Hints
- ▶ Current Clinical Quality Improvement Initiatives
  - DOM Compensation Plan
  - Outpatient Advance Directives
  - Chest Pain Protocols for UED w Observation Unit
  - Mortality Review
  - Education Bundles



# Research

Todd Brown, MD

- ▶ Leadership
- ▶ Existing Structure
- ▶ Existing Resources
- ▶ Helpful Hints



# DOM Online Orientation Reference for Physicians

Todd Brown, MD

- ▶ Link: <http://www.dom.uab.edu/reference-for-physicians/>
- ▶ We will email this link to you.



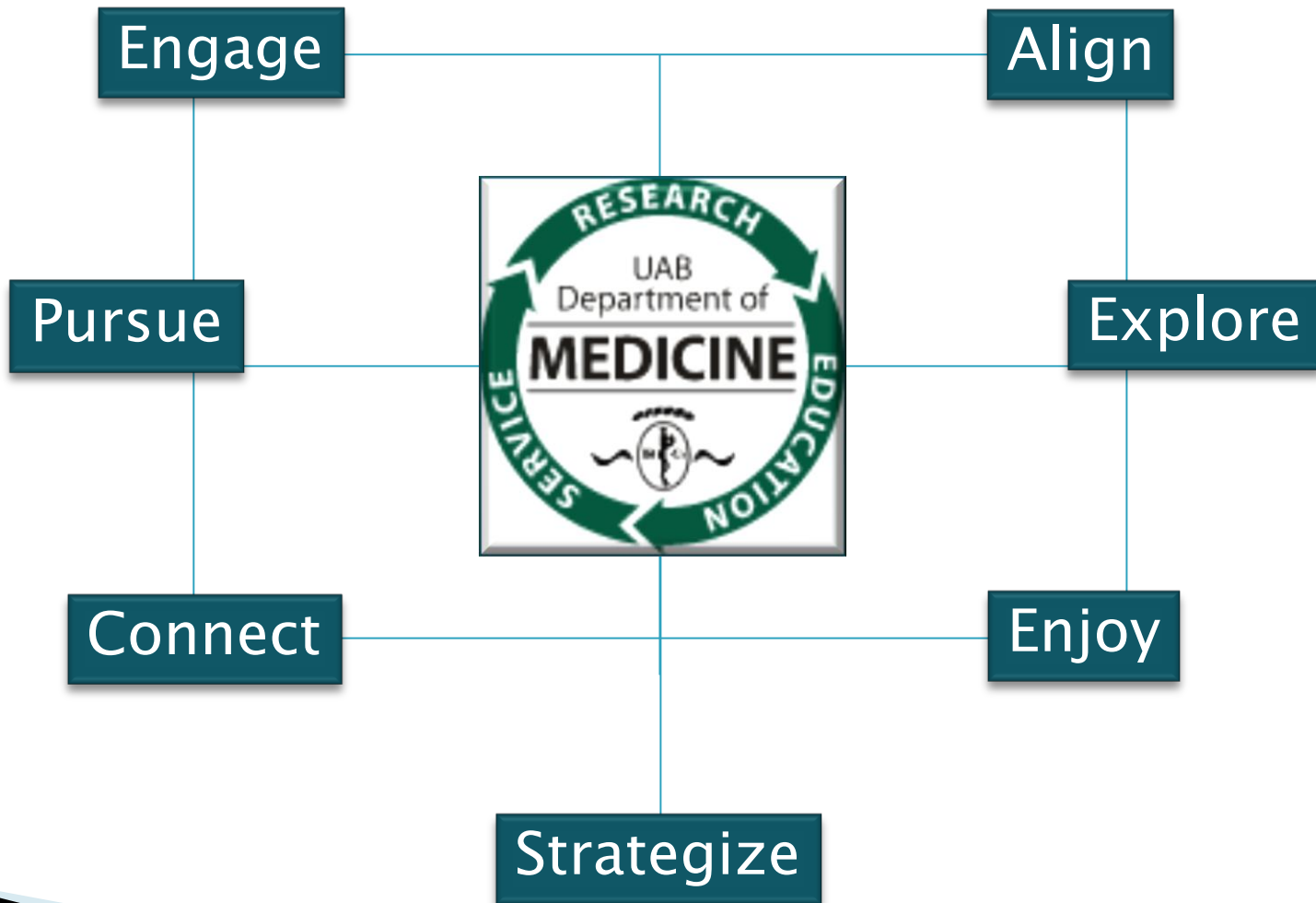
# Next Steps

Todd Brown, MD

- ▶ Are you interested in participating in UABHS Committees?
  - ▶ Medical Records
  - ▶ Electronic Medical Record
  - ▶ DOM Junior Faculty and Fellows Advisory Group
  - ▶ Others
- ▶ Any questions?



# Meet and Greet



Please complete your  
Evaluation Form.