UNIVERSITY OF ALABAMA SCHOOL OF NURSING
UNIVERSITY OF ALABAMA AT BIRMINGHAM

Position Description
GHP – CLINIC NURSE
PART-TIME 20HRS/WK (.50FTE)
Good Health Program

#35382BR (UAB Employment Site Number)

SUMMARY:
This position supports and reports to the Program Manager and the Principal Investigator of the grant entitled: City of Birmingham Good Health Program and serves as the RN Case Manager. The individual in this position must be a registered nurse and will serve as a member of the Good Health Program staff providing health screens, chronic disease management, and health education for City of Birmingham employees. The position will be responsible for providing health screen coordination, referral procedures, and case management of high risk individuals. This individual will also provide health awareness educational classes on various topics as needed.

RESPONSIBILITIES:
1. Schedules and coordinates health screens for the workforce.
2. Oversees the referral procedures of high-risk individuals.
3. Use the screen results to provide confidential, individualized follow-up and management of identified risk factors with high-risk employees and their Primary Care Providers.
4. Use aggregate health screen results to prepare reports on management of identified risk factors for the City of Birmingham and the Preferred Provider Organization.
5. Arranges and provides one-on-one counseling to employees at worksites.
6. Develops and implements various health education classes.
7. Prepares forms, maintains all intervention files, and written correspondence with employees.
8. Compiles case management reports for program evaluation and continuous quality improvement.
9. Ethical conduct is a fundamental expectation for every UAB community member. All employees must abide by the standards of behavior outlined in the UAB Enterprise Code of Conduct. Upon hire new employees are required to attest to the Code by completing the online training that is assigned to them. Behaviors inconsistent with the Code may result in appropriate consequences.
10. Performs other related duties as directed to support the missions of the School of Nursing and the Good Health Program.

QUALIFICATIONS:
A Bachelor of Science degree in Nursing and five (5) years of related experience required. Work experience may not substitute for the education requirement. Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required. Prior work experience with worksite health promotion programs and health screens required. Significant experience in individualized counseling required. This individual must possess strong organizational and interpersonal skills, as well as outstanding written and verbal communication skills. This individual should be able to work independently as well as part of an interprofessional team.

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.