

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty**

<b>Tenure Status</b>	<b>White Male</b>	<b>White Female</b>	<b>Black Male</b>	<b>Black Female</b>	<b>Other Male</b>	<b>Other Female</b>	<b>TOTAL</b>
Non-Tenure Earning	294	285	14	42	79	64	778
On Tenure Earning Track	175	134	11	18	73	24	435
Tenured	500	176	17	14	84	28	819
Total UAB	969	595	42	74	236	116	2032

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty by School**

School	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Arts and Sciences</b>	Non-Tenure Earning	32	31	1	5	2	3	74
	On Tenure Earning Track	21	18	2	1	7	3	52
	Tenured	106	34	5	4	13	8	170
		<b>159</b>	<b>83</b>	<b>8</b>	<b>10</b>	<b>22</b>	<b>14</b>	<b>296</b>
<b>Business</b>	Non-Tenure Earning	8	2	1		1		12
	On Tenure Earning Track	7	1		1	1	1	11
	Tenured	17	7	3	2	5		34
		<b>32</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>57</b>
<b>Dentistry</b>	Non-Tenure Earning	9	7		2	6	9	33
	On Tenure Earning Track	4	1		1	2	1	9
	Tenured	16	1	1		4	1	23
		<b>29</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>12</b>	<b>11</b>	<b>65</b>
<b>Education</b>	Non-Tenure Earning	2	7		2			11
	On Tenure Earning Track	2	8		1			11
	Tenured	12	15	2	4		2	35
		<b>16</b>	<b>30</b>	<b>2</b>	<b>7</b>		<b>2</b>	<b>57</b>
<b>Engineering</b>	Non-Tenure Earning	12	4	1		4		21
	On Tenure Earning Track	4		2		3	1	10
	Tenured	18	4	1		5		28
		<b>34</b>	<b>8</b>	<b>4</b>		<b>12</b>	<b>1</b>	<b>59</b>
<b>Health Professions</b>	Non-Tenure Earning	14	10	1	2	2	6	35
	On Tenure Earning Track	8	16	1	1	2	1	29
	Tenured	16	14	1		5	2	38
		<b>38</b>	<b>40</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>9</b>	<b>102</b>
<b>Joint Health Sciences</b>	Non-Tenure Earning	21	16			11	5	53
	On Tenure Earning Track	17	11		1	10	4	43
	Tenured	84	23	1		12	4	124
		<b>122</b>	<b>50</b>	<b>1</b>	<b>1</b>	<b>33</b>	<b>13</b>	<b>220</b>

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty by School**

School	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Medicine</b>	Non-Tenure Earning	171	121	9	18	48	36	403
	On Tenure Earning Track	104	59	5	4	43	10	225
	Tenured	194	53	3	3	33	6	292
		<b>469</b>	<b>233</b>	<b>17</b>	<b>25</b>	<b>124</b>	<b>52</b>	<b>920</b>
<b>Nursing</b>	Non-Tenure Earning	5	47		6	1	1	60
	On Tenure Earning Track	1	8		5		2	16
	Tenured	1	13			1	1	16
		<b>7</b>	<b>68</b>		<b>11</b>	<b>2</b>	<b>4</b>	<b>92</b>
<b>Optometry</b>	Non-Tenure Earning	2	11		2	1		16
	On Tenure Earning Track	2	2			1	1	6
	Tenured	15	1			3		19
		<b>19</b>	<b>14</b>		<b>2</b>	<b>5</b>	<b>1</b>	<b>41</b>
<b>Public Health</b>	Non-Tenure Earning	9	10		1	2	3	25
	On Tenure Earning Track	5	10	1	3	4		23
	Tenured	21	11		1	3	4	40
		<b>35</b>	<b>31</b>	<b>1</b>	<b>5</b>	<b>9</b>	<b>7</b>	<b>88</b>
<b>Lister Hill Library of Health Sciences</b>	Non-Tenure Earning	4	11	1	1	1		18
		<b>4</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>18</b>
<b>Mervyn H. Sterne Library</b>	Non-Tenure Earning	5	8		3		1	17
		<b>5</b>	<b>8</b>		<b>3</b>		<b>1</b>	<b>17</b>
<b>Grand Total</b>		<b>969</b>	<b>595</b>	<b>42</b>	<b>74</b>	<b>236</b>	<b>116</b>	<b>2032</b>

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty by Department**

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Arts and Sciences</b>	Art	Non-Tenure Earning	1						1
		On Tenure Earning Track	3	1					4
		Tenured	5	4					9
		Art Total		9	5				14
	Biology	Non-Tenure Earning	1	2					3
		On Tenure Earning Track	1	1					2
		Tenured	11				1	1	13
		Biology Total		13	3		1	1	18
	Chemistry	Non-Tenure Earning	2	2			1		5
		On Tenure Earning Track		1	1		2		4
		Tenured	7				1		8
		Chemistry Total		9	3	1	4		17
	College of Arts and Sciences	Non-Tenure Earning				1			1
		Tenured	1						1
		College of Arts and Sciences		1		1			2
	Communication Studies	Non-Tenure Earning	3						3
		Tenured	5	2	1				8
		Communication Studies Total		8	2	1			11
	Computer & Information Science	On Tenure Earning Track						1	1
		Tenured	6				1	2	9
		Computer & Information Science Total		6			1	2	9
	English	Non-Tenure Earning	6	8		1			15
		On Tenure Earning Track	2	1					3
		Tenured	8	7		2		2	19
		English Total		16	16		3	2	37
	Foreign Languages	Non-Tenure Earning		6					2
		On Tenure Earning Track					1		1
		Tenured	2	2			1	1	6
		Foreign Languages Total		2	8		2	3	15
	Government	On Tenure Earning Track	2	2					4
		Tenured	3	3		1	1		8
		Government Total		5	5		1	1	12
	History & Anthropology	Non-Tenure Earning	1	2		1			1
		On Tenure Earning Track	3	2					5
		Tenured	9	3	1			1	14
		History & Anthropology Total		13	7	1	1	2	24
	Justice Sciences	Non-Tenure Earning	2	1					3
		On Tenure Earning Track		2				1	3
		Tenured	3			1			4
		Justice Sciences Total		5	3		1	1	10
	Mathematics	Non-Tenure Earning	1	2					3
		On Tenure Earning Track	1				1		2
		Tenured	10	2	2		2	1	17
		Mathematics Total		12	4	2	3	1	22
		Music	Non-Tenure Earning	2	2				4

*University of Alabama at Birmingham*  
*Tenure Status Report of 2010-11 Full-time Regular Faculty by Department*

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
		On Tenure Earning Track	3	1					4
		Tenured	4	1	1				6
	Music Total		9	4	1				14
	Philosophy	Non-Tenure Earning	1	1					2
		On Tenure Earning Track	2	1					3
		Tenured	5	1					6
	Philosophy Total		8	3					11
	Physics	Non-Tenure Earning	4				1		5
		On Tenure Earning Track	2				1	1	4
		Tenured	8	1			4		13
	Physics Total		14	1			6	1	22
	Psychology	Non-Tenure Earning	4	3					7
		On Tenure Earning Track	1		1		2		4
		Tenured	10	5			1	1	17
	Psychology Total		15	8	1		3	1	28
	Sociology & Social Work	Non-Tenure Earning	1	1		2			4
		On Tenure Earning Track	1	3		1			5
		Tenured	4	2			1		7
	Sociology & Social Work Total		6	6		3	1		16
	Theatre	Non-Tenure Earning	3	1		1			5
		On Tenure Earning Track		3					3
		Tenured	5	1					6
	Theatre Total		8	5		1			14
	<b>Arts and Sciences Total</b>	Non-Tenure Earning	32	31	1	5	2	3	74
	<b>Arts and Sciences Total</b>	On Tenure Earning Track	21	18	2	1	7	3	52
	<b>Arts and Sciences Total</b>	Tenured	106	34	5	4	13	8	170
	<b>Arts and Sciences Total</b>		<b>159</b>	<b>83</b>	<b>8</b>	<b>10</b>	<b>22</b>	<b>14</b>	<b>296</b>

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty by Department**

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Business</b>	Accounting And Finance	Non-Tenure Earning	1	1					2
		On Tenure Earning Track	3			1			4
		Tenured	8	2		1	1		12
	Accounting And Finance Total		12	3		2	1		18
	Mgmt, Info Sys, Quant Mthd	Non-Tenure Earning	2	1	1				4
		On Tenure Earning Track	2				1	1	4
		Tenured	3	3	3	1	1		11
	Mgmt, Info Sys, Quant Mthd Total		7	4	4	1	2	1	19
	Mktg, Ind Distr, & Econ	Non-Tenure Earning	5				1		6
		On Tenure Earning Track	2	1					3
		Tenured	4	2			3		9
	Mktg, Ind Distr, & Econ Total		11	3			4		18
	School of Business Dean's Office	Tenured	2						2
	School of Business Dean's Office Total		2						2
	<b>Business Total</b>	Non-Tenure Earning	8	2	1		1		12
	<b>Business Total</b>	On Tenure Earning Track	7	1		1	1	1	11
	<b>Business Total</b>	Tenured	17	7	3	2	5		34
	<b>Business Total</b>		<b>32</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>57</b>

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**Tenure Status Report of 2010-11 Full-time Regular Faculty by Department**

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL	
<b>Dentistry</b>	Dent Behavioral & Population Sci	Non-Tenure Earning						1	1	
		On Tenure Earning Track	2			1		1	4	
		Tenured	1						1	
	Dent Behavioral & Population Sci Total			3			1		2	6
	Endodontics	Non-Tenure Earning	1				1			2
		Tenured	1							1
	Endodontics Total			2			1			3
	Oral & Maxillofacial Surgery	Non-Tenure Earning						1	2	3
		Tenured	1	1	1			1		4
	Oral & Maxillofacial Surgery Total			1	1	1		2	2	7
	Orthodontics	Non-Tenure Earning							1	1
		Tenured						1		1
	Orthodontics Total							1	1	2
	Pediatric Dentistry	Non-Tenure Earning	1				1		1	3
		On Tenure Earning Track						1		1
		Tenured	3					1	1	5
	Pediatric Dentistry Total			4			1	2	2	9
	Periodontology	Non-Tenure Earning	2	1						3
		On Tenure Earning Track			1					1
		Tenured	2							2
	Periodontology Total			4	2					6
	Postdoc Gen Dentistry & Oral Med	On Tenure Earning Track	1							1
		Tenured	1							1
	Postdoc Gen Dentistry & Oral Med Total			2						2
	Predoc General Dentistry	Non-Tenure Earning	3	5				2	2	12
		Tenured	5							5
	Predoc General Dentistry Total			8	5			2	2	17
	Prosthodontics	Non-Tenure Earning	2	1				3	2	8
		On Tenure Earning Track	1					1		2
		Tenured	2					1		3
	Prosthodontics Total			5	1			5	2	13
	<b>Dentistry Total</b>		Non-Tenure Earning	9	7		2	6	9	33
	<b>Dentistry Total</b>		On Tenure Earning Track	4	1		1	2	1	9
<b>Dentistry Total</b>		Tenured	16	1	1		4	1	23	
<b>Dentistry Total</b>			<b>29</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>12</b>	<b>11</b>	<b>65</b>	

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*Tenure Status Report of 2010-11 Full-time Regular Faculty by Department*

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Education</b>	Curriculum & Instruction	Non-Tenure Earning		2		1			3
		On Tenure Earning Track		2		1			3
		Tenured	5	4	1	1		1	12
	Curriculum & Instruction Total		5	8	1	3		1	18
	Human Studies	Non-Tenure Earning	1	2					3
		On Tenure Earning Track	1	5					6
		Tenured	5	7	1				13
	Human Studies Total		7	14	1				22
	Leadership, Special Education & Foundations	Non-Tenure Earning	1	3		1			5
		On Tenure Earning Track	1	1					2
		Tenured	2	4		3		1	10
	Leadership, Special Education & Foundations Total		4	8		4		1	17
	<b>Education Total</b>	Non-Tenure Earning	2	7		2			11
	<b>Education Total</b>	On Tenure Earning Track	2	8		1			11
	<b>Education Total</b>	Tenured	12	15	2	4		2	35
	<b>Education Total</b>		<b>16</b>	<b>30</b>	<b>2</b>	<b>7</b>		<b>2</b>	<b>57</b>

*University of Alabama at Birmingham*  
*Tenure Status Report of 2010-11 Full-time Regular Faculty by Department*

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL	
<b>Engineering</b>	Biomedical Engineering	Non-Tenure Earning	2						2	
		On Tenure Earning Track					2	1	3	
		Tenured	8						8	
		Biomedical Engineering Total		10				2	1	13
	Civil, Construction & Environmental Egr	Non-Tenure Earning	2	1						3
		On Tenure Earning Track	3				1			4
		Tenured	2	1			1			4
		Civil, Construction & Environmental Egr Total		7	2			2		11
	Electrical & Computer Engineering	Non-Tenure Earning	2		1					3
		On Tenure Earning Track	1							1
		Tenured	4							4
		Electrical & Computer Engineering Total		7		1				8
	Materials Science & Engineering	Non-Tenure Earning	1	2						3
		On Tenure Earning Track			1					1
		Tenured	2	1	1		1			5
		Materials Science & Engineering Total		3	3	2		1		9
	Mechanical Engineering	Non-Tenure Earning	5	1				4		10
		On Tenure Earning Track			1					1
		Tenured	2				3			5
		Mechanical Engineering Total		7	1	1		7		16
		School of Engineering Dean's Office	Tenured		2					2
		School of Engineering Dean's Office Total			2					2
		<b>Engineering Total</b>	Non-Tenure Earning	12	4	1		4		21
		<b>Engineering Total</b>	On Tenure Earning Track	4		2		3	1	10
		<b>Engineering Total</b>	Tenured	18	4	1		5		28
		<b>Engineering Total</b>		<b>34</b>	<b>8</b>	<b>4</b>		<b>12</b>	<b>1</b>	<b>59</b>

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*Tenure Status Report of 2010-11 Full-time Regular Faculty by Department*

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<i>Health Professions</i>	Clinical & Diagnostic Sciences	Non-Tenure Earning	8	2		2	2	2	16
		On Tenure Earning Track	3	6		1			10
		Tenured	3	3					6
	Clinical & Diagnostic Sciences Total		14	11		3	2	2	32
	Health Services Administration	Non-Tenure Earning	2	4				3	9
		On Tenure Earning Track	1	2	1			1	5
		Tenured	6	3			2		11
	Health Services Administration Total		9	9	1		2	4	25
	Nutrition Sciences	Non-Tenure Earning	2	4					6
		On Tenure Earning Track		1			1		2
		Tenured	3	3	1		2	2	11
	Nutrition Sciences Total		5	8	1		3	2	19
	Occupational Therapy	Non-Tenure Earning	1						1
		On Tenure Earning Track	1	3					4
		Tenured		3			1		4
	Occupational Therapy Total		2	6			1		9
	Physical Therapy	Non-Tenure Earning	1		1			1	3
		On Tenure Earning Track	2	4			1		7
		Tenured	3	2					5
	Physical Therapy Total		6	6	1		1	1	15
	SHP Dean's Office	On Tenure Earning Track	1						1
		Tenured	1						1
	SHP Dean's Office Total		2						2
	<i>Health Professions Total</i>	Non-Tenure Earning	14	10	1	2	2	6	35
	<i>Health Professions Total</i>	On Tenure Earning Track	8	16	1	1	2	1	29
	<i>Health Professions Total</i>	Tenured	16	14	1		5	2	38
	<i>Health Professions Total</i>		<b>38</b>	<b>40</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>9</b>	<b>102</b>

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**Tenure Status Report of 2010-11 Full-time Regular Faculty by Department**

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL	
<b>Joint Health Sciences</b>	Biochemistry & Molecular Genetics	Non-Tenure Earning	4	1			3		8	
		On Tenure Earning Track	2				2		4	
		Tenured	9	1			2	1	13	
		<b>Biochemistry &amp; Molecular Genetics Total</b>		<b>15</b>	<b>2</b>			<b>7</b>	<b>1</b>	<b>25</b>
	Cell Biology	Non-Tenure Earning	4	4			2	2	12	
		On Tenure Earning Track	1	1			1		3	
		Tenured	8	4			1	2	15	
		<b>Cell Biology Total</b>		<b>13</b>	<b>9</b>			<b>4</b>	<b>4</b>	<b>30</b>
	Genetics	Non-Tenure Earning	4	2					1	7
		On Tenure Earning Track	4				1		5	
		Tenured	5	3			1		9	
		<b>Genetics Total</b>		<b>13</b>	<b>5</b>			<b>2</b>	<b>1</b>	<b>21</b>
	Laboratory Medicine	Non-Tenure Earning	1				1		2	
		On Tenure Earning Track		1			1		2	
		Tenured	5	2			2		9	
		<b>Laboratory Medicine Total</b>		<b>6</b>	<b>3</b>			<b>4</b>		<b>13</b>
	Microbiology	Non-Tenure Earning	2	5					7	
		On Tenure Earning Track	2	2			2		6	
		Tenured	18	2			1		21	
		<b>Microbiology Total</b>		<b>22</b>	<b>9</b>			<b>3</b>		<b>34</b>
	Neurobiology	Non-Tenure Earning					2		2	
		On Tenure Earning Track	1	2		1			4	
		Tenured	7	2			1		10	
		<b>Neurobiology Total</b>		<b>8</b>	<b>4</b>		<b>1</b>	<b>3</b>		<b>16</b>
	Pathology	Non-Tenure Earning	5	2					1	8
On Tenure Earning Track		5	3			2	3	13		
Tenured		21	4	1		3		29		
	<b>Pathology Total</b>		<b>31</b>	<b>9</b>	<b>1</b>		<b>5</b>	<b>4</b>	<b>50</b>	
Pharmacology/Toxicology	Non-Tenure Earning	1				2	1	4		
	On Tenure Earning Track	2	1				1	4		
	Tenured	6	1			1		8		
	<b>Pharmacology/Toxicology Total</b>		<b>9</b>	<b>2</b>			<b>3</b>	<b>2</b>	<b>16</b>	
Physiology & Biophysics	Non-Tenure Earning		2			1		3		
	On Tenure Earning Track		1			1		2		
	Tenured	5	4				1	10		
	<b>Physiology &amp; Biophysics Total</b>		<b>5</b>	<b>7</b>			<b>2</b>	<b>1</b>	<b>15</b>	
	<b>Joint Health Sciences Total</b>	Non-Tenure Earning	<b>21</b>	<b>16</b>			<b>11</b>	<b>5</b>	<b>53</b>	
	<b>Joint Health Sciences Total</b>	On Tenure Earning Track	<b>17</b>	<b>11</b>		<b>1</b>	<b>10</b>	<b>4</b>	<b>43</b>	
	<b>Joint Health Sciences Total</b>	Tenured	<b>84</b>	<b>23</b>	<b>1</b>		<b>12</b>	<b>4</b>	<b>124</b>	
	<b>Joint Health Sciences Total</b>		<b>122</b>	<b>50</b>	<b>1</b>	<b>1</b>	<b>33</b>	<b>13</b>	<b>220</b>	

**University of Alabama at Birmingham**  
**Tenure Status Report of 2010-11 Full-time Regular Faculty by Department**

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL	
<b>Medicine</b>	Anesthesiology	Non-Tenure Earning	26	8		3	7	1	45	
		On Tenure Earning Track		2					2	
		Tenured	6	2	1		1			10
		Anesthesiology Total		32	12	1	3	8	1	57
	Dermatology	Non-Tenure Earning			3			1		4
		On Tenure Earning Track			5			2	1	8
		Tenured	2	1			2			5
		Dermatology Total		2	9			5	1	17
	Emergency Medicine	Non-Tenure Earning		14	3		1			18
		On Tenure Earning Track		1	1					2
		Tenured						1		1
		Emergency Medicine Total		15	4		1	1		21
	Family & Community Medicine	Non-Tenure Earning		4	2				1	7
		Tenured		1						1
		Family & Community Medicine Total		5	2				1	8
	Huntsville Medicine	Non-Tenure Earning		3	8	1	2	1	3	18
		On Tenure Earning Track		1	1					2
		Tenured			2				1	3
		Huntsville Medicine Total		4	11	1	2	1	4	23
	Medical Education	Non-Tenure Earning		1						1
		Medical Education Total		1						1
	Medicine	Non-Tenure Earning		38	33	4	3	21	13	112
		On Tenure Earning Track		24	15	2	1	23	6	71
Tenured			76	21		2	15	2	116	
	Medicine Total		138	69	6	6	59	21	299	
Montgomery - Med	Non-Tenure Earning		1				1	1	3	
	On Tenure Earning Track				1				1	
	Montgomery - Med Total		1		1		1	1	4	
Neurology	Non-Tenure Earning		3	2		1		1	7	
	On Tenure Earning Track		11	4		1	4	1	21	
	Tenured		9	1			2		12	
	Neurology Total		23	7		2	6	2	40	
Ob/Gyn	Non-Tenure Earning		3	8					11	
	On Tenure Earning Track		7	2	1		1		11	
	Tenured		10	3					13	
	Ob/Gyn Total		20	13	1		1		35	
Ophthalmology	Non-Tenure Earning		2	2			2		6	
	On Tenure Earning Track		1	3			1		5	
	Tenured		6	2				1	9	
	Ophthalmology Total		9	7			3	1	20	
Pediatrics	Non-Tenure Earning		34	31	2	3	7	10	87	
	On Tenure Earning Track		6	4	1	1			12	
	Tenured		19	9			4		32	
	Pediatrics Total		59	44	3	4	11	10	131	
	Physical Medicine & Rehabilitation	Non-Tenure Earning	3	2	1	1		1	8	

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School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
		On Tenure Earning Track	1	2				1	4
		Tenured	3	1					4
	Physical Medicine & Rehabilitation Total		7	5	1	1		2	16
	Psych - Behavioral Neurobiology	Non-Tenure Earning	16	12	1	3	1	3	36
		On Tenure Earning Track	1	4			2		7
		Tenured	2					2	4
	Psych - Behavioral Neurobiology Total		19	16	1	3	3	5	47
	Radiation Oncology	Non-Tenure Earning	1	1			1		3
		On Tenure Earning Track	4	2			2		8
		Tenured	5	1		1	3		10
	Radiation Oncology Total		10	4		1	6		21
	Radiology	Non-Tenure Earning	3	2			4		9
		On Tenure Earning Track	12	6			2		20
		Tenured	12	6	1		2		21
	Radiology Total		27	14	1		8		50
	School of Medicine Dean's Office	Non-Tenure Earning	1	1					2
		Tenured	1						1
	School of Medicine Dean's Office Total		2	1					3
	Selma Family Med (Est 04)	Non-Tenure Earning	2						2
	Selma Family Med (Est 04) Total		2						2
	Surgery	Non-Tenure Earning	16	3		1	2	2	24
		On Tenure Earning Track	35	8		1	6	1	51
		Tenured	42	4	1		3		50
	Surgery Total		93	15	1	2	11	3	125
	<b>Medicine Total</b>	Non-Tenure Earning	171	121	9	18	48	36	403
	<b>Medicine Total</b>	On Tenure Earning Track	104	59	5	4	43	10	225
	<b>Medicine Total</b>	Tenured	194	53	3	3	33	6	292
	<b>Medicine Total</b>		<b>469</b>	<b>233</b>	<b>17</b>	<b>25</b>	<b>124</b>	<b>52</b>	<b>920</b>

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*Tenure Status Report of 2010-11 Full-time Regular Faculty by Department*

School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL	
<b>Nursing</b>	Nursing Adult/Acute Health	Non-Tenure Earning	1	19		2		1	23	
		On Tenure Earning Track		1		1			2	
		Tenured		2			1	1	4	
		Nursing Adult/Acute Health Total		1	22		3	1	2	29
	Nursing Com Hlth, Outcomes, Sys	Non-Tenure Earning	2	13		1	1			17
		On Tenure Earning Track		5		1			1	7
		Tenured	1	5						6
		Nursing Com Hlth, Outcomes, Sys Total		3	23		2	1	1	30
	Nursing Fam/Child Health/Caregiver	Non-Tenure Earning	2	15		3				20
		On Tenure Earning Track	1	2		3			1	7
		Tenured		5						5
		Nursing Fam/Child Health/Caregiver Total		3	22		6		1	32
		School Of Nursing Dean'S Office	Tenured		1					1
		School Of Nursing Dean'S Office Total			1					1
		<b>Nursing Total</b>	Non-Tenure Earning	5	47		6	1	1	60
		<b>Nursing Total</b>	On Tenure Earning Track	1	8		5		2	16
		<b>Nursing Total</b>	Tenured	1	13			1	1	16
		<b>Nursing Total</b>		<b>7</b>	<b>68</b>		<b>11</b>	<b>2</b>	<b>4</b>	<b>92</b>

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School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Optometry</b>	Department Of Optometry	Non-Tenure Earning	2	11		2			15
		On Tenure Earning Track		1			1	1	3
		Tenured	8	1			1		10
	Department Of Optometry Total		10	13		2	2	1	28
	Vision Sciences	Non-Tenure Earning					1		1
		On Tenure Earning Track	2	1					3
		Tenured	7				2		9
	Vision Sciences Total		9	1			3		13
	<b>Optometry Total</b>	Non-Tenure Earning	2	11		2	1		16
	<b>Optometry Total</b>	On Tenure Earning Track	2	2			1	1	6
	<b>Optometry Total</b>	Tenured	15	1			3		19
	<b>Optometry Total</b>		<b>19</b>	<b>14</b>		<b>2</b>	<b>5</b>	<b>1</b>	<b>41</b>

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School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Public Health</b>	Biostatistics	Non-Tenure Earning	1	2			1	2	6
		On Tenure Earning Track	1				2		3
		Tenured	6	2			3	1	12
		Biostatistics Total		8	4		6	3	21
	Environmental Health Sciences	Non-Tenure Earning	1	1			1	1	4
		On Tenure Earning Track	2	2					4
		Tenured	3	1				1	5
		Environmental Health Sciences Total		6	4		1	2	13
	Epidemiology	Non-Tenure Earning	3	2		1			6
		On Tenure Earning Track		3	1	1	1		6
		Tenured	5	3		1		1	10
		Epidemiology Total		8	8	1	3	1	22
	Health Behavior	Non-Tenure Earning	1	2					3
		On Tenure Earning Track	1	4		1	1		7
		Tenured		4					4
		Health Behavior Total		2	10		1	1	14
	Health Care Organization & Policy	Non-Tenure Earning	3	3					6
		On Tenure Earning Track	1	1		1			3
		Tenured	7	1				1	9
		Health Care Organization & Policy Total		11	5		1	1	18
		<b>Public Health Total</b>	Non-Tenure Earning	9	10		1	2	3
	<b>Public Health Total</b>	On Tenure Earning Track	5	10	1	3	4		23
	<b>Public Health Total</b>	Tenured	21	11		1	3	4	40
	<b>Public Health Total</b>		<b>35</b>	<b>31</b>	<b>1</b>	<b>5</b>	<b>9</b>	<b>7</b>	<b>88</b>

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School	Department	Tenure Status	White Male	White Female	Black Male	Black Female	Other Male	Other Female	TOTAL
<b>Lister Hill Library of Health Sciences</b>	Lister Hill Library Of Health Sciences	Non-Tenure Earning	4	11	1	1	1		18
	Lister Hill Library Of Health Sciences Total		4	11	1	1	1		18
<b>Lister Hill Library of Health Sciences Total</b>			4	11	1	1	1		18
<b>Mervyn H. Sterne Library</b>	Mervyn H. Sterne Library	Non-Tenure Earning	5	8		3		1	17
	Mervyn H. Sterne Library Total		5	8		3		1	17
<b>Mervyn H. Sterne Library Total</b>			5	8		3		1	17