OLD BUSINESS

Retreat Debriefing - During the 12/10 retreat, council members were asked to form four groups of 4-5 people to answer the following questions:

1. What are the core issues and concerns in 21st century society about which UAB has a unique approach to addressing?
2. What current aspects of UAB are already optimally aligned to do that? How will UAB need to change?
3. How do we ensure there is a distinctive UAB type of intellectually curious, creative person who is an engaged citizen?

The groups’ responses to these questions were compiled by Jack Duncan and Josh Carter into lists of answers under each question header and each council member was asked to mark what they considered to be the top 2-3 priorities/answers under each question header. The results of this exercise are as follows:

CORE ISSUES TO WHICH UAB RESPONDS UNIQUELY WELL
Human Health
Medical Research
Entrepreneurship

UAB IS ALIGNED WELL WITH
Southern Research/Innovation Depot/UAB Research Enterprise
New Leadership
Human Rights
Health & Hospital Administration

UAB NEEDS BETTER ALIGNMENT
Alignment beyond healthcare
Unity of identity & purpose
Brand
Nomination of scholars to national organization
Endowment besides medicine

DISTINCTIVENESS OF UAB GRADUATES
Ability to work in diverse groups
Socially responsible
Collaborative

Communication planning update
- Website release date – The Strategic Planning Website will be released in mid-January when all listening session dates/times are finalized.
- Listening sessions – We will hold 2 listening sessions for each major stakeholder group (Faculty, Staff, Students, Alumni) and 2 additional sessions to allow ample
opportunity for all UAB stakeholder groups to attend and participate. These sessions will be led by the respective leaders of each group, e.g. Faculty Senate Chair and/or Past-Chair will lead the faculty session. Anne Buckley and/or Allen Bolton will attend these sessions as co-chairs of the Strategic Planning Council. Josh Carter and Jack Duncan will attend to assist with note taking. Josh Carter is exploring options to allow UAB Alumni to participate via long-distance.

NEW BUSINESS
• 90 minute meetings – Keeping established days (2nd & 4th Fridays), but extending to 12:30pm

HOMEWORK
• Council members were asked to review UAB’s currently published core values statement to determine if still accurate. Send thoughts to Josh Carter (mcarter1@uab.edu) in advance of our next meeting

“UAB values academic freedom, accountability, caring and responsive service, collaboration, commitment to excel, community involvement, diversity, entrepreneurial/can-do attitude, ethical conduct, shared governance, and unity of purpose”

<table>
<thead>
<tr>
<th>Council Members</th>
<th>Expected Absences</th>
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<tbody>
<tr>
<td>Austin, Suzanne</td>
<td>Agarwal, Anupam</td>
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<tr>
<td>Barnes, Bradley</td>
<td>Colunga-Medina, Fernando</td>
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<td>Bolton, Allen</td>
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<td>Buckley, Anne</td>
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<td>Carter, Josh</td>
<td>Nugent, Kathy</td>
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<td>Randall, David</td>
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<td>Jones, John</td>
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<td>McClintock, Jim (phone)</td>
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<td>Ratcliffe, Derita</td>
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<td>Thompson, Raymond</td>
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