UAB Staff Council  
General Minutes  
Thursday, April 20, 2017  
8:30 a.m.

I. Welcome:
A general meeting of the UAB Staff Council was held in the Edge of Chaos, 4th floor of the Lister Hill Library on April 20, 2017. The meeting convened at 8:31 a.m. with Ginger Hattaway presiding, Amy Dean secretary.

II. Introductions:

Members of the Executive Committee in attendance:
Amy Dean  Donna Dixon
Ginger Hattaway

Members of the General Council in attendance:
Reid Adair  Amy Atkisson  Cyndi Ballinger
Lotoya Beard  David Beeching  Scott Carson
Hilary Carter  Laine Chapman  David Dada
Valerie Dubose  Ron Espenan  Leandrae Graham
Dan Guarnieri  Brian Hagan  Kim Hazelwood
Michelle Henry  Ann Marie Karaki  Deborah Littleton
Erika Mack  Jonathan McNair  Molly Lerew
Lori Naramore  Tina Phillips  Edward Reynolds
Jennifer Spears  Marla Townsend  Stefanie Varghese
Erin White

Members of the Council with excused absences:
Lauren Antia  Jennifer Breland  Heather de la Piedra
David Rhodes  Tashara Walker

Members of the Council not in attendance:
Anita Belcher  Chris Boutwell

Alternate Representatives, Guests, and Ex-Officio Present:
Christina Carrier  Kristin Chapleau  Katie Defnall
Paula Garman  Krystle Glasgow  Sheila Wallace
Shantay Williams  Libby Worthington  Audrey Wrenn

Is Quorum Present? Yes
III. Approval of Minutes from March:
   a. Motion for the approval of the March 2017 Minutes.
      i. Michelle Henry moves the motion.
      ii. Deborah Littleton seconds the motion.
      iii. Accepted by all.

IV. Campus Master Plan- Bob McMains
   i. There are currently the following campus districts: Support, Athletics and Recreation, Academic Campus, Cultural District, Highlands Campus, Student Housing, Research, Hospital and Research and Southern Research Institute.
   ii. There is a Campus Planning and Facilities Advisory Committee (CPFAC) that Allen Bolton, the Provost, and Reid Jones co-chair.
      1. All of the VPs and Deans presented to the committee and then the CPFAC designed the master plan.
      2. The current master plan shaping map has been approved by the Board of Trustees.
      3. There is a vision plan that takes the shaping map and moves it further ahead. The vision plan is still to be approved by the Board of Trustees.
      4. When planning the campus, these things must be considered: land acquisition, utilities, safety (criminal, vehicle and pedestrian), emergency management, sustainability and inclusivity.
      5. Once vision plan has been approved, Bob McMains will come back to present to the Staff Council in May or June 2017.
   iii. Projects that are on the current master plan:
      1. Hill Student Center
      2. Abrom-Engels Institute for the Visual Arts
      3. Football Operations building
      4. 10th Avenue street improvements
      5. New classroom and faculty office building for the Collat School of Business and the Institute for Innovation and Entrepreneurship
      6. Addition and renovation to the School of Nursing building
      7. New Police Headquarters building
      8. New College of Arts and Sciences building
      9. New grandstands and press box for the UAB Fast Pitch Softball facility
      10. New soccer field facility
      11. New parking lot west of Interstate 65

V. UAB Engagement Survey- William Edwards
   a. Please take survey by April 26th and encourage constituents to take it as well.
VI. UAB Football – Brad Hardekopf & Erin Kraeber
   a. Fundraising:
      i. This is the second consecutive year to exceed $5 million in gifts.
      ii. The athletes had the highest GPA ever in the Fall 2016, 3.14.
      iii. Total pledged to UAB Athletics as of February 17, 2017 is $21,020,100.
      iv. Next steps:
         1. Engagement of staff, faculty, community and students
   b. Events to engage staff, faculty, community and students:
      i. Paint the town Green and Gold in support of UAB football’s return.
      ii. “Together We are a Greater Birmingham”
      iii. Dragon Egg Hunt with lower income communities and the Boys and Girls Club.
      iv. Selling of football season tickets:
         1. There is a 10,000 ticket goal
         2. There will be a Dean’s challenge to promote the sale of season tickets and the winning unit will receive a $10,000 tailgate package at the 2017 Blazer Homecoming game.
         3. Payroll deduction is available for season ticket purchases.
      v. UAB Athletics would like to come to any meeting with staff to promote engagement.
   d. UAB Athletics is working on improving communication channels to faculty and staff.

VII. Announcements
   a. Leadership Workshop will be May 23, 2017 from 9:00-10:30, please RSVP to Amy Dean.
   b. Senior Vice President of Academic Affairs and Provost- Public Prestations are being held, please attend or watch via live stream if possible.

VIII. Committee Updates:
   a. Events & Activities Committee – Cyndi Ballinger
      i. UAB Staff Appreciation week next week, April 24th-28th
         1. Yard signs have been donated.
         2. There was an eReporter announcement.
         3. Please send pictures from events to Hilary Carter.
   b. Institutional Pride Committee – Laine Chapman
      i. Institutional Pride Tour with Dr. Lucas
         1. There were 4 stops: AB, BEC, Hill Student Center and Softball field
         2. 200 or more people attended and the drawing had 150 entries.

IX. New Business:
   a. School of Medicine staff are not being allowed to participate in the Campus Engagement Survey.
i. Ginger to communicate to leadership.

X. Adjournment: The meeting was adjourned at 9:42 a.m.
Welcome
Ginger Hattaway

Introductions
UAB Staff Council Representatives

Approval of March Minutes

Guest Speakers
Bob McMains – Campus Master Plan
William Edwards – UAB Engagement Survey
Brad Hardekopf – UAB Football

Announcements
1. Leadership Workshop- May 23rd 9:00-10:30 RSVP to Amy Dean
2. Senior Vice President of Academic Affairs & Provost – Public Presentations
   a. April 21, 2017 – 9:00 to 10:00 a.m., Volker Hall Lecture Room A
   b. April 28, 2017 – 9:00 to 10:00 a.m., Volker Hall Lecture Room A
   c. May 2, 2017 – 9:00 to 10:00 a.m., Volker Hall Lecture Room A
   d. May 5, 2017 – 9:00 to 10:00 a.m., Volker Hall Lecture Room A
   e. Live Stream: https://www.uab.edu/humanresources/executivesearch/provost-candidate-presentations (Blazer ID required)

Committee Updates
1. Events & Activities – Cyndi Ballinger
2. Institutional Pride- Laine Chapman

New Business

Next Meeting – May 18, 2017, SHPB 640
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**Ex-Officio Members & Guests:**

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**Ex-Officio Members & Guests:**

WORTHINGTON, LIBBY, ALUMNI AFFAIRS (J. BRELAND)