2003 Southern School for Union Women
July 13-17
Birmingham, Alabama

Program Agenda

Sunday, July 13

3:00-6:00pm  Registration – Garden Terrace
6:00-8:30pm  Opening and Welcome Session – Garden Terrace

Dinner

Welcome!   ¡Bienvenido!

Tracy Chang
Coordinator of the 2003 Southern School for Union Women
Assistant Professor
Center for Labor Education and Research
University of Alabama at Birmingham

Judi King
Director and Associate Professor
Center for Labor Education and Research (CLEAR)
University of Alabama at Birmingham (UAB)

Billy Tindle
Secretary-Treasurer, Alabama AFL-CIO

Ann Skelton
President, CLUW Alabama State
Vice-Chairperson, UAW Regional 8 Council

Keynote Speaker

Marsha Folsom
Executive Director
The Alabama Democratic Party

Introduction of Instructors and Overview of the Program

Tracy Chang

Person-to-Person Scavenger Hunt
Judi King

Rollin’ the Union On!    🎶
Elise Bryant, George Meany Center
Hedy Hilburn, UAW Local 862

9:00-11:00pm  Hospitality – Room 722 Executive Suite
Monday, July 14

8:30-9:45am  Morning Classes

- Labor History through A Gender Lens – Peggy Wilson (Florida International University) – Oxmoor Room
- Labor and Employment Law – Judi King (University of Alabama at Birmingham) – Vulcan Room
- Arbitration Principles – Michelle Hoyman (University of North Carolina at Chapel Hill) – Summit Room (7th Floor)
- Researching for Bargaining and Contract Campaigns – Judy Ancel (University of Missouri at Kansas City) – Board Room

9:45-10:00am  Break

10:00-11:15am  Morning Classes Continued

11:15am-12:45pm  Lunch and Plenary Session: “Successful Struggles in the South”
– Garden Terrace

Convenor:
Ashaki Binta, Black Workers for Justice

Speakers:
Barbara Prear, Vice-President, UE Local 150, North Carolina Public Service Workers Union
Cindia Cameron, National Organizing Director, 9to5
Barbara Evans, Executive Director, Alabama Watch
Lynn McCray, International Brotherhood of Boilermakers

12:45pm  School Photo Shoot (Please wear your school T-shirt!)

1:00-2:15pm  Afternoon Classes

- Organizing and Union Building – Lynn McCray (International Brotherhood of Boilermakers) – Oxmoor Room
- Steward Training – Heather Riemer (United Electrical, Radio, and Machinery Workers of America) – Vulcan Room
- Labor Art and Music as Organizing Tools – Elise Bryant (George Meany Center) – Summit Room (7th Floor)
- Newsletters, Communication, and Media Strategies – Dawn Addy (Florida International University) – Board Room

2:15-2:30pm  Break

2:30-3:45pm  Afternoon Classes Continued

3:45-4:00pm  Break
4:00-5:15pm  Special Topic Workshops I

- Opportunities and Challenges for Unions in the Public Sector – Robin Alexander and Nathanette Mayo (UE) – Vulcan Room
- Weapons of Mass Destruction – Lisa McCormick (UAB) – Board Room
- Diversity as Union Power – Carol Anderson (AFSCME) – OXmoor Room
- Writing Songs and Chants for the Unions – Hedy Hilburn (UAW Local 862) – Summit Room (7th Floor)

5:45pm  Bus leaves for the Birmingham Civil Rights Institute
(520 16th Street North, Birmingham)

6:00-8:30pm  Dinner Reception At the Birmingham Civil Rights Institute

“Women and the Civil Rights Movement”

Carol Vaughn
Director
Christian Women's Leadership Center
Samford University

Gallery Visit

8:45pm  Bus leaves the Civil Rights Institute

9:00-11:00pm  Hospitality – Room 722 Executive Suite
Tuesday, July 15

8:30-9:45am  Morning Classes Continued
9:45-10:00am  Break
*10:00-11:00am*  Morning Classes Continued
*11:00am-1:00pm*  Lunch and Plenary Session: “Building International Solidarity”
  – Garden Terrace

Convenor:
  Judy Ancel, Director, the Institute for Labor Studies, University of
  University of Missouri at Kansas City (UMKC)

Speakers:
  Robin Alexander, Director of International Affairs, United Electrical,
  Machinery, and Radio Workers of America (UE)
  Mary Carmen Sanchez Torres, Organizer, the Frente Auténtico del Trabajo
  (FAT), Mexico
  Veronica Rosario Leyva, Organizer, Centro de Estudios y Taller Laboral
  A.C. (CETLAC), Mexico
  Liz O’Conner, Director, STITCH
  Marina Estela Gutierrez de Membreño, National Project Coordinator
  (ITGLWF), Honduras
  Ken Zinn, Director of the Center for Strategic Research, AFL-CIO

*1:15-2:15pm*  Afternoon Classes Continued
2:15-2:30pm  Break
2:30-3:45pm  Afternoon Classes Continued
3:45-4:00pm  Break
4:00-5:15pm  Special Topic Workshops I Continued

5:30-7:00pm  Dinner in the Garden Terrace

After 7:00pm  Free time
But if you still have energy ☺, here are the activities available:

6:30-8:00pm  Book Sale – Board Room B
7:00-8:30pm  Film Screening (Senorita Extravaida) – Board Room
7:30-9:30pm  Gotta Organize, Gotta Salsa! – Garden Terrace
  7:30pm  African Dance Demonstration and Instruction
  8:30pm  Salsa Dancing as an Organizing Tool!
6:30-10:00pm  Therapeutic Massage for Organizers!
  - Room 722 and Summit Room (7th Floor)
9:00-11:00pm  Hospitality – Room 722 Executive Room
Wednesday, July 16

8:30-9:45am  Morning Classes Continued

9:45-10:00am  Break

10:00-11:15am  Special Topic Workshop II

- Building Solidarity Across Borders – Robin Alexander (UE) and Liz O’Conner (STITCH) – Oxmoor Room
- Organizing Around Grievances – Amy Anderson and Sarah Young (International Brotherhood of Teamsters) – Summit Room (7th Floor)
- Combating Violence Against Women – Susan Lander (AFSCME) and Jeannie Ingram (YWCA, Birmingham) – Vulcan Room
- Creating Labor and Political Cartoons and Graphics – Gary Huck (UE) – Board Room

11:15am-12:45pm  Lunch and Plenary Session: “Gender Issues in Collective Bargaining”
- Garden Terrace

Convenor:
Amy Anderson, International Brotherhood of Teamsters

Speakers:
Carolyn Jacobson, Director, Contraceptive Equity Project, CLUW
Susan Lander, Coordinator, Women's Rights Department, American Federation of State, County and Municipal Employees (AFSCME)

After 1:00pm  Free Time
But join us for the plant tour if you like.

1:15pm  Bus leaves for plant tours (Optional)

1:15-4:30pm  Plant Tours

ABC Drummond Co.
900 Huntsville Ave.
Tarrant, AL 35217
Represented by USWA Local 12136

Sloss Furnaces National Historical Landmark (Optional)
20 32nd Street North, Birmingham
(205) 324-1911
Thursday, July 17

8:30-9:45am  ***“Afternoon Classes” Continued***

- Organizing and Union Building – Oxmoor Room
- Steward Training – Vulcan Room
- Labor Art/Music as Organizing Tools – Summit Room (7th Floor)
- Newsletters, Communication, and Media Strategies – Board Room

9:45-10:00am  Break

10:00-11:15am  Special Topic Workshop II Continued

11:15am-12:45pm  Graduation – Garden Terrace

Conference Evaluations

School Presentations

“Translating Knowledge Into Action”
Susan Washington
Executive Assistant to the Executive Vice-President
AFL-CIO

Award of Certificates

1:00pm  Check-Out* and Farewell

* Although the hotel offers a late check out at 1:00pm, you may want to check out in the morning to avoid the check-out rush and store your luggage in Board Room – B (the Old Lounge).