Career Ready Competencies
What is it?

• Based on the NACE Career Ready Competencies, we are creating an environment where students learn while working and leading.
• We are intentional about providing students with opportunities to acquire skills that translate into a career.
• Students who serve and lead in our offices and departments engage in self-assessment and receive regular feedback as we track their growth and learning.
What is it?

• Practical leadership & management skills
• Social leadership & responsible citizenship
• Critical thinking & problem solving
• Technology
• Cultural humility & global fluency
• Professionalism
Why are we doing this?

• A job and/or leadership position with Student Affairs means an opportunity for **TRANSFORMATION**.

• When we create student employment and leadership opportunities, we are intentional.

• Everything we do is with student success in mind.
How do we implement it?

In keeping with the National Association of Colleges and Employers Career Readiness Competencies, we have identified several skills that serve as the foundation for an overall culture of learning and working.

We are intentional about providing students with opportunities to acquire skills that translate into a career. Students who serve and lead in our offices and departments engage in self-assessment and receive regular feedback as we track their growth and learning.

The UAB Division of Student Affairs is committed to the professional development of our student staff and leaders.

LEARNING WHILE WORKING & SERVING

After working and serving in Student Affairs, students will be equipped with many of the following:

- Practical leadership & management skills
- Social leadership & responsible citizenship
- Critical thinking & problem solving
- Technology
- Cultural humility & global fluency
- Professionalism

"I have applied the values I've learned through my leadership opportunity to my research job, community service, and overall life as a student, friend, and daughter."

neuroscience major, junior

For a copy of the career ready competencies rubric, student job openings and more information, visit uab.edu/students/careerready.
How do we implement it?

- Explain and list the career ready competencies
- Access to the rubric
- Student success stories
- Link to jobs on Hire-A-Blazer
- Link to leadership opportunities on ENGAGE

uab.edu/students/careerready
How do we implement it?

- Career Ready Competencies Implementation Timeline
- Career Ready Competencies Rubric
- Career Ready Competencies Position Description Template
- Career Ready Competencies Pre/Post Assessment Scenarios
- Career Ready Competencies Evaluation Template
- Career Ready Competencies Model Assessment
- Are Your Students Career Ready?

https://www.uab.edu/studentaffairs/prodev/competencies
How do we implement it?

• Getting to the students:
  • You are our cheerleaders!
  • Handouts
  • Storytelling campaign on social media
    • #BeCareerReady
Any questions?