Connect to Collat Programs

Employer in the Foyer
We’re excited to host Employer in the Foyer each Thursday from 12pm-2pm in our new Collat School of Business lobby! Companies will promote their job openings. Students, please come and meet with employers between your classes.

Career Fair (Fall and Spring)
Career Fairs are designed to expose business students and alumni to various employers from the private sector, non-profits, organizations, educational institutions, and government agencies. Also, throughout the year there are small niche fairs for targeted groups of students.

On-Campus Recruiting
Collat business students will be able to interview in our three brand new world-class interview suites located directly in the Career Center space on the 1st floor. There is no need to try and set up a virtual interview in your dorm room. We will be equipped with technology for Skype and video interviewing.

Employer Tours
Do you ever wonder what it is like to work for a certain company? During the semester, you will be able to sign up for employer tours. Collat students will be able to get a first-hand look at the workspace and culture. Contact careermgmt@uab.edu to find out more.

Career Studio
Do you prefer to meet in a group session to work on your resume or career related information? You can meet our Career Coach or our career peer mentor in our new Career Studio. You can discuss tips and challenges with people just like yourself. Contact careermgmt@uab.edu to find out more.

Brew With the Crew
On Wednesdays from 1pm-3pm, students can come by and have a cup of coffee on us, and you meet with one of our staff members one-on-one. These are 15-minute quick sessions that require no appointment. We can help with resume reviews, elevator pitches, and more.

My Four-Year Career Plan

Freshman Year
Fall
- Register in HireABlazer; create your profile and upload your picture
- Come by the Career Center in the Collat School of Business, introduce yourself and make an appointment for your resume review
- Upload your resume in HireABlazer
- Please wait for your resume to be approved before sending it out to perspective employers
- Develop and practice your elevator pitch
- Research companies of interest before the career fair
- Attend the Fall Career Fair and other career-related events to start building your network with employers for summer internships

Spring
- Practice your interviewing skills
- Sign up for mock interviewing
- Continue to search for summer internships
- Attend the Spring Career Fair and other career-related events such as Employer in the Foyer
- Join a business student organization
- Introduce yourself to your respective Internship Coordinator

Summer
- Secure your first general internship or part-time job related to your major
- Update your profile on HireABlazer
- Assess your computer skills
- Make revisions to your resume with the most current and accurate information

Sophomore Year
Fall
- Update your profile in HireABlazer and have your resume reviewed in the Career Center
- Come by or call the Career Center in the Collat School of Business and update us on your progress
- Search career opportunities by reviewing the qualification section for each posting in HireABlazer
- Participate in career-related events on campus
- If you have not joined a business student organization, please join one
- Consider applying for a leadership role in a business student organization
- Practice your elevator pitch
- Research companies of interest before the career fair
- Attend the Fall Career Fair and other career-related events
- Update your LinkedIn profile
- Practice your interviewing skills
- Sign up for mock interviewing

Spring
- Practice your interviewing skills
- Sign up for mock interviewing
- Continue to search for summer internships
- Practice your elevator pitch
- Research companies of interest before the career fair
- Attend the Spring Career Fair
- Research HireABlazer for summer internships
- Start to build your career networking list
- Participate in Employer Tours
- Attend company meetups and networking events
- Build and maintain rapport with professors and administrators—you will soon need letters of recommendation for jobs and/or graduate school applications

Summer
- Start your second internship related to your major
- Conduct informational interviews with people in careers that interest you
- Evaluate your career plan
- Review and update your career network list
- Make revisions to your resume with the most current and accurate information
What is meant by the term internship?
“Internship” usually refers to a one-term work assignment, most often in the summer but not always. Internships can be full or part-time, paid or unpaid, for credit or not-for-credit depending on the employer and the career field.

Why should you get career-related experience?
Gaining career-related experience can have a direct impact on your professional development because the majority of employers who recruit college graduates prefer to hire those who have some type of related experience. 90 percent of employers said candidate experience is a factor in hiring decisions, according to an annual survey by the National Association of Colleges and Employers. Nearly half of surveyed employers wanted new graduate’s experience to come from an internship or experiential learning.

How can you get this experience?
• Internships
• Externships
• Volunteer
• Job Shadowing
• Part-time/Seasonal Jobs
• Research Opportunities
• Student Activities/Clubs

What are employers seeking when they hire an internship student?
• Communication: Articulate thoughts and express ideas effectively using oral, written and non-verbal communications skills to instruct,
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**CAREER PLANNING GUIDE**

**INDUSTRY LEADER**
**AWARD-WINNING EMPLOYER**
**VALUED PARTNER**

**Mayer** is one of the nation’s largest wholesale distributors of electrical products and equipment, connected solutions, lighting, digital tools, DataCom technologies, power distribution and automation and control systems. Mayer serves contractors, industrials, OEMs, integrators, institutions, government entities, utility providers, commercial businesses and residential customers. Since 1930, Mayer has experienced continued growth by championing its customers’ interests, providing the highest-quality products and services and creating world-class experiences for our partners. Headquartered in Birmingham, Alabama, Mayer is a third-generation, family and certified women-owned business that employs over 1,500 Associates in 79 locations across 14 states.

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**MAKER, THE COLLAT FAMILY AND UAB: A LASTING LEGACY OF SUCCESS**

Charles and Mary Cotter’s legacy at UAB began 30 years ago, and includes the creation of the Charles and Mary Cotter Industrial Distribution Program as well as the naming of the Collat School of Business in 2013. These transformative gifts resulted in the first endowed academic program and the first named school at UAB.

Charles Cotter, as well as generations of the Collat and Mayer families, have shaped and supported the Collat School of Business and UAB for three decades. This support has resulted in the largest scholarship endowment for a single major at UAB’s campus, a life changing Collat Scholars school-wide scholarship program, internships, and full-time career placements.

The philanthropic gifts provided by the Collat family represent the largest donor contribution in UAB’s history and a lasting legacy for student success.

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**Thank You Mayer and The Collat Family**

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