

CURRICULUM VITAE
Hyeyoung Lim

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EDUCATION

- 2019 M.S. Management Information Systems, University of Alabama at Birmingham
Area of Concentration: Cybersecurity
- 2008 Ph.D. Criminal Justice, Sam Houston State University, Huntsville, TX
Area of Concentration: Criminological Theories
- 2000 M.L. Police Administration, Dongguk University, Seoul, Korea
Area of Concentration: Criminology
- 1993 B.S. Computer Science, Sookmyung Women's University, Seoul, Korea
(Minor: Educational Psychology)

ACADEMIC APPOINTMENTS

- 2017-present Associate Professor, Department of Criminal Justice, University of Alabama at Birmingham
- 2013-2017 Assistant Professor, Department of Justice Sciences, University of Alabama at Birmingham
- 2010-2013 Assistant Professor, School of Law Enforcement and Justice Administration, Western Illinois University
- 2010 Adjunct Researcher, Department of Behavioral Sciences, Texas A&M International University
- 2008-2010 Research Director, Law Enforcement Management Institute of Texas (LEMIT), Sam Houston State University
- 2008-2009 Adjunct Faculty, College of Criminal Justice, Sam Houston State University
- 2007-2008 Research Coordinator, Law Enforcement Management Institute of Texas (LEMIT), Sam Houston State University
- 2006-2007 Doctoral Research Assistant, Law Enforcement Management Institute of Texas (LEMIT), Sam Houston State University
- 2004-2006 Doctoral Teaching Assistant, College of Criminal Justice, Sam Houston State University
- 2003-2005 Doctoral Research Assistant, College of Criminal Justice, Sam Houston State University

AREAS OF RESEARCH

Police Use of Force; Police Integrity; Law Enforcement Management and Education; Crime and Imprisonment Analysis; Situational Awareness; Police Decision Making; Program and Policy Evaluation; Information Security; Cyber Security

RESEARCH EXPERIENCE

- 2019 Visiting Research Scholar, ESPOL, Colombian National Police, Bogotá, Colombia
- 2018-present Affiliated Researcher, National Forensic Service, South Korea
- 2017-2018 Faculty Fellow for Undergraduate Research, Office of Undergraduate Research, University of Alabama at Birmingham, AL.
- 2013-2014 Pillar Member, Geospatial Informatics and Imagery, Center for Information Assurance and Joint Forensics Research, Birmingham, AL.
- 2012-2013 Associate Director, Center for Law and Security, The Presidents Institute, Western Illinois University, Macomb, IL.
Responsibilities including mentoring and advising undergraduate and graduate students' research and publications.
- 2010 Adjunct Researcher, Department of Behavioral Sciences, Texas A&M International University, Laredo, TX.

Responsibilities including (1) gathering and analyzing data for grant solicitations, (2) writing grant solicitations, (3) supervising student research assistants, (4) preparing manuscripts for publication, and (5) managing day-to-day operations for the Institute's Computer Assisted Telephone Interviewing Laboratory (CATI Lab).
- 2008-2010 Research Director, Law Enforcement Management Institute of Texas, Huntsville, TX
Responsibilities including (1) developing a standardized program evaluation form, (2) evaluating programs, (3) supervising undergraduate and graduate student assistants, (4) consulting and facilitating faculty and graduate students' research, (5) writing grant proposals, (6) preparing manuscripts for publication, (7) coordinating international visitors, (8) consulting Texas Law Enforcement agencies' research, (9) reconstructing LEMIT database, and more.
- 2007-2008 Research Coordinator, Law Enforcement Management Institute of Texas, Huntsville, TX
- 2006-2007 Research Assistant, Law Enforcement Management Institute of Texas, Huntsville, TX
Responsibilities including research design, research coordination, data collection and analysis, and writing grant proposals.
- 2003-2005 Research Assistant, College of Criminal Justice, Sam Houston State University
Assisted Dr. Holly Miller to develop a psychological test, Inventory of Offender Risk, Needs, and Strengths (IORNS). Main responsibility was collecting and managing data.
- 1998-1999 Research Assistant, Korean Institute of Criminology, Seoul, Korea
Participated to two projects, Crime reporter compensation program and cybercrimes in Korea. Responsibilities were mainly related to the literature review.

PUBLICATIONS

BOOK

Lim, Hyeyoung (Ed.). *Interpersonal Violence Against Children and Youth*. Lexington Books. (Anticipated publication date: November 2020).

Choi, Kyung-shick and Hyeyoung Lim. (2019, in print). *The Foundations of Statistics in Criminology and Criminal Justice*. San Diego, CA: Cognella Academic Publishing.

Book Chapter

Lim, Hyeyoung (2019, in print). "Chapter 10: Similar, Different or Somewhere in Between? The Police and Citizen Views on Police Misconducts." In Sanja Kutnjak Ivkovic and Maria Haberfeld (Eds.), *Exploring Police Integrity*. Springer.

REFEREED ARTICLES (* indicates former/current undergraduate or graduate students)

2019 Lee, Hannarae and Hyeyoung Lim. "Awareness and Perception of Cybercrime and Cybercriminals." *International Journal of Cybercrime Intelligence and Cybercrime*, 2(1), 1-3.

2017 Lim, Hyeyoung. "Police Bias, Use of Deadly Force, Public Outcry: Vicious Cycle?" *Criminology and Public Policy*, 16(1), 305-308. DOI: 10.1111/1745-9133.12293.

* One of the journal's top 20 most downloaded papers in 2017 and 2018.

2016 Lim, Hyeyoung and John J. Sloan. "Police Officer Integrity: A Partial Replication and Extension." *Policing: An International Journal of Police Strategies and Management*, 39(2), 284-301. doi: 10.1108/PIJPSM-10-2015-0127

2016 Fridell, Lorie A. and Hyeyoung Lim. "Assessing the Racial Aspects of Police Force Using the Implicit- and Counter-bias Perspectives." *Journal of Criminal Justice*, 44, 36-48.

2015 Lim, Hyeyoung. "Social Modeling Effects on Perception of the Police: Focus on Indirect Police Contact Experience among College Students." *Policing: An International Journal of Police Strategies and Management*, 38(4), 675-689.

2015 Lim, Hyeyoung, Amanda Johnson, and Won-Jae Lee. "College Students' Views on Police Procedural Justice." *Korean Journal of Public Safety and Criminal Justice*, 24(4), 335-359.

2015 Lim, Hyeyoung and Hoon Lee. "The effects of supervisor education and training on police use of force." *Criminal Justice Studies: A Critical Journal of Crime, Law and Society*, 28(4), 444-463.

2015 Lee, Joongyeup, Hyeyoung Lim, and Hoon Lee. "Differential Social Distance and Confidence in the Police." *International Journal of Police Science and Management*, 17(3), 147-154.

2014 Lee, Hoon, Michael S. Vaughn, and Hyeyoung Lim. "The Impact of Neighborhood Crime Levels on Police Use of Force: An Examination at Micro and Meso Levels." *Journal of Criminal Justice*, 42(6), 491-499.

2014 Lim, Hyeyoung, Lorie A. Fridell, and Hoon Lee. "The Impact of Supervision and Neighborhood Context on Police Use of Less-Lethal Force: A Multi-level Analysis." *Journal of Police Science*, 14(2), 155-182.

2013 Lee, Hoon, Hyeyoung Lim, Debra D. Moore, and Jeonglim Kim*. "Organizational Correlates of Police Officers' Attitudes toward Corruption: A Multilevel Model." *Police Practice & Research: International Journal*, 13(6), 386-401.

2011 Yun, Ilhong, Jeremy D. Ball, and Hyeyoung Lim. "Disentangling the Relationship between Child Maltreatment and Violent Delinquency: Using a Nationally Representative Sample."

Journal of Interpersonal Violence, 26(1), 88-110.

- 2010 Lee, Hoon*, Hyunseok Jang, Ilhong Yun, Hyeyoung Lim, and David W. Tushaus. "An Examination of Contextual and Organizational Factors Influencing Police Use of Force: A Multilevel Model." *Policing: An International Journal of Police Strategies and Management*, 33(4), 681-702. *Received 2011 Awards for Excellence: Highly Commanded Paper from the Emerald LiteratiNetwork, U.K.
- 2010 Lim, Hyeyoung, Hoon Lee*, and Steven J. Cuvelier. "The Impact of Policing Levels on Crime Rates: A Systematic Analysis of Methods and Statistics." *Asia Pacific Journal of Police and Criminal Justice*, 8(1), 49-82.
- 2009 Lim, Hyeyoung and David W. Webb. "The Need for Situation Awareness Assessment Tools to Improve Police Decision-Making Competence." *Law Enforcement Executive Forum*, 9(2), 109-120.
- 1999 Lim, Hyeyoung. "The Relationships between Personality types and Crime types of Juvenile Prisoners through MBTI." *The Studies of Student Counseling*, 13, Dongguk University Press. (In Korean).

PEER-REVIEWED MONOGRAPH

- 2012 Lim, Hyeyoung, Hoon Lee, and Dennis W. Bowman. "The Six Major Policing Strategies in America." Russian Academy of National Economy and Public Administration under President of Russian Federation collaborating with the Center for Applied Criminal Justice, Western Illinois University. (In English and In Russian).

ENCYCLOPEDIA ENTRY

- 2017 Lim, Hyeyoung. "Beto, George". In Kent R. Kerley (Ed.), *The Encyclopedia of Corrections*. John Wiley & Sons, Inc. ISBN: 9781118845387

TECHNICAL REPORT

- 2015 Lim, Hyeyoung. "Attitudes toward the Police: Views of Young Citizens in a Majority-Black City." Faculty Development Grant Program Final Report. University of Alabama at Birmingham.
- 2009 Lim, Hyeyoung. "The City of Austin Police Department, Texas: 2004-2007 Use of Force Analysis." Bill Blackwood Law Enforcement Management Institute of Texas, Huntsville, TX.
- 2008 Lim, Hyeyoung. A Descriptive Analysis on the Leadership Command College (LCC) participants, 1987-2008. Bill Blackwood Law Enforcement Management Institute of Texas, Huntsville, TX.
- 2008 Lim, Hyeyoung. "Leadership Command College (LCC) Program Evaluation." Bill Blackwood Law Enforcement Management Institute of Texas, Huntsville, TX.
- 2007 Lim, Hyeyoung. "An Overview of the LCC Program Participants' Feedback from 1997 to 2007." Bill Blackwood Law Enforcement Management Institute of Texas, Huntsville, TX.

UNDER REVIEW (* indicates former/current undergraduate or graduate students)

Choi, Kyung-shick, Hyeyoung Lim, and, Sinchul Back*. "Macro-Level Social Opportunity Factors and Cyber Threats: Cybercrime and Its Challenges." *Computers and Human Behavior*.

Lim, Hyeyoung. "Management Cops vs. Street Cops: The Views on Police Misconducts by Rank." *Law Enforcement Executive Forum*.

MANUSCRIPT IN PROGRESS (* indicates former/current undergraduate or graduate students)

Lim, Hyeyoung. "Tougher or Softer? Women Police Officers' Use-of-Force."

Lim, Hyeyoung. "Social Distance, Police Legitimacy, and Police Use of Force: A Comparative Study of the Views of Young Citizens in a Majority-Black city and in a Majority-White city."

Lim, Hyeyoung and Brian Lawton. "The Effect of Neighborhood Crime on the Racial Aspects of Police Use of Force."

Lim, Hyeyoung and Jae-Seung Lee. "The Perceptions of the Police Among College Students: A Tale of Two Universities."

Lim, Hyeyoung and Nadejda B. Bontcheva. "Latina Immigrants' Perceptions, Expectations, and Concerns about American Police."

Lim, Hyeyoung and Hannarae Lee. "Cyberbullying: Its Social and Psychological Harms Among Schoolers."

Choi, Kyung-shick, Hyeyoung Lim, Sinchul Back, and Mike Toro. "Cybercrime and Bitcoin: An Exploratory Study of Bitcoin and its Relations to Cybercrime."

Lawton, Brian and Hyeyoung Lim. "Policing Minors: Factors Associated with the Police Use of Force Against Juveniles."

RESEARCH IN PROGRESS (* indicates former/current undergraduate or graduate students)

(1) Lim, Hyeyoung and Brian Lawton. "A longitudinal Study of Police Use-of-Force: Austin Police Department, TX."

(2) Lim, Hyeyoung. "Measuring How Organizational Changes Impact Police Performance: A Time-Series Analysis on Police Use of Force."

(3) Lim, Hyeyoung and Tonikos Vandiber*. "Police Concerns about Their Own Victimization."

(4) Lim, Hyeyoung and Hannarae Lee. "The Roles of Emotional Support Groups for the Victims of Traditional-bullying and Cyberbullying."

(5) Lim, Hyeyoung. "Phish Me If You Can."

(6) Lim, Hyeyoung & National Forensic Service, South Korea. "Child Abuse and Neglect Fatalities in South Korea: A Systematic Review on the Forensic Autopsy Reports in 2016."

PRESENTATION

INVITED PRESENTATION

2018 Lim, Hyeyoung (Keynote Speaker). "*Assessment of policing models for keeping institutional legitimacy*" at the V. Police Science Symposium in Bogotá, Colombia (November 20-22).

2018 Lim, Hyeyoung (Special Lecturer). "*Policing Assessment and Innovation in Police Supervision*" at ESPOL in Bogotá, Colombia (November 21).

2018 Lim, Hyeyoung (Guest Speaker). "*How to Prepare Academic Job Application, Interview, and Negotiation*" at the annual meeting of Division of Students, Korean Society of Criminology in America (KOSCA). Atlanta, GA (November 16).

2018 Lim, Hyeyoung (Special Guest). XVII. International Symposium of Criminal Investigation. Medellin, Colombia (October 3-4).

2018 Lim, Hyeyoung. "*Research in Criminal Justice & Criminology: Past, Present, & Future.*" National Forensic Service Headquarters, Wonju, Republic of Korea (September 17-21).

- 2018 Lim, Hyeyoung. *“Stay Foolish, But Not To Be Fooled: AI and Its Smart Use.”* University of Antonio Nariño, Villavicencio, Colombia (June 4-8).
- 2012 Lim, Hyeyoung. *“Police Use of Force.”* Western Illinois University, Macomb, IL.
- 2009 Lim, Hyeyoung. *“Austin Police Use of Force Analysis, 2004-2007.”* Austin Police Headquarter, Austin, TX.
- 2008 Lim, Hyeyoung. *“Leadership Command College Program Evaluation.”* Report Consortium of the Law Enforcement Management Institute of Texas, College Station, TX.
- 2007 Lim, Hyeyoung and David W. Webb. *“The Need for Situational Awareness Assessment Tools.”* Asian Association of Police Studies, Seoul, Korea.
- 2007 Webb, David W. and Hyeyoung Lim. *“A New Methodological Approach to Train and Develop Police Decision Makers.”* Paper presented at the bi-annual meeting of the Istanbul Conference, Istanbul, Turkey.

MEDIA & PRESS

- 2018 Live Radio Interview on *“Contemporary Policing and Police Science”* at the Colombian National Police Radio Network in Bogotá, Colombia on November 21st.
- 2018 Live Radio Interview on *“AI and Policing”* at the Colombian National Police Radio Network in Medellin, Colombia on October 4th.
- 2018 Radio Interview on *“Catphishing”* by the Colombian National Police Radio Network in Bogotá, Colombia on September 20th.
- 2018 Radio Interview on *“Smashing”* by the Colombian National Police Radio Network in Bogotá, Colombia on September 6th.
- 2018 Radio Interview on *“Phishing”* by the Colombian National Police Radio Network in Bogotá, Colombia on August 30th.
- 2018 Radio Interview on *“Cybercriminology and Policing”* at the Colombia National Police Radio Network in Bogotá, Colombia on June 11th.
- 2018 TV Interview by the Colombian National TV Channel, Señal Colombia, for the program, called *“Vocación Policial (Police Vocation),”* in Bogotá, Colombia on June 7th.
- 2018 Live Radio Interview on *“Cybercriminology and Policing”* at the Colombia National Police Radio Network in Bogotá, Colombia on June 7th.
- 2018 Radio Interview on *“Artificial Intelligence”* by the Colombian National Police Radio Network in Bogotá, Colombia on May 24th.
- 2017 Telephone Interview on Michael Bennett (NFL player)’s claim on LVPD officer’s excessive use of force against him, interviewed by Ken Ritter at *Associated Press* on August 28.
- 2017 Telephone Interview on Georgia Tech Police-involved shooting, interviewed by Jeremy Bauer-Wolf at *Inside Higher Ed* on September 16.
- 2017 Telephone Interview on Campus Police Use of Taser, interviewed by a student journalist at *George Washing State University* on November 28.
- 2017 Interview on Japanese police and its community approach by Luis Ottoni, a journalist at Glovo TV in Brazil on December 6.

ACADEMIC CONFERENCES (* indicates current/former undergraduate or graduate students)

- 2019 Hyeyoung Lim. *“Policing in America: International Scholars’ Insights and heir Dilemma to*

- Study, Educate, and Train Current and Future Criminal Justice Professionals.” Chairing the roundtable at the annual meeting of the American Society of Criminology, San Francisco, CA (November 12-16).
- 2019 Lawton, Brian & Hyeyoung Lim. “Injured Parties: Examining the Outcome of Police Use-of-Force Encounters.” Paper will be presented at the annual meeting of the American Society of Criminology, San Francisco, CA (November 12-16).
- 2019 NFS in South Korea & Hyeyoung Lim. “Typologies of Fatal Physical Child Abuse: An Analysis of Autopsy Cases from 2015 to 2017 in South Korea.” Paper will be presented at the annual meeting of the American Society of Criminology, San Francisco, CA (November 12-16).
- 2019 Lim, Hyeyoung & Jae-Seung Lee. “The Impact of Negative Contact and Social Distance on the Attitudes toward the Police Among College Students.” Paper will be presented at the annual meeting of the Southern Criminal Justice Association, Nashville, TN (September 9-13).
- 2019 Lim, Hyeyoung & Jae-Seung Lee. “The Perceptions of the Police Among College Students: A Tale of Two Universities.” Paper presented at the annual meeting of the Western Society of Criminology, Honolulu, HI (February 7-9).
- 2018 Lim, Hyeyoung, Lawton, B., & Haque, A. “The Effect of Neighborhood Crime on the Racial Aspects of Police Use of Force.” Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA (November 14-17).
- 2018 Lawton, Brian & Hyeyoung Lim. “Policing Minors: Factors Associated with the Police Use of Force Against Juveniles.” Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA (November 14-17).
- 2018 NFS in South Korea & Hyeyoung Lim. “Risk Factors for Child and Youth Homicide in NFS’s Data.” Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA (November 14-17).
- 2018 NFS in South Korea & Hyeyoung Lim. “Issues in the Statistics on Child Abuse and Neglect Fatalities in South Korea: A Systematic Review on the Forensic Autopsy Reports in 2016.” Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA (November 14-17).
- 2018 Lee, Okjin & Hyeyoung Lim. “Sociodrama as a Treatment Tool for the Biological Fathers Who Abuse Their Children.” Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA (November 14-17).
- 2018 Lim, Hyeyoung. “Management Cops vs Street Cops: The Views on Police Misconducts.” Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- 2018 Lim, Hyeyoung and Nadejda Bontcheva. “Latin American Immigrants’ Perceptions, Expectations, and Concerns about American Police.” Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- 2017 Lim, Hyeyoung. “The Effect of Neighborhood Contextual Factors on the Racial Aspects of Police Use of Force: Focus on Implicit- and Counter-Bias Perspective.” Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.
- 2017 Choi, Kyung-shick, Hyeyoung Lim, and Sinchul Back. “A Diagnosis of Internet Fraud Trend: A Macro level Approach to Predict Future Internet Fraud Phenomenon.” Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.
- 2017 Lim, Hyeyoung. “Similar, Different or Somewhere in Between? The Views on Police Misconducts.” Paper presented at the annual meeting of the Southern Criminal Justice Association, New Orleans, LA.

- 2016 Lim, Hyeyoung and John J. Sloan. "Police Officer Integrity: A Partial Replication and Extension." Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.
- 2016 Lim, Hyeyoung and Tonikos Vandiber*. "Rethinking about Police Force Continuum Models." Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.
- 2016 Vandiber, Tonikos* and Hyeyoung Lim. "The Effectiveness of Weaponless Defensive Tactics Training: A View of Police Officers." Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.
- 2016 Lim, Hyeyoung. "Social Distance, Police Legitimacy, and the Use of Force: A Comparative Study of the Views of Young Citizens in a Majority-Black City and in a Majority-White City." The paper presented at the annual meeting of the Southern Association of Criminal Justice, Savannah, GA.
- 2016 Lim, Hyeyoung and John J. Sloan. "Police Officer Integrity: Factor Related to Police Supervisors' Perception of Police Misconduct." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 2015 Lim, Hyeyoung, Amanda Johnson, and Bert Burraston. "Measuring How Organizational Changes Impact Police Performance: A Time-Series Analysis on Police Use of Force." Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.
- 2015 Vandiber, Tonikos*, Kimani George*, and Hyeyoung Lim. "Revitalization of the Force Continuum Towards a National Standardized Model." Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.
- 2015 Lim, Hyeyoung. "Attitudes toward Police: Views of Young Citizens in a Majority-Black City." Paper presented at the 2014-2015 UAB Faculty Development Grant Program Poster Session, Birmingham, AL.
- 2015 Lim, Hyeyoung. "Police and Minority Communities: The State of Crisis." Chaired the roundtable at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- 2015 Lim, Hyeyoung. "The Shadow of Community Policing: Paramilitary Policing in America." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- 2014 Fridell, Lorie A. and Hyeyoung Lim. "Predicting the Racial Aspects of Police Force Using the Theory of Implicit Bias." Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- 2014 Lim, Hyeyoung. A Study of the Impact of Community Policing on Fear of Crime. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- 2013 Lim, Hyeyoung and Hoon Lee. "College Students' View on Issues in Law Enforcement: An Application of Social Learning Theory." Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- 2013 Canipe, Adam. T.*, Hoon Lee, and Hyeyoung Lim. Public Confidence in the Police: A focus on the Rule of Law. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- 2013 Lee, Hoon, Hyeyoung Lim, Lisa M. Oliver, and Jinseung Cheong. "College Students' Approval of Police Use of Force: A Comparative Study between Koreans and Americans." Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

- 2013 Lee, Seungmuk (Zech) and Hyeyoung Lim. "Burglar Alarm and its Impact on Crime Reduction." Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- 2013 Schumann, Kortney L.*, Hyeyoung Lim, and Hoon Lee. "The effect of Organizational and Contextual Factors on Police Traffic Enforcement: A Multilevel Model." Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- 2013 Lim, Hyeyoung. "Police-Contact Experience and Satisfaction with Police: Views of Undergraduate Students." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.
- 2012 Lim, Hyeyoung and Hoon Lee. "The Contours of Supervisors' Perceptions and Attitudes on Police Misbehavior." Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL.
- 2012 Lee, Hoon, Michael S. Vaughn, and Hyeyoung Lim. "The Impact of Neighborhood Crimes on Police Use of Force: An Examination at Micro Levels." Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL.
- 2011 Lim, Hyeyoung, Lorie A. Fridell, and Hoon Lee. "Multi-Level Analysis of Police Use of Force: The Impact of Incident Characteristics, Supervision, & Neighborhood Context." Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.
- 2011 Lim, Hyeyoung and Maureen P. Bezold. "Love it, Hate or Somewhere in Between?: Community Policing and Emotional Labor." Proposal presented at the Annual WIU Symposium on Teaching, Research and Creative Activities, Macomb, IL.
- 2010 Lim, Hyeyoung, Hoon Lee*, David W. Webb, and Rita Watkins. "Supervisory Influence on the Police Use of Force." Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- 2010 Lee, Hoon*, Hyeyoung Lim, and Ilhong Yun. "Supervisory Impact on the Strength of the Police Code of Silence: A Multi-Level Model." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, San Diego, CA.
- 2009 Webb, David W. and Hyeyoung Lim. "Core Competencies for the Student Body: Leadership in Law Enforcement Careers." Paper presented at the 5th annual meeting of the Diversity Leadership Conference, Huntsville, TX.
- 2008 Lim, Hyeyoung. "Finding Explanations on the Growth of Incarceration and the Reductions in Crime: Incapacity or Social Threat?" Paper presented at the annual meeting of the American Society of Criminology, St. Louis, Missouri.
- 2008 Lim, Hyeyoung and David W. Webb. "Simulation and Better Decision-Making." Paper was presented at the annual meeting of the Academy of Criminal Justice Sciences, Cincinnati, OH.
- 2007 Lim, Hyeyoung, John Marks, and Heejong Joo. "Predicting Juvenile Recidivism: Data Mining for Direction." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Seattle, WA.
- 2006 Lim, Hyeyoung. "An Alternative Management Strategy for Preventing Intraprison HIV/AIDS Transmission." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- 2005 Lim, Hyeyoung and Holly A. Miller. "Examining the Ability of the PAI to Predict Criminal Behavior in a Non-forensic Population." Paper presented at the annual meeting of the American Psychology and Law Society, La Jolla, CA.

- 1998 Lim, Hyeyoung. "The Relationship between Personality Types and Crime Types of Juvenile Prisoners." Paper presented at the 12th annual meeting of the International Congress of Criminology, Seoul, Korea.

GRANTS/CONTRACTS

- 2018 South Korea, National Forensic Service. (\$200,000/2 years). "A Study on the Ecological Factors Related to the Victims of Violent Crimes." Hyeyoung Lim (co-Investigator) with Dr. Bong-Woo Lee (PI). Funded.
- 2018 U.S. Department of Justice, National Institute of Justice. Research to Improve Officer Decision-making (NIJ-2018-14065) (\$563,409/3 years). "Personality, Perceptual, and Communicative Factors Associated with Decision-making: A Study on Police Use of Force." Hyeyoung Lim (PI) with Drs. Jonathan Amsbary, Tim Levine, and Arie Nakhmani (Co-Is). Not Funded.
- 2018 University of Alabama at Birmingham, Center for Teaching and Learning, Affordable Instructional Materials (AIM) Initiative Grant (\$1,000). Funded.
- 2017 University of Alabama at Birmingham, 2017-2018 Faculty Fellows for Undergraduate Research Grant (\$1,500). Funded.
- 2017 U.S. Department of Justice, National Institute of Justice. Research to Improve Officer Decision-making (NIJ-2017-11500) (\$576,802/3 years). "Personality, Perceptual, and Communicative Factors Associated with Decision-making: A Study on Police Use of Force." Hyeyoung Lim (PI) with Drs. Jonathan Amsbary, Tim Levine, Steve McCornack, and Kelly Morrison (Co-Is). Not funded.
- 2017 U.S. Department of Justice, Bureau of Justice Assistance. Law Enforcement National Initiatives: Improving Responses to Criminal Justice Issues (BJA-2017-12420) (\$544,834/2 years). "Improving Perceptual Communicative Choices during Police-Citizen Contact." Hyeyoung Lim (PI) with Drs. Jonathan Amsbary, Tim Levine, Steve McCornack, and Kelly Morrison (Co-Is). Not funded.
- 2017 U.S. Department of Health and Human Services, National Institutes of Health. Tobacco Regulatory Science Small Grant Program for New Investigators (R03: RFA-OD-15-004) (\$210,337/2 years). "A Multidisciplinary Assessment of Electronic Cigarettes and American Youth: From First Use to Analysis of the Chemical Exposure Caused by Use." Hyeyoung Lim (Co-PI) with Drs. Elizabeth Gardner (PI) and Hayden Griffin (Co-PI). Not funded.
- 2017 University of Alabama at Birmingham Faculty Development Research Grant (\$10K/1 year). "Improving Perceptual Communicative Choices in Police Decision-making: A Pilot-test." Hyeyoung Lim (PI). Not funded.
- 2016 University of Alabama at Birmingham Faculty Development Research Grant (\$10K/1 year). "First Responder UAV for Law Enforcement." Ari Nakhmani (PI) and Hyeyoung Lim (Co-Investigator). Funded.
- 2015 Department of Justice Sciences Student Research Mentorship Grants, University of Alabama at Birmingham (\$2500/1 year). "Concerns about Police Victimization and Their Use of Weaponless Defensive Tactics." Hyeyoung Lim (PI). Funded.
- 2014 U.S. National Science Foundation SaTC EAGERs program. Hyeyoung Lim, Karthikeyan Lingasubramanian, Arie Nakhmani, and Chengcui Zhang (Co-PIs). "Automated surveillance camera monitoring and alarm system to promote proactive and preventive policing." This concept paper was submitted, but not selected for further submission.
- 2014 University of Alabama at Birmingham Faculty Development Research Grant -Women's Health

- and Sex Differences, Lister Hill Library in part by the National Institutes of Health, National Library of Medicine under Contract Number: HHSN3162012000028W, ICF International, INC. (\$9,192/1 year). Hyeyoung Lim (PI). "Citizens' Attitudes toward the Police: Views of Undergraduate Students in a Majority-Black City." Funded.
- 2014 College of Arts and Sciences for the Interdisciplinary Innovation Research Team Grant, University of Alabama at Birmingham (\$29,757/1 year). Hyeyoung Lim and Kathryn Morgan (Co-PIs). "Trust in the Police: A Study with Criminal Justice Majors in Historically Black Public Universities." Not funded.
- 2014 Mervyn H. Sterne Library Collection Grant, University of Alabama at Birmingham (\$1,867.96/1 year). Hyeyoung Lim (PI). "Advancing UAB's Collection on American and International Police Practice and Research." Funded.
- 2013 U.S. Department of Justice, National Institute of Justice, Evaluation Research on Police and Technology in Schools Grant (NIJ-2013-3456 SL#001044) (\$472,418/2 years). Hyeyoung Lim and Shelly A. McGrath (Co-PIs). "An Evaluation of the Use of Technology for Campus Crimes." Not funded.
- 2011 Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI) Research Grant (\$55K/2 years). Hyeyoung Lim (PI). "The Relevance of Illinois Basic Law Enforcement Training: A Longitudinal Study." Not funded.
- 2011 Western Illinois University Research Council Research Grant (\$12,492/1 year). Hyeyoung Lim and Maureen P. Bezold (Co-PIs). "Love it, Hate or Somewhere in Between?: Community Policing and Emotional Labor." Not funded.
- 2011 U.S. Department of Justice, National Institute of Justice, W. E. B. Du Bois Fellowship (NIJ-2011-2823 SL#000972) (\$92,700/1 year). Seungmuk Lee and Hyeyoung Lim (Co-PIs). "The Voice from the Offenders: How the Burglars Go about Their Business." Not funded.
- 2007 U.S. Department of Justice, National Institute of Justice, Data Resources Program 2008: Funding for the Analysis of Existing Data (2007-NIJ-1599 SL#000792) (\$26,568.40/2 years). Hyeyoung Lim (PI). "A Longitudinal Study of Texas Prison Admissions Rate from 1983 to 2002." Not funded.
- 2007 Leonard Wood Institute (LWI) Research Grant (LWI #06-01) (\$30,000,000/3 years). David Webb and Hyeyoung Lim (Co-PIs). "Code name CHECKMATE: Enhancing the decision-making competencies of military personnel engaged in consequence management." Not funded.
- 2007 U.S. Department of Justice, National Institute of Justice, Modeling and Simulation Applied to Training Technologies for Public Safety Grant (2007-NIJ-1599 SL#000792) (\$306,049.70/2 years). David Webb and Hyeyoung Lim (Co-PIs). "The Knight Project: A New and Innovative Interactive Computer-based Simulation Training Tool and Course Curriculum to Develop and Improve Complex Human Decision-Making." Not funded.
- 2007 U.S. Department of Justice, National Institute of Justice, Transnational Crime (2007-NIJ-1412 SL#000770) (\$463,949.42/2 years). Three institutes were involved to develop this proposal; Sam Houston State University, Urban Institute, and Northeastern University. Hyeyoung Lim (Research Associate). "Human Trafficking Project: "Identifying and Disrupting Transnational Crime Networks that Support Human Trafficking Enterprises in the United States." Not funded.

PROFESSIONAL TRAINING

STATISTICS:

- (1) SPSS Inc. Training and Education. Full tuition and stipend funded by the LEMIT.
 - Data Mining: Modeling, July 26-27, 2006, Chicago, IL.
 - Data Mining: Visualization, Reporting, and Deployment, July 28, 2006, Chicago, IL.
 - Data Mining: Segmentation Training Directions, October 28, 2007, Orlando, FL.
- (2) SPSS Inc. Workshops. Stipend funded by the LEMIT.
 - Explore the New Features in SPSS 16.0, October 29, 2007, Orlando, FL.
 - Hands-on with Clementine, October 31, 2007, Orlando, FL.
- (3) ICPSR 2008 Summer Program
 - “Quantitative Analysis of Crime and Criminal Justice,” sponsored by the Bureau of Justice Statistics (BJS) and administered by the Inter-university Consortium for Political and Social Research (ICPSR). June 23- July 18, 2008, Ann Arbor, MI. Stipend funded by the BJS (\$3,500) and by the Criminal Justice Center, Sam Houston State University (\$500).
- (4) STATA NetCourses. Full tuition funded by the LEMIT.
 - NetCourse 101, Introduction to STATA, January 23-March 6, 2009
 - NetCourse 461, Introduction to Univariate Time Series with STATA, Jan.23-Mar.13, 2009
- (5) The Evaluators’ Institute, Washington, DC.
Full tuition and stipend funded by the Dept. of Justice Sciences, UAB.
 - Introduction to Cost-Benefit and Cost-Effectiveness Analysis, January 15-16, 2014. Washington, DC.
 - Performance Measurement for Government and Nonprofit Organizations, January 17-18, 2014. Washington, DC.
- (6) ESRI
 - Certificate of Completion: Do-It-Yourself Geo Apps Online, March 2, 2016 (4-week course)
 - Law Enforcement Webinar Series: Analyzing Crime Data for Informed Decision Making, June 21, 2016

OTHER PROFESSIONAL TRAININGS:

- (1) The Bodhisattva Mercy Line, Seoul, Korea
 - Counselor Training Program, June 1 to August 30, 1997
 - The 7th Counselor Supervision Program, December 1-23, 1998
- (2) Korea Myers-Briggs Type Indicator (MBTI) Institute (KMI), Korea
 - The MBTI Basic Qualifying Program, April, 1998
 - The 28th MBTI Supplementary Qualifying Program, April, 1998
 - The 15th MMTIC Qualifying Program, January, 1999
 - The Intermediate MBTI Qualifying Program, February, 1999

*I am a certified instructor of the basic MBTI and the MMTIC, 1999-present.
- (3) Correctional Management Institute of Texas (CMIT), Huntsville, TX
Satellite Broadcast Video Conference sponsored by National Institute of Corrections, the Multijurisdictional Counterdrug Task Force Training, and the National Terror Preparedness Institute.
 - Drugs: The Indiscriminate Killer, September 2006

- Preventing Sexual Abuse of Children and Youth in Custody: The Prison Rape Elimination Act of 2003, June 2006
- Ice Age II: Lessons Learned from Bay Co, Florida Methamphetamine Awareness/Training Documentary, September, 2005

Management Development & Institutional Corrections Division of CMIT, Huntsville, TX
Stipend funded by the LEMIT.

- Neurographics for Interviewing, College Station, Texas, November 7-8, 2006
- Grant Writing for Criminal Justice, Waco, Texas, November 1-2, 2006
- Verbal Judo, Fort Worth, Texas, January 30-31, 2007

(4) Law Enforcement Management Institute of Texas (LEMIT), Huntsville, TX

- Incident Command System ICS300 simulation training, November 16-17, 2006
- Reid Technique of Interviewing & Interrogation, February 20-22, 2007
- Advanced Reid Technique of Interviewing & Interrogation, February 23, 2007

(5) The Center of American and International Law, Plano, Texas

Institute for Law Enforcement Administration (ILEA), Division of CAIL.
Stipend paid by the LEMIT.

- Police Use of Force, September 29 – October 1, 2008

(6) American Bar Association, Washington, DC

- Building Community Trust. Training for Trainer, June 17-18, 2010.
- Stipend funded by the American Bar Association.

(7) The U.S. Department of Homeland Security, Fairview, Illinois

- Rural Domestic Preparedness Consortium:
- MGT 338: Risk and Vulnerability Assessments for Rural Communities, April 19, 2011

(8) The City of Birmingham Police Department, Birmingham, Alabama

- Birmingham Citizen Police Academy, March 18 – May 27, 2014

(9) The Center for Teaching and Learning, University of Alabama at Birmingham

- Effective Teaching Practice Certificate, Spring 2016
- Teaching Innovation Certificate, Spring 2016

(10) Quality Matters (QM), Annapolis, MD

- Certified Peer Reviewer, 2016 - present
- Applied the Quality Matters Rubrics (APPQMR), June 15, 2016 (one day course at UAB)
- Peer Reviewer Course (PRC), September 27 – October 12, 2016 (online)

RELEVANT WORK EXPERIENCE

1997-2003 Counselor, Budhisattva Mercy Line, Seoul, Korea.
Responsibilities including providing counseling service to the public and assisting educational programs.

1998-2000 Counselor, University Counseling Center, Dongguk University, Seoul, Korea.
Responsibilities including counseling students, administering and interpreting various psychological assessments and instruments such as MMPI and MBTI, advising students' career development, and more.

1998-2000 Special Crime Prevention Committee, Seoul Probation Office, Ministry of Justice, Seoul, Korea. Responsibilities including advising and counseling assigned juvenile probationers, checking their current status regularly, and developing rehabilitation programs.

TEACHING EXPERIENCE

TEACHING INTERESTS

Criminal Justice Organization and Administration, Policing, Police Management, Research Methods, Statistics, Program and Policy Evaluation, Criminological Theories/Criminology, Cybercriminology, Information Security

Department of Criminal Justice, University of Alabama at Birmingham, AL

CJ 120 Descriptive Statistics
CJ 220 Police in America: An Overview (online & in-person; certified by Quality Matters)
CJ 300 Research Methods in Criminal Justice (online & in-person)
CJ 360 Criminology (online & in-person)
CJ 411 Juvenile Justice System (online)
CJ 481 Honors Seminar
CJ 482 Honors Research & Colloquium
CJ 511 Juvenile Justice System (online)
CJ 603 Seminar in Criminal Justice Administration (online & in-person)
CJ 605 Seminar in Research Design (online)
CJ 606 Seminar in Data Analysis
CJ 695 Graduate Independent Study
CJ 698 Directed Research
HON459 University Honors Seminar

Department of Applied Social Sciences, Boston University, Boston, MA.

Facilitator, Summer 2016 – Spring 2017
CJ710 Applied Digital Forensic Investigation, Summer 2016
CJ610 Cyber Crime, Spring 2017

School of Law Enforcement and Justice Administration, Western Illinois University, Macomb, IL

LEJA 303 Quantitative Analysis in Law Enforcement
LEJA 306 Organization and Administration in Criminal Justices
LEJA 404 Independent Study

College of Criminal Justice, Sam Houston State University, Huntsville, TX

CJ478 Intro Research Methods.

Doctoral Teaching Assistant, Fall 2004 – Fall 2006
CJ 771 Special Topics-Data Mining (Summer 2006)
CJ 742 Advanced Statistics (Fall 2006)
CJ 685 Statistics for CJ Research (Fall 2006; Fall 2004 - Spring 2005)
CJ 615 Criminal Justice Statistics Lab (Fall 2006; Fall 2004 - Spring 2005)

CJ 436 Understanding Human Behavior (Spring 2006)
CJ 368 Understanding Sexual Offending (Fall 2005)
CJ 363 Violent Offenders (Fall 2005)

SERVICE ACTIVITIES

PROFESSIONAL SERVICES

- (1) Chief Editor: *The Korean Criminologist*, 2014 – present
(The official newsletter of the Korean Society of Criminology in America)
- (2) Associate Editor: *International Journal of Cybersecurity Intelligence and Cybercrime (IJCIC)*,
2018-present
Law Enforcement Executive Forum (LEEF), 2011–present
- (3) Editorial Advisory Board: *Korean Journal of Public Safety and Criminal Justice*, 2016-
present
- (4) Editorial Board: *Korean Journal of Public Security Administration*, 2017-present
- (4) Book/Manuscript Reviewer: Oxford University Press, 2012/2016
Wolters Kluwer, 2015
Routledge, 2016
Cognella, 2018/2019
- (5) Expert Reviewer: The National Research University Higher School of Economics,
Moscow in Russia, 2015-2016
Quality Matters (QM) - Expert Reviewer, 2017-present
- (6) Grant Reviewer: The National Science Foundation (NSF), 2017
- (7) Graduate Program Reviewer: Criminal Justice Graduate Program
Angelo State University, Texas, 2018
- (8) Peer Reviewer: *American Journal of Criminal Justice*, 2017
Children & Youth Services Review, 2016
Criminal Justice Studies, 2013
Crime & Delinquency, 2015
Criminology, 2009
Criminology, Criminal Justice, Law & Society, 2015
Criminology and Public Policy, 2016
International Journal of Cybersecurity Intelligence and Cybercrime, 2018-
present
Journal of Criminal Justice, 2012–2013, 2018
Journal of Quantitative Criminology, 2013
Justice Quarterly, 2014 – 2015
Korean Journal of Public Security Administration, 2017 - present
Law Enforcement Executive Forum, 2011 - present
Policing: An International Journal of Police Strategies and Management,
2011– present

- Police Quarterly, 2017
Policing & Society, 2017
Qualitative Sociology, 2015
Race and Justice, 2017 - 2018
Sociological Forum, 2016-2017
Sociological Spectrum, 2015
Southwest Journal of Criminal Justice, 2006–2009
Women & Criminal Justice, 2019
- (9) Chief Webmaster The Korean Society of Criminology in America (KoSCA), 2016-present
(www.kosca.org)
- (10) Division of Policing at the American Society of Criminology
Member, National Data Collection Committee, 2015 – 2016
- (11) The Korean Society of Criminology in America (KOSCA)
Chair, Preparatory Committee, Division of Policing, 2019
Member, Web Design Task Force Team, 2016
Member, International Relation Ad hoc Committee – Korean National Forensic Services, 2016-2017
- (11) Session/Thematic Panel Chair
“Policing in America: International Scholars’ Insights and heir Dilemma to Study, Educate, and Train Current and Future Criminal Justice Professionals” at the annual meeting of the American Society of Criminology (ASC), 2019.
“Interpersonal Violence against Children and Youth” at the annual meeting of the American Society of Criminology (ASC), 2018.
“Police Investigations, Reform, and Crime Control Initiatives” at the annual meeting of the American Society of Criminology (ASC), 2016.
“Police Response to Resistance: The Past and Current Practices” at the annual meeting of the American Society of Criminology (ASC), 2016.
“Police Use of Force” at the annual meeting of the Southern Criminal Justice Association (SCJA), 2016
“Police and Minority Communities: The State of Crisis” at the annual meeting of the Academy of Criminal Justice Sciences (ACJS), 2015.

ACADEMIC SERVICES

University of Alabama at Birmingham, Birmingham, AL

Service to the Department of Justice Sciences

- Scholarship Coordinator, Summer 2017 – present
- Chair, Scholarship Committee 2017 - present
- Member, CJ Executive Committee, 2017- present
- Member, CJ Graduate Admission Committee, 2013 - present
- Director of the Criminal Justice Honors Program, 2014 – 2016
- Member, MSCJ Online Program Committee, 2014 – 2015
- Member, Faculty Search Committee, 2015 (associate/full)
- Member, Faculty Search Committee, 2015 (open rank)
- Member, Faculty Search Committee, 2017 (open rank)
- Member, Master Thesis Committee
Kimberly C. Williams, Fall 2013 – Fall 2014
- Faculty Advisor for Undergraduate Research
 - Brooklyn Trahan: “Confidence in Campus Safety,” Fall 2014
 - Joshua Ingle: “Campus Safety and Fear of Crime,” Fall 2014 – Spring 2015

The study was presented at the 2015 UAB Undergraduate Research Expo.

- Santorra S. King: “Motivation in the Mirror: Veterans’ Perceptions of Themselves in Relation to their Motivations and Expectations for Participating in the Veterans Treatment Court Program,” Fall 2014- Spring 2015
- Kimani George: “Revitalization of the Force Continuum Towards a National Standardized Model,” Fall 2014 – Fall 2015
- Faculty Advisor for Graduate Research
 - Tonikos Vandiber, Fall 2014 – 2016
 - : “Revitalization of the Force Continuum towards a National Standardized Model”
 - : “The Effectiveness of Weaponless Defensive Tactics Training: A View of Police Officers”
 - Rainy White, Spring 2018 – Summer 2018
 - : “Police Community Liaison Program: Focus on Queer Community in the Deep South”
- Thesis Committee Chair (Committee Members: Drs. Heith Copes and Timothy Kraft) Tonikos Vandiber, Fall 2016 - present

Service to the College of Arts and Sciences

- Member, CAS Caucus, Fall 2015 – Spring 2016
- Faculty Senate Alternate, Fall 2014 – Spring 2016

Service to the University

- Faculty Senate Research Committee, Fall 2014 – Spring 2016
- Faculty Senate University Safety Task Force Team, Spring 2015 – Fall 2015

Western Illinois University, Macomb, IL

Services to the University

- Associate Director, Center for Law and Security, The Presidents Institute, 2012–2013
- Associate Graduate Faculty Member, Spring 2011
- Full Graduate Faculty Member, 2011–2013
- Membership Committee, Phi Beta Delta: Honor Society for International Scholars, 2010–2013
- Podium Presentation Judge on the Undergraduate Research Day. Spring 2012

Service to the College of Education and Human Services

- Scholarship Committee, College of Education and Human Services, 2011–2013

Service to the School of Law Enforcement and Justice Administration

- Co-Advisor, Lambda Alpha Epsilon (LAE), American Criminal Justice Association, 2011–2013
- Graduate Committee, 2012–2013
- International Committee, 2012–2013
- Library Committee, 2011-2012(Co-Chair)/ 2012-2013(Chair)
- Scholarship Committee, 2011–2012/ 2012–2013
- Ph.D. Program Committee, 2012–2013
- Workshop Organizer, “Insights on the International Criminal Justice Systems: Afghanistan, China, South Korea, Russia, and the United Kingdom” held on November 30, 2011
- Faculty Advisor for Undergraduate Student Research
 - Kyle Robinson: “Rational Symmetry behind Curtain,” Fall 2011 – Spring 2012
 - Atif Bukhari: “Fidelity, Bravery, Integrity,” Fall 2011 – Spring 2012

Sam Houston State University, Huntsville, TX

- Sponsor & Supporter, International Student’s Festival, 2008

Sookmyung Women's University, Seoul, Korea

- Student Government President, Department of Computer Science, College of Sciences, 1994

COMMUNITY SERVICES

City of Birmingham, AL

- Adviser for the city grant administration, 2017- 2018

Birmingham Municipal Court, AL

- Adviser and collaborator for the court data management and analysis, 2018

Birmingham Police Department, AL

- Memorandum of Agreement (MOU) for data sharing and research collaboration, 2018 – 2019

AWARDS & HONORS

- Distinguished Service Award, Korean Society of Criminology in America, 2018
- Certificate of Appreciation (Chief Webmaster), Korean Society of Criminology in America, 2018
- Certificate of Appreciation (Chief Editor), Korean Society of Criminology in America, 2018
- 2017-2018 Faculty Fellows in Undergraduate Research, University of Alabama at Birmingham
- Certificate of Appreciation (Chief Webmaster), Korean Society of Criminology in America, 2017
- Certificate of Appreciation (Chief Editor), Korean Society of Criminology in America, 2017
- Certificate of Appreciation (Task Force Team), Korean Society of Criminology in America, 2017
- Certificate of Appreciation (Chair, Division of Policing), Korean Society of Criminology in America, 2016
- Certificate of Appreciation (Chief Editor), Korean Society of Criminology in America, 2016
- Teaching Certificate, Center for Teaching and Learning (CTL), University of Alabama at Birmingham, 2016
- Certificate of Appreciation (Chief Editor), Korean Society of Criminology in America, 2015
- Dean's Professional Travel Award, College of Education and Human Services, Western Illinois University, Spring 2013
- A special recognition as 2012 WIU Authors, Western Illinois University
- A special recognition as 2011 WIU Authors, Western Illinois University
- Emerald Literati Awards for Excellence (2011 Highly Commanded Paper), awarded to "An Examination of Contextual and Organizational Factors Influencing Police Use of Force: A Multilevel Model" published in the Policing: An International Journal of Police Strategies and Management (awarded in 2011 by the Emerald LiteratiNetwork, U.K.).
- Provost's Professional Travel Award. Western Illinois University, Fall 2011
- Certificate of Multicultural Awareness, Sam Houston State University, 2009
- College of Criminal Justice Dean's Award:
George J. Beto Memorial Scholarship, Sam Houston State University, 2005–2006; 2007–2008.
- Graduate Scholarship, Sam Houston State University, Fall 2003–Spring 2007
- Graduate Assistantship, Sam Houston State University, Fall 2003–Spring 2007

PROFESSIONAL AFFILIATIONS

- Academy of Criminal Justice Science (ACJS), (Life-time member)
- American Society of Criminology (ASC), 2007–present
 - Division on Corrections and Sentencing, 2007–2009
 - Division on People of Color and Crime, 2008–2009
 - Division on Policing, 2014 - present
- American Society of Evidence-Based Policing, 2017 - 2018
- Asian Association of Police Studies (AAPS), 2007–2015
- Beta Gamma Sigma -The International Business Honor Society, 2019 (Life-time member)
- Council on Undergraduate Research (CUR), 2017 - present
- International Association for Social Science Information Service & Technology, 2008–2010
- International Association of Crime Analysts, 2015-2016
- Korea Academy Psychological Type (KAPT), 1999–2009
- Korean Society of Criminology in America (KOSCA), 2010–present (Life-time member)
 - Division of Cybercrime, 2016 – present
 - Division of Policing, 2019
- Lamda Alpha Epsilon, American Criminal Justice Association, 2012–2013
- Phi Beta Delta International Honors Society, 2010–2013