

**ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
**University of Alabama at Birmingham (UAB) MASTERS OF SOCIAL WORK PROGRAM**  
**LAST COMPLETED ON 7/13/18**

**Form AS 4 (M)** Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing *Accreditation Standards* below.

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This form is used to assist the COA in the evaluation of the program's compliance with *Accreditation Standards* stated below.

*4.0.2 The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.*

*4.0.3 The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

**University of Alabama at Birmingham (UAB) MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
**PROGRAM OPTION: On Campus**  
**OVERALL ASSESSMENT FINDINGS**  
**LAST COMPLETED ON 7/15/18**

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice Health & Behavioral Health
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>91%</b>	<b>100%</b>
<b>Competency 2: Engage Diversity and Difference in Practice</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>97%</b>	<b>100%</b>
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>93%</b>	<b>100%</b>
<b>Competency 4: Engage In Practice-informed Research and Research-informed Practice</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>84%</b>	<b>100%</b>
<b>Competency 5: Engage in Policy Practice</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>84%</b>	<b>100%</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>86%</b>	<b>100%</b>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>91%</b>	<b>100%</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>95%</b>	<b>100%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	70% of students achieve average score of 3.0 or more (Scale: 1 = Lacking to 5 = Mastery)	<b>88%</b>	<b>100%</b>