University of Alabama at Birmingham
School of Education
Department of Human Studies

Assistant Professor Position in Higher Education within the Educational Leadership Program

The Department of Human Studies in the School of Education at the University of Alabama at Birmingham seeks applications for a full-time, tenure track, assistant professor position to begin August 2019. Salary and terms of appointment are commensurate with prior experience. Position includes a 9-month salary and benefits package.

Position

Seeking candidates with the capacity to prepare leaders in higher education who work to transform institutional structures, policies, and practices contributing to inequities in higher education and society. Position requires a research focus in higher education policy within a social justice framework. Preference will be given to candidates who have experience with program planning, implementation and assessment, internship development and coordination, advising and mentoring, and/or experience in guiding career and professional development.

Responsibilities

1. Developing and teaching campus-based, hybrid, and/or fully online courses in a higher education leadership program.
2. Collaborating with faculty within and across programs and departments for program development, teaching and scholarship.
3. Interacting with diverse student populations.
4. Engaging in research
5. Securing intramural and external research funds
6. Providing university, local, regional, or national service.

Required Qualifications

1. Appointment requires a completed doctorate by date of hire with a specialization in policy studies, and social justice with a focus in Higher Education.
2. Familiarity and engagement with national and regional higher education associations.
3. Evidence of teaching effectiveness at the university level.
4. A commitment to promote diversity, access and equity in education, and social justice in administrative and/or teaching roles and activities.
5. Evidence of experience working with underrepresented populations in one or more educational settings.
6. Identified research agenda with beginning record of scholarly research productivity.
7. Effective oral and written communication skills.

UAB School of Education

The SOE is home to a diverse array of undergraduate and graduate programs in areas such as educator preparation, counselor education, community health and human services, and kinesiology. Our programs are accredited by relevant organizations and are staffed by world-class faculty. They integrate technology and exemplify best practices in teaching—making learning both engaging and rewarding. Through collaboration with our school district and agency partners, our programs provide frequent and early opportunities for field experiences, culminating in the kinds of internships that promote success in future employment. The UAB School of Education’s innovative programs prepare our students well for the diverse world of today and tomorrow.

Institutional Context

The University of Alabama at Birmingham became an autonomous campus within The University of Alabama System in 1969 and, in the four decades since, has grown into a world-renowned research university and medical center, occupying 86 city blocks in Alabama’s largest metropolitan area. UAB is the state’s largest single-site employer with more than 23,000 employees and is recognized among the top 100 universities in the world for life sciences and diversity. UAB has attracted more than $503 million in research funding and currently ranks 32nd nationally in federal research funding and 20th in funding from the National Institutes of Health. UAB Hospital is the only hospital in the state to be listed in every issue of U.S. News & World Report’s “America’s Best Hospitals,” which recognizes only three percent of hospitals nationwide, and ranks first locally for patient satisfaction in HHS surveys. UAB’s economic impact on Alabama now exceeds $5 billion annually and supports more than 61,000 jobs statewide. The Innovation Depot, in which UAB is a founding partner, is the largest business incubator in the Southeast, with 92 start-up companies, 500 employees and a $1.4 billion sales impact over the past five years.

Location

The City of Birmingham, Alabama, is the largest city in the state with a population currently estimated at 242,820, and a metro population of 1,079,089. Nestled at the foothills of the Appalachian Mountains at the cross-section of two major railroads, the city was once the primary industrial center of the southern United States. Today, Birmingham has transformed itself into a medical research, banking and service-based economy, making it one of the nation's most livable cities with a vibrant downtown, a burgeoning loft community, a world-class culinary scene and more green space per capita than any other city in the nation.
How to Apply

To be considered for candidacy, applicants should submit applications online through the UAB People Admin online system using the following link http://uab.peopleadmin.com

Applicants will be required to supply a set of refereed scholarly publications. Interested persons should also submit a letter of application addressing the position qualifications and responsibilities, curriculum vitae, official transcripts for all college work, and the names, telephone numbers, and email addresses of three professional references to:

Dr. Gary Peters, PhD, UAB School of Education, Department of Human Studies Room 203, 1720 2nd Avenue South, Birmingham, Alabama 35294-1250.

Review of applicants will begin immediately and continue until the position is filled.

Questions and nominations should be directed to Gary Peters at gpeters@uab.edu

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans. A pre-employment background investigation is performed on candidates selected for employment.