

The University of Alabama at Birmingham

Campus Safety Program Policy

INTRODUCTION

The purpose of this policy is to establish a framework for the University of Alabama at Birmingham (UAB) Campus Safety Program, which promotes occupational and fire safety within UAB facilities and the UAB community. UAB's Campus Safety Program is based on requirements of the Occupational Health and Safety Administration (OSHA), National Fire Protection Association (NFPA), the International Fire Code (IFC) and other applicable nationally recognized safety organizations. In addition to this overarching policy, the program is supported by specific tailored programs, standard operating procedures, education and information resources, and committee charters.

SCOPE

This policy applies to all members of the UAB community, including employees, students, volunteers, and visitors working, learning, or otherwise physically located within UAB facilities. Contractors are included within the scope of this policy when working with UAB employees or students and while working in UAB facilities or on UAB equipment that has the potential to impact the safety of UAB employees or students.

POLICY STATEMENT

UAB is committed to the safety of UAB community members within their working and learning environments. UAB demonstrates this commitment through the development and implementation of a Campus Safety Program that meets applicable occupational and fire safety standards promulgated by federal, state, and local agencies. The program guides the day-to-day operations of UAB departments and contractors.

All UAB community members have a responsibility to foster a culture of safety and to comply with required elements of the program based on their UAB roles, whether outlined here, within accompanying standard operating procedures, or elsewhere.

The Department of Environmental Health and Safety shall:

- Serve as a technical resource for questions and comments about UAB's Campus Safety Program.
- Review UAB's Campus Safety Program elements periodically and update them as necessary to conform to applicable occupational safety standards and fire protection standards.
- Conduct routine and for cause occupational safety or hazard surveillance inspections of all UAB facilities/employee work practices to assess compliance with UAB's Campus Safety Program elements and identify potentially unsafe work or learning practices or conditions in UAB facilities (including, but not limited to: general housekeeping conditions, fall protection, confined space entry, lock out/tag out, fire and life safety, etc.)
- Develop corrective action plans to address identified safety violations, infractions, or deficiencies and timelines for resolution by department supervisors or contractors; and
- Provide general training or consultation to individual departments upon request or as may be needed for corrective action.

Department supervisors and contractors shall:

- Conduct assessments of the working and learning spaces under their control and enforce with subordinates required procedures and other safe work practices.
- Develop and maintain documentation of specific departmental procedures that address specific operational needs.
- Ensure and document that employees are properly trained to fulfill their safety obligations; and
- Implement corrective action plans developed by the Department of Environmental Health and Safety to address identified general safety violations, infractions, or deficiencies in a timely manner.

Procedures and other applicable Safety Program elements may be adopted as needed from OSHA 1910, OSHA 1926, NFPA, IFC, or applicable ANSI standards and always enforced while working at UAB.

Examples of individualized programs and standard operating procedures under UAB's Campus Safety Program are included in the following manuals:

Link to manuals: [Manuals & Plans - Environmental Health and Safety | UAB](#)

- Fire and Life Safety
- Shop Safety
- Special Events
- General Safe Work Practices (to include fall protection, lock out/tag out, confined space entry, electrical safety, etc.)

NONCOMPLIANCE

Confirmed violations of this policy or any of its associated Campus Safety Program elements are subject to commensurate consequences, up to and including closure of a UAB facility and/or termination, dismissal, or severance of other relationships with UAB.

IMPLEMENTATION

The Senior Vice President for Finance and Administration, through the Department of Environmental Health and Safety – Campus Safety, is responsible for administering UAB's Campus Safety Program.