

This document outlines the current minimum expenses to be included in a proposal budget for Engineering Graduate Research Assistants (GRAs) and Post Docs. Minimum stipends for GRAs represent the current minimums established within UAB School of Engineering. UAB establishes minimum salaries for Post Docs. Minimum stipends and salaries are subject to periodic review and adjustment. Tuition and Insurance rates established by UAB prior to the start of each academic year.

Minimum budgets

Employee	TOTAL	Status	Oracle Assignment	Minimum Stipend/Salary	Fringe ¹	Tuition ² and Health Insurance			
						Tuition Remission	FALL 2023	SPR 2024	SMR 2024
Masters student	\$ 23,705	Part Time	0.25 FTE	15,000	N/A	50%	2,976	2,895	2,835
Masters student	\$ 32,409	Full-Time	0.50 FTE			100%	5,951	5,789	5,669
PhD student	\$ 47,409	Full-Time	0.50 FTE	30,000	N/A	100%	5,951	5,789	5,669
Postdoc	\$ 71,233	Full-Time	1.0 FTE	56,400	14,833	N/A			

¹FY26 Post Doc Fringe Rate = 26.3%

²AY2025-26 In-State ENG Graduate Tuition Rate = \$529/credit hour; assumes 9 credit hours/term

Health Insurance Detail

Mandatory

Coverage Dates	Annual 8/15/24 to 8/14/25	Fall 8/15/24 to 12/31/24	Spring 1/1/25 to 4/30/25	Spring/Summer 1/1/25 to 8/14/25	Summer 5/1/25 to 8/14/25
Student	\$3,126.00	\$1,190.00	\$1,028.00	\$1,936.00	\$908.00