

**Pandemic Impact Statement**

In about one page, use the following list of possible impacts to describe the effects that the COVID-19 pandemic has had on your responsibilities as a faculty member at UAB. You are not obligated to complete this form, but please do so if you think that it might make potentially invisible impacts on your career visible. Please do not provide any personal health information.

General themes to be considered:

* **Home and family responsibilities** that added challenges to performing regular duties.
* Challenges associated with **performing one’s job remotely**, including technology challenges.
* Challenges associated with adjusting to **teaching in a new format**.
* Challenges affecting the normal conduct of **research, scholarship, or creative activities**.

Specific metrics to be considered include the following

* Identify how many additional hours each week for teaching were added to change course formats
* Identify specific challenges, such as lack of technology resources (e.g., high-speed broadband), new training required, etc.
* Describe additional teaching responsibilities for new courses, assisting peers, additional mentoring or advising of students
* Document time spent in additional meetings, including training
* Document additional time spent on service or lost service opportunities, including because professional meetings were cancelled
* Describe additional work required to close, re-open, or operate laboratories
* Describe contributions to department, university, professional society, or community pandemic initiatives
* Describe how research or creative work was disrupted, such as loss of or other adverse changes to:
  + Research time due to increased or changed teaching and service obligations
  + Sabbatical time, or other paid or unpaid leave
  + If willing and relevant, research time due to health issues or caregiving responsibilities
  + Access to necessary research facilities/labs/computing resources (including for longitudinal research), libraries, studios or other venues for creative works and performances
  + Access to research subjects, animals or cell cultures
  + Travel and field research opportunities
  + Access to research funds (internal or external), whether due to redirection to COVID-19 research or otherwise
  + Opportunities for seminars, presentations, visits with collaborators or research teams
  + Time for review of submissions for funding or publication
  + Travel restrictions, including for visa reasons
  + Other adverse changes not covered above