



Proposed Composite Fringe Benefit Rates FY 2021 - 2022

Campus¹	Faculty Group AC	All Others (Monthly & Biweekly non-faculty and Residents) Groups BC, CC, and GC	Postdocs (21's) Group DC	P-T Temp/Irregular Group EC
Proposed Rate	27.2%	32.8%	19.2%	10.8%

Hospital¹	All Others (Monthly and Biweekly non-faculty) Groups BH, CH, and GH	Residents, Postdocs, and Fellows Group DH	P-T Temp/Irregular Group EH
Proposed Rate	31.6%	15.1%	14.4%

LLC¹	All Others (Monthly and Biweekly non-faculty) Groups B, C, and G	P-T Temp/Irregular Group E
Rate ²	21.9%	11.0%

¹ Based upon employee primary assignment and bears no relationship to the Oracle account charged.

² LLC rates are not negotiated with CAS.