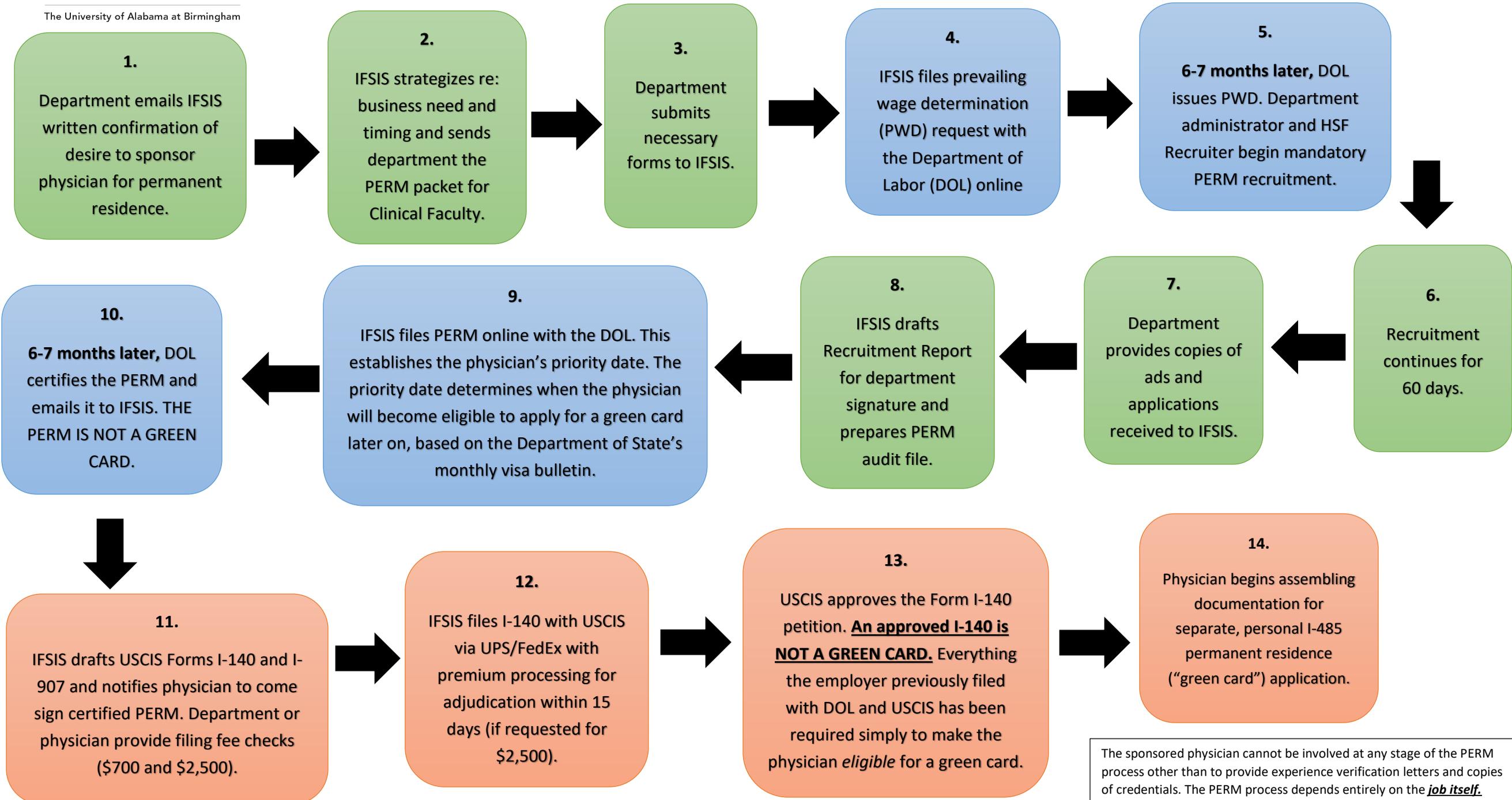




## EB-2 PERM Flow Chart to Permanent Residence



The sponsored physician cannot be involved at any stage of the PERM process other than to provide experience verification letters and copies of credentials. The PERM process depends entirely on the ***job itself.***



## EB-2 PERM Flow Chart to Permanent Residence

### EB-2 PERM FAQs

1) *Will I receive updates about the various stages in the PERM process?*

Generally, no. The PERM process is a long and complicated one involving exclusively the employer and the Department of Labor (DOL). There are often long periods of time (i.e., several months) when the DOL is reviewing the prevailing wage determination, and later the PERM itself, during which there will be no communication. The vast majority of the work is between the department and IFSIS. IFSIS will let you know if we need anything, but **we will otherwise not respond to emails asking for updates.** We do not have capacity to respond to update requests when there are no updates. We will let you know when the PERM is approved and when we will file the institution's I-140 on your behalf.

2) *Why does PERM take so long? Is there premium processing or a way to expedite like with H-1Bs?*

No. There is no way to expedite filings with the Department of Labor. PERM is a waiting game with very few updates. We will let you know when we need a document from you, or when the PERM is approved. There will be no updates in the interim.

3) *Will I receive a green card when the PERM is certified?*

No. See step 14, above. Only after the PERM is certified, and after the I-140 petition is approved, can you make your own, separate application for permanent residence ("green card").

4) *Will I receive a green card when the I-140 is approved?*

No. See step 14, above. Only after the I-140 petition is approved can you make your own, separate application for permanent residence ("green card").

5) *Can I apply for a green card immediately after the I-140 is approved?*

***If*** you were born in any country **except** India or China, and ***if*** you have completed all three years of H-1B employment required by the terms of your J-1 waiver (if you are a J-1 waiver physician) then yes, you are generally eligible to file your Form I-485 immediately after the I-140 is approved. Unfortunately, if you were born in India or China, there is a lengthy wait for green card applications in the EB-2 PERM I-140 preference category. You will need to check the Department of State's visa bulletin every month to see when your priority date (see Step 9, above) becomes "current." <https://travel.state.gov/content/travel/en/legal/visa-law0/visa-bulletin.html>

6) *What if I receive a tenure-track appointment with UAB later on, or decide that I want to try to file another I-140 petition for myself in a category that doesn't require my employer, like the EB-1A or EB-2 physician national interest waiver category?*

That is totally fine. You are welcome to retain your own attorney to assist with these filings. IFSIS does not participate in these filings because they do not require employer sponsorship.