

Sample Course Objective and Desired Learning Outcome Alignment Table for LEAD Skill Builder Courses.

Course objectives must include a component that focuses on the students’ ability to:

- articulate the relevance of the Skill Builder topic relative to their own leadership and professional development,
- demonstrate their understanding and ability to apply the associated skill, and
- demonstrate their abilities to support the development of the associated skills in others.

Each Skill Builder **course must also align with the LEAD program objectives** which may be referenced on the LEAD webpage.

Desired Course Outcomes	Module		Activity Based Desired Learning Outcomes	Learning Activity
1. Articulate the importance of resilience relative to your personal and professional success.		1.1	Reply to journal prompts in manners that demonstrate graduate level reflection regarding the applicability of course content to leadership and professional development.	Reflection Journals
		1.2	Demonstrate ability to apply concepts covered in course reading material through graduate level engagement in Canvas discussion boards.	Canvas Discussion Boards
2. Demonstrate your comprehension, as well as application and evaluations skills related to resilience in leadership and professional development.		2.1	Demonstrate comprehension of skills related to resilience in leadership and professional development.	Reflection Journals, Worksheets, Quiz
		2.2	Demonstrate ability to apply skills related to resilience in leadership and professional development.	Final Personalized Resilience Plan
		2.3	Demonstrate ability to evaluate skills related to resilience in leadership and professional development.	Case Study Analysis
3. Demonstrate your ability to support others as they identify and apply resilience skills to their leadership and professional development.		3.1	Demonstrate ability to provide skill and performance related feedback to colleague regarding potential resilience strengthening.	Case Study Analysis Reflection
		3.2	Demonstrate ability to assess workplace environments, cultures, or situations and develop an action plan to encourage the application of resilience skills.	Case Study Analysis, Final Personalized Resilience Plan
		3.3	Demonstrate ability to connect resilience skills with follower needs or growth potential.	Case Study Analysis, Final Personalized Resilience Plan