The University of Alabama at Birmingham

Graduate School

Graduate Program Directors and Staff Retreat
September 9, 2016

A university that provides boundless opportunities
Breakfast and Registration (8:00-8:30 AM)

Graduate School Initiatives (8:30-9:30 AM)
- Lori McMahon (Dean, Graduate School)
- Holly Hebard (Director of Student and Academic Services, Graduate School)

Small Group Discussions on Recruitment Strategies (9:30-10:15 AM)

Break (10:15-10:30 AM)

Graduate Student Issues (10:30-11:30 AM)
- Allison Solomon (Director, Disability Support Services)
- Emily Feinstein (Director & Title IX Deputy, Student Life)

Program Specific Content (11:30-12:00 PM)
- Work on e-mail Responses to Applicants

Lunch and Presentation from Paulette Dilworth, Vice President for Diversity, Equity, and Inclusion (12:00-1:00 PM)
“Know Thyself” (1:00-2:15 PM)

- Lori McMahon (Dean, Graduate School)
- Discussion

Break (2:15-2:30 PM)

INTO (2:30-3:00 PM)

- Suzanne Austin (Senior Vice Provost)
- Gregg Janowski (Associate Provost for Assessment and Accreditation)

Program Outcomes (3:00-3:30 PM)

- Molly Wasko (Chair, Dept. of Management, Information Systems & Quantitative Methods)

3MT® and Discoveries in the Making Presentation (3:30-4:00 PM)

- Lori McMahon (Dean, Graduate School)
- Jami Armbrester (Career Development, Graduate School)
- Jonathan Amsbary (Professor and Graduate Program Director, Department of Communication Studies)

Closing Reception (4:00-5:00 PM)
The Graduate School

Graduate Student Services

Professional Development Program

Graduate Biomedical Sciences

Office of Postdoctoral Education
Leadership

Graduate School Leadership

Jeffrey A. Engler, Ph.D.

On Sabbatical as Dean in Residence at the Council for Graduate Schools

Associate Dean, Graduate School
Director, CIRTL@UAB
Director, UAB PREP Scholars Program
engler@uab.edu | (205) 934-4734 | LHL G03-N 0013
ment@uab.edu | (205) 975-6565 | LHL G03P 0013

Daniel C. Bullard, Ph.D.

Interim Associate Dean, Graduate School
Professor, Department of Genetics
Director, Genetics, Genomics, and Bioinformatics Graduate Program
dcbullard@uab.edu | 205-934-7768 | KHGB 602B-0024

David Schneider, Ph.D.

Associate Dean, Graduate Biomedical Sciences
Associate Professor, Department of Biochemistry and Molecular Genetics
dschneid@uab.edu | (205) 934-2845 | SHEL 120 2182

Lisa Schwiebert, Ph.D.

Associate Dean for Graduate and Postdoctoral Affairs
Professor, Department of Cell, Developmental, and Integrative Biology
Director, Mentored Experiences in Research, Instruction, and Teaching (MERIT) Program
lschwieb@uab.edu | (205) 934-3970 | LHL G03 0013
Graduate School Office

Cynthia Ballinger, M.B.A.

Business Officer II
cknight@uab.edu | (205) 975-7188 | LHL G03-J 0013

Human resources, finances

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Holly Hebard, M.S., NCC

Director of Student and Academic Services
hhebard@uab.edu | (205) 996-5696 | LHL G03 0013

Oversee the Graduate School Admissions team, as well as handle residency reclassification, appeals, and other student services
Communications and Events

Julie McKinney, M.A.

Communications and Events Specialist
juliemck@uab.edu | (205) 975-6539 | LHL G03 0013

Coordinates Doctoral Hooding Ceremony, Graduate Student Research Days, Graduate Student Research Exchange, Dean's Award for Excellence in Mentorship, Barker Awards. Manages Graduate School blog and social media.

Career Services

Jami K Armbrester, M.S.

Doctoral Career Services
JamiA@uab.edu | (205) 934-6809 | SHEL 171-A 2182
Mission

“Inspiring minds today to transform the future”

Vision

“Improving lives globally through the accomplishments of our scholars”
The Numbers...

- 40 Doctoral and 55 Masters
  Research based
  Practice based
  Professional

- Carnegie Classification-Very High Research Activity

- Total Graduate Enrollment: 5635 (Fall 2016)
  Highest Graduate Enrollment in Alabama

Spring 2016 Graduation:
  Doctoral: 56
  Masters: 488

Summer 2016 Graduation:
  Doctoral: 54
  Masters: 353
New Initiatives

- Website Improvement
- New Campus Wide Recruitment Strategies
- Changes to Graduate Faculty Status
- GRE waived for Masters Programs
- Application fee for doctoral programs
- T32 Preparation
- Target X-CRM
- GPS for Graduate Students
- Program Handbook Review
- Program Directors School-spring 2017
- Expanded training in Responsible Conduct in Research (RCR)
- Mentoring & Leadership Certificate-2016
- Research Communication Certificate-2017
Funding for 1st Year Fellowships

- Current year for Health Sciences
  - GBS, Health Professions, Public Health, Nursing, Optometry
    - $3,695,234

- Funding for College of Arts and Science, Engineering, and Education
  - CAS – $1.7 million
  - ENG - $745,000
  - EDU - $50,000

- Total: approx. $6M
Graduate Faculty Level I

Graduate Faculty membership is an extension of an individual’s basic UAB academic appointments. In other words, all individuals appointed to faculty positions in UAB departments are eligible for appointment to the Graduate Faculty. To qualify for basic Graduate Faculty membership, an individual must hold a terminal degree in his or her field, and must hold a UAB faculty appointment or be a Scientist 1-4 with a terminal degree.

Graduate Faculty Level II

is reserved for individuals who serve as graduate student mentors and/or chair graduate student committees. Such individuals must have expertise to support the training of graduate students and have demonstrated excellence and activity within their field. These individuals must have evidence of training and mentorship (new members will be expected to obtain training through the Graduate School).
Professional Development

Seminars, Workshops, and Courses

Nancy Abney, M.A., TESOL
Dr. Jeff Walker, PhD

Professional Development Program

Kellie Carter, Ph.D.
Director of Mentoring and Leadership Certificate Program
Director of Professional Development Program
kcarter@uab.edu | (205) 975-8724 | LHL G03-G 0013

Oversees Professional Development Program, Director of Mentoring and Leadership Certificate Program
### CREDIT HOURS

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<th>Summer</th>
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# UAB Graduate School Professional Development Program

## Total Enrollment

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<th>Fall</th>
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<th>Summer</th>
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<tr>
<td>2016-2017</td>
<td>302</td>
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</table>
CIRTL@UAB

- CIRTL Associate Teaching Certificate
- Category B Certificate
- CIRTL Practitioner Teaching Certificate
- Category A Certificate
- CIRTL Scholar Teaching Certificate
- Category A Certificate
Number of CIRTL Certificates is Growing Annually

<table>
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<th>Year</th>
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<th>Spring</th>
<th>Fall</th>
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<td>2014/2015</td>
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<td>2015/2016</td>
<td>88</td>
<td>82</td>
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BEGINNING SPRING 2016

Earn UAB's new Graduate Certificate in

MENTORING & LEADERSHIP

Category A Certificate
Training Grant Preparation, Submission, and Management

Lisa Schwiebert
Savitha Memula

http://www.uab.edu/traininggrants/
<table>
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<th>Institution</th>
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<td>Mich State</td>
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<td>Rutgers</td>
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Figure 3. Currently funded T32 awards at UAB compared to near peer institutions.
Graduate School News

**Postdoc Appreciation Week 2016 full of fun, informative activities**

We think UAB postdocs rock, and we're showing it with a week full of fun and informative events September 19-23.

Read more ...

**Adulting in Academics series to prepare you for a tough job market**

To help you better prepare for a challenging academic job market, the UAB Office of Postdoctoral Education and the Graduate School will host a series starting November 10, 2016. The free events will provide job skills training and help you gain market knowledge.

Read more ...

**Ice cream social for grad students is August 30**

UAB Graduate School, Graduate Student Government and Student Affairs invite you to have a bowl of delicious Bruster's ice cream on us!

Read more ...

**3MT© informational meeting is August 18**

This fall, the University of Alabama at Birmingham will participate for the first time in the Three Minute Thesis Competition. We'll provide more information on 3MT and answer your questions on August 18 from 1 to 2 p.m. in Heritage Hall Room 104.

Read more ...

**Doctoral student named UAB School of Education’s inaugural Cramer Morgan Fellow**

Joy Barros, a Pensacola, Florida, native and graduate student pursuing a doctorate in health education/health promotion, has been named the University of Alabama at Birmingham's inaugural Cramer Morgan Fellow.
<table>
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<th>Get Involved – Campus Student Organizations</th>
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<tr>
<td>Ask a Scientist</td>
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<td>Gradient – LGBTQ Grad Student Group</td>
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<td>Graduate Career Awareness and Trends</td>
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<td>(GCAT)</td>
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<td>Manos Juntas</td>
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<td>SACNAS</td>
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Student Successes

tell me something
GOOD
UAB Grad Students and Postdocs are awesome. You know this already, but we want our campus to be more aware of all the great things our trainees are achieving. Check out these impressive students.

Have you or one of your trainees accomplished or achieved something great recently? Share it with us here.

Boyoung Shin

Congratulations to Boyoung Shin, PhD candidate in the Immunology Theme, and in the department of Department of Cell, Developmental, and Integrative Biology. Boyoung has been awarded a Predoctoral Fellowship from the American Heart Association. The project is entitled Regulation of Th17 cell pathogenicity during atherosclerosis. This award will fund Shin for two years while the research is being completed.

Boyoung is under the mentorship of Laurie Harrington, Ph.D., Associate Professor in Cell, Developmental, & Integrative Biology.

July 2016

Dwight D. Eisenhower Graduate Fellowship

Happy to share the good news that UAB Lifespan Developmental Psychology graduate students Haley Johnson Bishop, Caitlin Pope, and Shannon Wittig were awarded a prestigious Dwight D. Eisenhower Graduate Fellowship from the US Department of Transportation for the 2016-2017 academic year. This fellowship covers one half of the stipend, plus expenses to attend the annual meeting of the Transportation Research Board (TRB). There are only 60 doctoral fellowships awarded each year and UAB was the recipient of three.

All three amazing trainees work in the UAB TRIP Lab (www.triplaboratory.com) and are under the outstanding mentorship of Despina Stavrinos, Ph.D., Associate Professor of Psychology. The TRIP lab has been busy this year and the success of their trainees is shining through. We are so grateful for faculty like Dr. Stavrinos who provide an environment where her trainees are able to thrive.

July 2016
Community Outreach is Important!
SO YOU'RE NOT IN SCHOOL.

I'M IN THIS WEIRD LIMBO STATE BETWEEN SCHOOL AND WORK.

I DON'T KNOW WHAT TO CALL IT.

"SCHWOORK."

IT'S...

IT'S...

I'M TOTALLY SCHWOORKED.
