



Head Football Coach

Position Prospectus

UAB The University of
Alabama at Birmingham.

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The Opportunity

The University of Alabama at Birmingham (UAB) seeks an accomplished and visionary leader to serve as Head Football Coach. As a cornerstone of UAB Athletics, the football program competes in the American Athletic Conference and upholds the highest standards of integrity, academic excellence, and athletic achievement. The Head Coach will shape the future of Blazer Football by driving competitive success, fostering student-athlete development, and building a culture of accountability and respect.

UAB Football has a proud tradition of resilience and achievement with multiple conference championships and bowl appearances, including Conference USA Champions in 2018 and 2020. The program benefits from world-class facilities such as Protective Stadium and the state-of-the-art Football Operations Center, providing an exceptional environment for training, performance, and fan engagement. With strong institutional support and a passionate fan base, UAB offers a unique opportunity to lead a program poised for continued growth and national prominence.

This role encompasses strategic leadership across all facets of the program, including recruiting top-tier student athletes, hiring and mentoring assistant coaches, and ensuring compliance with NCAA and conference regulations. The Head Coach will manage program operations, oversee budget planning and expense control, and represent UAB in media engagements, alumni events, and community initiatives. With a commitment to excellence on and off the field, the Head Coach will advance UAB's mission to compete at the highest level while preparing student-athletes for lifelong success.



The University

Since becoming an autonomous campus of the University of Alabama System in 1969, the University of Alabama at Birmingham (UAB) has grown into a world-renowned research university and academic medical center, occupying more than 100 city blocks in Alabama's largest metropolitan area. With its culture of intense collaboration and longtime partnership with its community and state, UAB continues to impact lives locally and globally in all four pillars of its mission: Education; Research, Innovation & Economic Development; Patient Care; and Community Engagement.

The total operating budget for UAB and UAB Hospital in FY26 is \$6B, and the state appropriations budget for FY26 is \$421M. The university has an Aa2 rating from Moody's and an AA+ rating from S&P. Research expenditures for UAB in FY24 exceeded \$866M.

Vision, Mission & Values

UAB continues building an even bolder future through its strategic plan, [Forging Ahead](#) (2024-2028), which outlines the university's vision, mission, values, institutional goals and objectives, and metrics for gauging progress towards those goals.

VISION

UAB is a world-class research university and academic health system committed to understanding and improving the human experience.

MISSION

UAB enriches society and improves health and well-being through transformational educational experiences, groundbreaking research, innovation and entrepreneurship, community engagement, and world-class patient care while serving our UAB, local and global communities.

VALUES: We CARE

- **Collaborate:** Work as a team for the greater good.
- **Act with integrity:** Be accountable and always do the right thing.
- **Respect all:** Champion diversity and opportunities for all, with civility.
- **Excel:** Innovate and strive for excellence in everything we do.



Academics and Enrollment

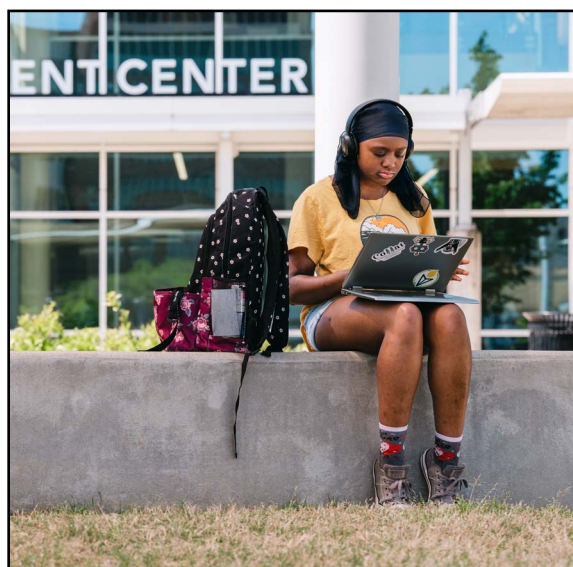
The university comprises 12 academic units (Schools of Business, Dentistry, Education, Engineering, Graduate School, Health Professions, Medicine, Nursing, Optometry, and Public Health; Honors College; and the College of Arts and Sciences). In fall 2025, UAB welcomed the largest freshman class in its history (2,526, an increase of 25 percent over the previous fall), with an overall enrollment of 20,868. Among freshmen, 37 percent are first-generation (also a record) and 80 percent live on campus.

Academic programs at all levels are nationally and globally recognized for exceptional research, scholarship, and service-learning opportunities. In U.S. News & World Report rankings, UAB was again ranked among the nation's "Best Colleges" and the top six percent of global universities, with a record 25 graduate programs in the top 25 (10 in the top 10), including a Master's in Health Administration that has been No. 1 nationally since 2019. Forbes also ranks UAB's Master's in Computer Science No. 3 nationally and Master's in Cyber Security No. 10.

In recent years, UAB has launched a host of novel, interdisciplinary programs, including BS degrees in Cancer Biology (first in the U.S.), Immunology (first in the Southeast), and Bioinformatics (first in Alabama); a MS in AI in Medicine (first in the Southeast); and PhDs in Biotechnology and Neuro-engineering (both are first in the U.S.).

UAB undergraduate and graduate students continue to earn highly competitive national and international honors. Over the past five years, for instance, 11 UAB students have been awarded the Goldwater Scholarship, one of the oldest and most prestigious scholarships in the natural sciences, engineering and mathematics.

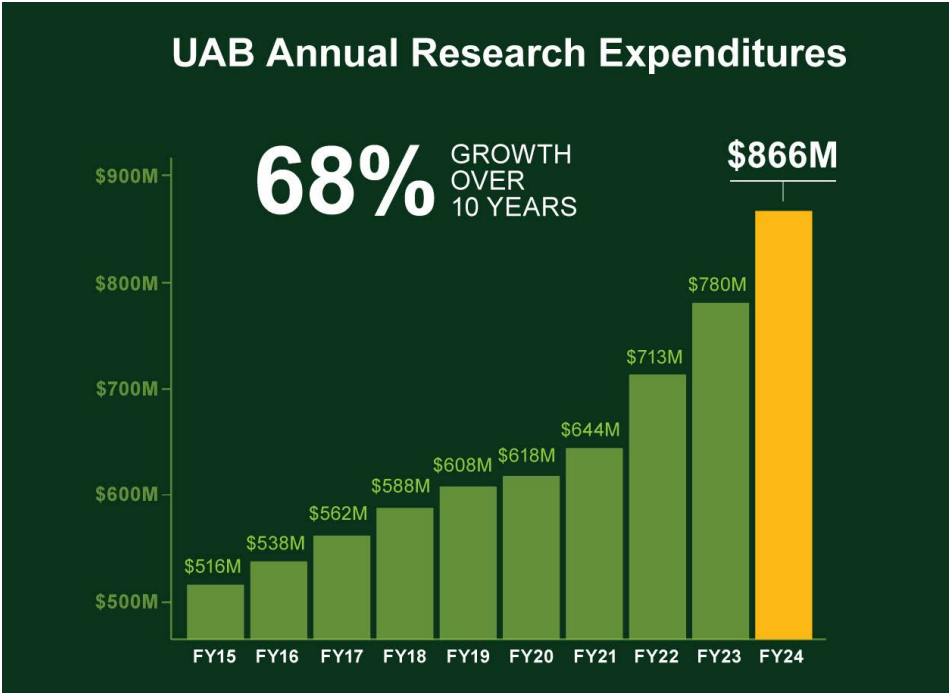
UAB was recently named an Honor Roll university through the [Great Colleges to Work For](#)® program, placing the institution among the nation's best in employee engagement and satisfaction. The Honor Roll designation reflects UAB's exceptional workplace culture and commitment to employee engagement and satisfaction.



Research and Innovation

UAB's robust, interdisciplinary research enterprise remains highly competitive among its peers and has an impact on health and quality of life that reaches across Alabama, the U.S., and the globe.

Annual research expenditures totaled \$866 million in FY24, a 68 percent increase over 10 years. UAB ranks 13th (top 4 percent) among public universities in funding from the National Institutes of Health (NIH), and all six UAB health-related schools are top 15 among publics in NIH funding. An array of other funding sources — including the National Science Foundation (NSF), the U.S. Department of Defense, and NASA as well as private industry and philanthropy — fuel the university's life-changing research.



UAB conducts hundreds of clinical trials across many medical specialties at any given time, promoting innovation, improving patient care, and offering hope to patients whose conditions have no treatment or haven't responded to standard treatments. UAB clinical trial expenditures have more than tripled over the past decade, reaching \$140M in FY24.

UAB continues growing its research infrastructure with key renovations and state-of-the-art new facilities. These include, the Altec/Styslinger Genomic Medicine & Data Sciences Building (below left, opened fall 2025); Gorrie Hall (below center, opened summer 2025), new home of the School of Engineering and final phase of a new Science & Engineering Complex; and a future Interdisciplinary Biomedical Research & Psychology Building (bottom right, projected completion in early 2027).



Commercialization and Economic Impact

The UAB Harbert Institute for Innovation and Entrepreneurship (HIIE) is accelerating commercialization and training tomorrow's entrepreneurs. In FY24, HIIE generated \$6.5 million in revenues, 124 Intellectual Property Disclosures, 17 U.S. patents, and five startup companies.

UAB continues collaborating with Southern Research, Innovation Depot, the City of Birmingham, Birmingham Business Alliance (BBA), the corporate community, and other partners to foster a robust technology-based economy for the region and state.

As the single largest employer in Alabama, UAB has a profound economic impact, annually exceeding \$8.3 billion on Birmingham and \$12.1 billion statewide.

\$12.1 BILLION+

ECONOMIC IMPACT ANNUALLY ON ALABAMA

STATE'S LARGEST SINGLE EMPLOYER
(35,000+ EMPLOYEES)

SUPPORTING 1 OF EVERY 20 JOBS STATEWIDE

\$371M GENERATED IN STATE/LOCAL TAXES

ROI ON EVERY \$1 FROM STATE: \$39.95

CITY OF BIRMINGHAM



\$8.3 billion
generated in
economic impact



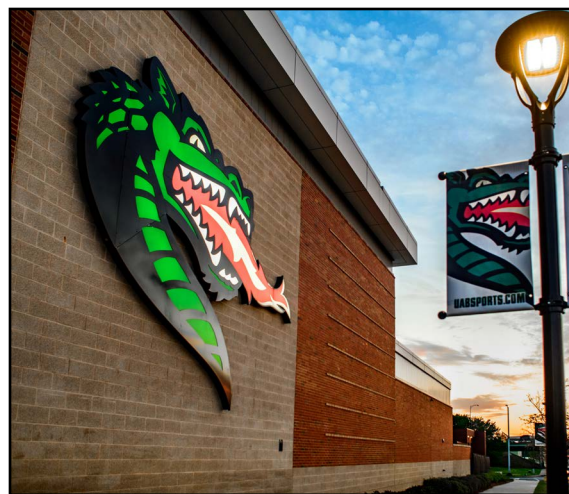
73,595 jobs
supported and
sustained



\$256.2 million
generated in state
and local taxes

Athletics

UAB is a proud member of the American Conference, participates in FBS Football, and sponsors 18 NCAA sports — six men's and 12 women's. In the last decade, UAB has made significant investments in its athletic facilities, including the Football Operation Center, Basketball Practice Facility, a Track/Soccer Complex, Beach Volleyball Facility, and Protective Stadium, which became the home of Blazer Football in 2021. This institutional commitment to UAB Athletics continues with the ongoing renovations to Bartow Arena. UAB is dedicated to preparing its student athletes for lifelong success. In spring 2025, student athletes boasted a graduation rate of 92 percent and a 3.36 overall GPA.



World-Class Patient Care

The UAB Health System (UABHS) sees roughly two million patient visits annually in a system of 15 owned, affiliate and network entities across the state (a total of 3,100 beds). The flagship UAB Hospital is the 8th largest in the nation (1,207 beds), consistently ranked in U.S. News & World Report as the top hospital in Alabama (with seven specialties currently in the top 50), and among only 19 hospitals worldwide to receive the coveted Magnet Designation for Nursing Excellence six straight times.

UAB Hospital is home to the state's only Level I Adult Trauma Center, which is roughly the length of a football field and is currently undergoing a \$73 million expansion that will double its space. The O'Neal Comprehensive Cancer Center was among the original eight centers designated by the National Cancer Institute (NCI) in 1971 and remains the only such center in Alabama and among 15 in the Southeast. UAB also houses the State's only Level IV Regional Newborn Intensive Care Unit and the only 24-hour freestanding Level I Ocular Trauma Center in the U.S.

In November 2024, UABHS acquired Ascension St. Vincent's Health System — now UAB St. Vincent's — adding five hospitals and 19 ambulatory facilities to UABHS and further enhancing patient access to an even larger network of care.



Community Engagement

UAB'S longtime partnership with its community and state continues to impact education, health, arts and culture, and economic development.

LIVE HEALTHSMART ALABAMA

Live HealthSmart Alabama (LHSA), UAB's Grand Challenge launched in 2020, aims to raise Alabama from the bottom 10 percent nationally in key health metrics (e.g., incidence of diabetes, cardiovascular disease, obesity) by the year 2030. Begun in initial demonstration communities around Birmingham, LHSA has now extended its successful community-based model statewide to Selma, Demopolis, Dothan, and other communities. To date, LHSA has provided 4,200+ comprehensive health screenings, Community Coaches have connected 900+ residents with primary care, and the LHSA Mobile Market has delivered healthy foods to 11,900+ customers in 40 communities.

BIRMINGHAM PROMISE

Birmingham Promise, a partnership with the City of Birmingham, is widening access to higher education and economic opportunity. UAB provides full tuition to qualifying Birmingham City Schools graduates, intensive mentoring and resources, and internship opportunities with local businesses. More than 300 "Promise Scholars" have enrolled at UAB since 2020.

UAB ARTS

UAB Arts continues to promote the arts and arts education throughout campus and the community, with the Alys Stephens Center for the Performing Arts reaching record attendance in FY24, including seven sold-out performances.

INNOVATION & ECONOMIC PROSPERITY UNIVERSITY

UAB is among less than 100 universities designated by the Association of Public & Land-grant Universities (APLU) an Innovation & Economic Prosperity University for institution-wide commitment and strategy to achieve regional economic engagement, growth and economic opportunity.



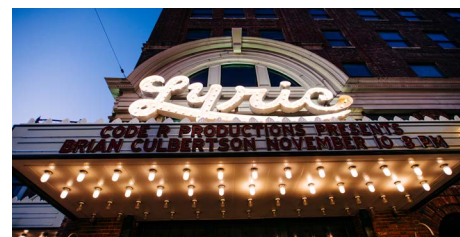
The Community

Birmingham, Alabama

Located in the heart of the Southeast, Birmingham is a short drive from Atlanta, Nashville, New Orleans, Memphis, the Blue Ridge Mountains, and Gulf Coast beaches. Birmingham has been recognized as an "All-American City" by the National Civic League, as one of the top 10 American cities to live and work, one of the top 10 entrepreneurial and job growth hot spots in America and Conde Nast Traveler's pick for one of 22 Best Places to Go in 2022.

Downtown Birmingham has enjoyed a revitalization in recent years, with the development of Railroad Park, an award-winning urban park, and its adjacent Regions Field, home to the minor league Birmingham Barons. The park and stadium projects have kickstarted major growth in surrounding districts, including craft breweries, boutique shops, restaurants, loft and apartment buildings, innovative workspaces, and hotels. Birmingham was selected to serve as the host city of the 2022 World Games. [UAB played a major role](#) in coordinating the spectacular event, providing athletic venues and hosting 3,600 athletes from more than 100 countries.

Birmingham is also a renowned culinary destination, with one of its signature restaurants recently winning two James Beard Foundation awards and many other restaurants named as finalists. There are a host of attractions only a short walk from UAB's campus. The Birmingham Civil Rights District National Monument, composed of sites such as Sixteenth Street Baptist Church, Kelly Ingram Park, and the Civil Rights Institute, is a major destination for visitors from around the world. Birmingham's cultural scene is thriving, with museums, galleries, music and arts festivals, theaters and live music venues, a professional ballet company, a professional opera company, a School of Fine Arts, the Jazz Hall of Fame, the recently restored historic Lyric and Alabama theaters, and UAB's Alys Stephens Performing Arts Center, home of the Alabama Symphony Orchestra. Birmingham is in proximity to many state and national parks, lakes, urban greenspaces, and hiking and biking trails. The city has more green space per capita than any other major city in the United States. [Explore Birmingham online](#).



The Role

Head Football Coach

SUMMARY

The role of Head Football Coach provides a unique opportunity to shape the future of Blazer Football and lead a program poised for continued growth and national prominence. The ideal candidate will bring strategic leadership and a commitment to excellence, advancing UAB's mission to compete at the highest level while preparing student-athletes for lifelong success.

PROGRAM HIGHLIGHTS

Since returning to action in 2017, UAB Football is...

- 60-47 overall (.560)
- 39-10 overall in Birmingham (.796)
- 18-9 at Protective Stadium (.667)
- Conference USA Champions in 2018 and 2020
- Conference USA West Division Champions 2018, 2019 and 2020
- First bowl win in school history: 2018 Boca Raton Bowl Champions (37-13 over Northern Illinois)
- Highest ranked victory in school history: 2021 Independence Bowl Champions (31-28 over No. 13 BYU)
- 2022 Bahamas Bowl Champions (24-20 over Miami (OH))
- Bowl eligible every season from 2014-22
- Third year as a member of the American Conference



KEY DUTIES & RESPONSIBILITIES

- Overall management of the Football Program, including fiscal responsibility.
- Maintains responsibility for the coaching and administration of all aspects of the UAB football program and team within the guidelines, rules and regulations of the University, the American Conference and the NCAA.
- Works within the complexities of an academic, state institution.
- Scouts and recruits quality student-athletes, coordinates recruiting activities with the Athletic Director or designated sport supervisor and develops working relationships with faculty and University staff to assist in the recruiting process.
- Maintains responsibility for the search, selection and training of qualified assistant coaches with the approval of the Athletic Director in accordance with all University personnel and affirmative action programs and procedures.
- Directs and manages assistant coaches. Conducts annual coaching staff performance evaluations and recommends merit increases to the Athletic Director.
- Delegates and prioritizes administration responsibilities for the football program.
- Presents annual budget requirement to the Athletic Director and has accountability for expense control compliance and administration of the football program.
- Participates in UAB public relations activities including print, television and radio interviews and news conferences as requested. Represents UAB in professional, civic, charity and alumni events.
- Reports all known NCAA violations in accordance with institutional, conference and NCAA policies and guidelines.
- Manage football program's NIL/ Rev Share resources.

MINIMUM REQUIREMENTS

- Bachelor's degree in a related field and eight (8) years of experience as a successful NCAA Division I Head Football Coach and/or NCAA collegiate football coaching experience. Work experience may NOT substitute for education requirement.



Procedure for Candidacy

Confidential review of applications, nominations and expressions of interest will begin immediately and will continue until an appointment is made.

UAB has retained CSA Search & Consulting to assist in the search. To be ensured full consideration, please email a letter of interest and CV to UAB.FB@csasearch.consulting.

UAB is an Equal Employment/ Equal Educational Opportunity Institution dedicated to providing equal opportunities and equal access to all individuals regardless of race, color, religion, ethnic or national origin, sex (including pregnancy), genetic information, age, disability and veteran's status. As required by Title IX, UAB prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to UAB's Assistant Vice President and Senior Title IX Coordinator. The Title IX notice of nondiscrimination is located at uab.edu/titleix.

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