

UAB Hospital Management/LLC Benefit Eligibility

Assignment Category	Assignment Category Code	UAB-paid Life, AD&D Insurance	Employee-paid Life, AD&D Insurance	Long-term Disability Insurance	403(b) Participant	403(b) Matching	Health	Dental	Vision	Flexible Spending Accounts	Vacation, Holiday, Sick Time Accrual	Educational Assistance
Full-time Regular	01	Yes	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Full-time Temporary	02	Yes	Yes*	Yes	Yes	No	Yes	Yes*	Yes*	Yes*	No	No
Part-time Regular	03	No	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes/Prorated	No
Irregular	04	No	No	No	No	No	No	No	No	No	No	No
Three Twelve-hour-shift	12	Yes	Yes*	Yes	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Weekend Staff	17	Yes	Yes*	Yes	Yes	Yes	Yes	Yes	Yes	Yes*	Sick Time Only	No

*Individual pays full premium