

**University of Alabama at Birmingham**

**FY19 Salary Ranges  
Effective 10/1/2018**

| <b>Grade</b> | <b>Min</b> | <b>Mid</b> | <b>Max</b> | <b>Min</b>    | <b>Mid</b>    | <b>Max</b>    |
|--------------|------------|------------|------------|---------------|---------------|---------------|
| 2            | \$ 7.25    | \$ 9.08    | \$ 10.90   | \$ 15,080.00  | \$ 18,886.40  | \$ 22,672.00  |
| 3            | \$ 9.00    | \$ 10.80   | \$ 12.60   | \$ 18,720.00  | \$ 22,464.00  | \$ 26,208.00  |
| 4            | \$ 11.00   | \$ 13.20   | \$ 15.40   | \$ 22,880.00  | \$ 27,456.00  | \$ 32,032.00  |
| 5            | \$ 11.15   | \$ 13.38   | \$ 15.60   | \$ 23,192.00  | \$ 27,830.40  | \$ 32,448.00  |
| 6            | \$ 11.33   | \$ 13.85   | \$ 16.38   | \$ 23,566.40  | \$ 28,808.00  | \$ 34,070.40  |
| 7            | \$ 11.67   | \$ 14.48   | \$ 17.28   | \$ 24,273.60  | \$ 30,118.40  | \$ 35,942.40  |
| 8            | \$ 12.02   | \$ 15.17   | \$ 18.32   | \$ 25,001.60  | \$ 31,553.60  | \$ 38,105.60  |
| 9            | \$ 12.38   | \$ 15.99   | \$ 19.60   | \$ 25,750.40  | \$ 33,259.20  | \$ 40,768.00  |
| 10           | \$ 13.49   | \$ 17.26   | \$ 21.03   | \$ 28,059.20  | \$ 35,900.80  | \$ 43,742.40  |
| 11           | \$ 14.84   | \$ 19.10   | \$ 23.36   | \$ 30,867.20  | \$ 39,728.00  | \$ 48,588.80  |
| 12           | \$ 16.48   | \$ 21.20   | \$ 25.93   | \$ 34,278.40  | \$ 44,096.00  | \$ 53,934.40  |
| 13           | \$ 18.37   | \$ 23.61   | \$ 28.85   | \$ 38,209.60  | \$ 49,108.80  | \$ 60,008.00  |
| 14           | \$ 20.48   | \$ 26.29   | \$ 32.11   | \$ 42,598.40  | \$ 54,683.20  | \$ 66,788.80  |
| 15           | \$ 22.83   | \$ 29.32   | \$ 35.81   | \$ 47,486.40  | \$ 60,985.60  | \$ 74,484.80  |
| 16           | \$ 25.11   | \$ 32.47   | \$ 39.84   | \$ 52,228.80  | \$ 67,537.60  | \$ 82,867.20  |
| 17           | \$ 27.87   | \$ 36.10   | \$ 44.33   | \$ 57,969.60  | \$ 75,088.00  | \$ 92,206.40  |
| 18           | \$ 30.26   | \$ 39.79   | \$ 49.33   | \$ 62,940.80  | \$ 82,763.20  | \$ 102,606.40 |
| 19           | \$ 33.46   | \$ 44.17   | \$ 54.88   | \$ 69,596.80  | \$ 91,873.60  | \$ 114,150.40 |
| 20           | \$ 37.00   | \$ 49.02   | \$ 61.05   | \$ 76,960.00  | \$ 101,961.60 | \$ 126,984.00 |
| 21           | \$ 40.91   | \$ 54.41   | \$ 67.92   | \$ 85,092.80  | \$ 113,172.80 | \$ 141,273.60 |
| 22           | \$ 45.25   | \$ 60.40   | \$ 75.56   | \$ 94,120.00  | \$ 125,632.00 | \$ 157,164.80 |
| 23           | \$ 50.04   | \$ 67.05   | \$ 84.06   | \$ 104,083.20 | \$ 139,464.00 | \$ 174,844.80 |
| 24           | \$ 55.33   | \$ 74.42   | \$ 93.51   | \$ 115,086.40 | \$ 154,793.60 | \$ 194,500.80 |
| 25           | \$ 61.19   | \$ 82.61   | \$ 104.03  | \$ 127,275.20 | \$ 171,828.80 | \$ 216,382.40 |
| 26           | \$ 67.67   | \$ 91.70   | \$ 115.72  | \$ 140,753.60 | \$ 190,736.00 | \$ 240,697.60 |
| 27           | \$ 75.80   | \$ 102.70  | \$ 129.60  | \$ 157,664.00 | \$ 213,616.00 | \$ 269,568.00 |
| 28           | \$ 81.25   | \$ 110.00  | \$ 138.75  | \$ 169,000.00 | \$ 228,800.00 | \$ 288,600.00 |