

HR Systems/Apps

HR System	Oracle HR	Taleo	eLAS	WAM	Campus Kronos	UAB Perform	Campus LMS
Supported Functions	ACT/Self Service Applications/ Employee Views	Applicant tracking system	Manages & tracks benefit time accrual & usage for monthly paid employees	Routing of electronic documents within HR & FN Systems	Manages & tracks employee worked time, time off & time accruals	Annual performance evaluation for Campus employees & goal creation	Specialized & Compliance Courses
Generally Accessed By	HR Officer Responsibility/ Employees, Trainees & Volunteers	Applicants, Recruiters & Hiring Managers	All Exempt Employees, Approvers & eLAS Org Admins	Primary & Secondary Workflow Officers	Non-Exempt UAB Campus Employees, Time Editors & Managers	Campus Employees & Supervisors	Campus Employees (Workgroup A & Faculty)
Available Reports	<u>UAB Report Viewer - Human Resources UAB</u>	Custom reports for Recruiters	Various adhoc reports available for Approvers & eLAS Org Admins	<u>WAM Reports (uab.edu)</u>	Custom Reports	Completion Reports	Custom reports available for Power Users

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HR System	Benefit Focus	My Health Rewards	Guardian I-9	Job Architect	AWO Dashboard	WAGEVerify	LinkedIn Learning	HR Ops Portal (Freshdesk)
Supported Functions	Sign up for UAB Benefits	Your earned health rewards	Identity verification & employment authorization	View approved job descriptions	Manages hybrid and remote work program	Wage & Employment Verification	Online learning resource platform	Communication portal, ticketing, requesting access, and other operations
Generally Accessed By	All Benefit Eligible Employees	All Benefit Eligible Employees	All Employees	All Employees	Org Admins ONLY	ALL Employees	All fulltime/parttime & temporary employees	All employees/ Varied permissions for specific folders
Links	Benefits - Human Resources UAB	My Health Rewards - Human Resources UAB	Getting Started - Human Resources UAB	JobArchitect - Human Resources UAB	N/A	WAGEVerify - Human Resources UAB	LinkedIn Learning UAB	Support : HR Operations (uab.edu)

Key HR Operational Apps

HR System	Nepotism App	Leaves Application	Sick time Donation	Faculty Data Form	PAR/CRF	Remote/Hybrid Work Agreement	Roles App	Weather App	Workforce Group
Supported Functions	Nepotism management plan request form	Submission of leaves of absence requests	Request time donations	Request for faculty appointment actions	Manages hybrid and remote work program	Form to submit approval for remote/hybrid work	Online learning resource platform	Request support/ system access & online documentation	Online learning resource platform
Generally Accessed By	To be completed by Org Admins/PGs/etc.	All Employees	All eligible UAB employee	Org Admins/PGs/ Financial & Business Officers	Org Admins/PGs/ Financial & Business Officers	All Campus Employees	HR Execs & Org Admins	All Employees	All Employees
Links	Nepotism at UAB - Human Resources UAB	Leaves of Absence - Human Resources UAB	Leaves of Absence - Human Resources UAB	UAB Faculty Data Form	UAB Forms	UAB Forms	N/A	Weather - Emergency Management UAB	Employee Workforce Groups - Human Resources UAB