

# The Stay Interview Guide

The following questions are designed to assist managers in conversations with their direct reports, and to retain top talent at UAB.

1. How clear are you on your role?
2. How would you describe your bandwidth?
3. Do you have the resources you need to succeed?
4. What excites you about your job?
5. We value you as an employee. What can we do to keep you at UAB?
6. What is your ultimate career goal/aspiration?
7. Do you feel your strengths are currently being utilized? How might we better utilize your strengths?

