

MARCH 2025

# LEARNING & DEVELOPMENT NEWS

**UAB** The University of Alabama at Birmingham  
Learning & Development

## HAPPY Employee Appreciation DAY!

HR Learning & Development (L&D) appreciates you and your investment in developing your talents and skills. UAB thrives because of its people; everyone performs at their best when they feel seen, heard, and understood. With National Employee Appreciation Day (March 7) coming up, let's all take a moment to appreciate our colleagues. Even a simple smile or small gesture can make a big difference. Looking for more ways to show appreciation? We've got plenty of ideas for you!



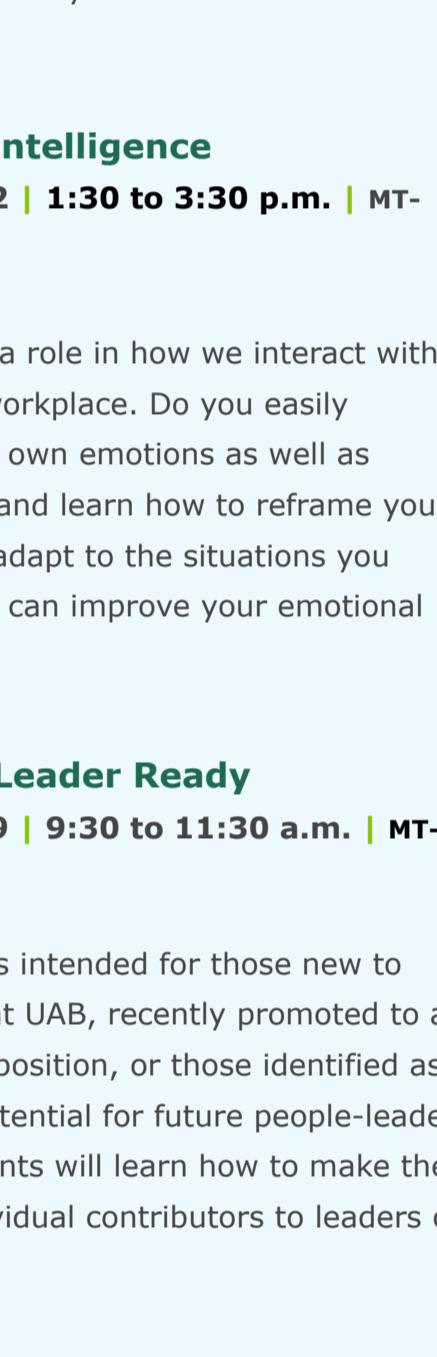
### First Up! — 50 Ways to Nurture a Culture of Appreciation at Work

When people feel valued, they show up, share ideas, collaborate with others, and strive to do their best work. Check out these 50 awesome ways to show appreciation and watch your workplace transform!

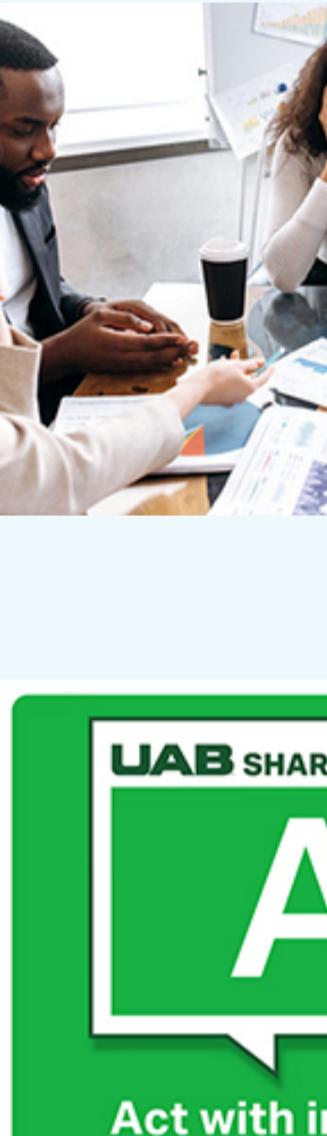
50 Ways to Nurture a Culture of Appreciation

### Next Up! — The Three-Step Thank You Card Formula

Not sure what to write on a thank you card? No worries! The Three-Step Thank You Card Formula is here to help. It's a simple formula that makes writing heartfelt thank-you notes a breeze. Keep this handy, timeless resource close by!



Three-Step Thank You Card Formula

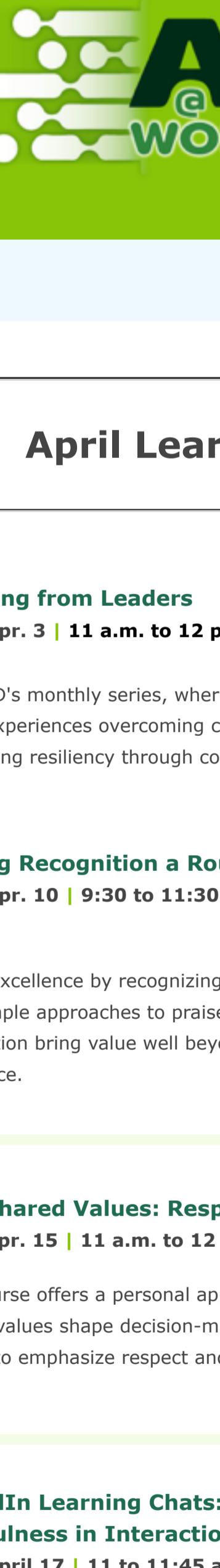


### Always On! — LinkedIn's Value-Driven Video: How to Build a Culture of Appreciation as a Manager

Knowing and remembering how your team members like to be appreciated is important. LinkedIn's value-driven video is a great tool for understanding and celebrating your team's unique preferences.

Access LinkedIn Learning

Let's make this National Employee Appreciation Day unforgettable! 🎉



Leadership Series

AMP Amplifying Your Leadership Skills

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