

# INDIVIDUAL DEVELOPMENT PLAN

Name: \_\_\_\_\_ Blazer ID: \_\_\_\_\_ Date: \_\_\_\_\_

My plan to develop skills for my current and future aspirational roles.

Development Goals	Success Metrics	Developmental Activities	Target Date for Goal Completion	Required Resources	Date Completed
1. Improve my presentation skills within the next six months by giving formal presentations to members of my professional organization once a month for the next five months.	Positive feedback from audience  Increased confidence  At least 4 out of 5 overall rating on final presentation	Watch LinkedIn Learning programs on presentation skills  Video self to review and fine tune presentation approach  Ask professional organization members to give feedback on presentations  Give initial presentation and receive feedback  Incorporate feedback from previous presentations to improve subsequent presentations	11/15/2022	Access to audience  Video recording device  Survey for audience to provide feedback  Regular meetings with individual audience members for more detailed feedback	