

# UAB Success Model

The UAB Success Model is a tool to help individuals and teams understand UAB culture, focus on the right priorities, and co-create a positive workplace.

## ↳ A Shared Framework for Expectations

- To ensure a high performing, engaging workplace.
- To help UAB employees grow and thrive.

## ↳ A Development Tool to...

- Promote positivity and productivity.
- Assess strengths and development areas.
- Guide learning plans.
- Promote a growth mindset.
- Cultivate a learning culture.

### Not just...

- A logo.
- An “HR thing.”
- A course list.
- A checklist.



## ↳ Core Behaviors

<i>Understand</i>	<i>Achieve</i>	<i>Build</i>
<ul style="list-style-type: none"> <li>• Alignment</li> <li>• Compliance</li> <li>• Inclusion, Equity</li> <li>• Innovation, Change</li> </ul> <p><i>Walk The Talk</i></p>	<ul style="list-style-type: none"> <li>• Quality</li> <li>• Productivity</li> <li>• Accountability</li> <li>• Service</li> </ul> <p><i>Set Goals</i></p>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Collaboration</li> <li>• Trust</li> <li>• Growth</li> </ul> <p><i>Seek Feedback</i></p>