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A Weekly Publication of Learning

Building Trust Virtually

Trust is one of the key elements of any effective team. Take a moment to ask yourself, "**How can I build trust remotely and create an inclusive work environment with my team?**"

It's true that virtual teams are sustainable when:
- unique competencies are connected,
- clear expectations are shared across the team,
- collaboration occurs,
- boundaries are shared respectfully, and
- personal growth opportunities are rewarded.

When building an environment on trust, accountability is an uncertainty for managers. It's an opportunity to value output, not time-in-seat. The ability to empower every person to manage their time, day, and their responsibilities around an output will produce future leaders in the workforce.

CALL TO ACTION:

Virtual and remote teams are here to stay. Flexible working, work-life balance and employees working where and when they wish will only increase as organizations compete over the best talent. If you are to build trust in remote teams you will need to start with a communication strategy.

- Be consistent in your expectations to your team.
- Share information openly to promote transparency.
- Reward the team achievements with a focus on how these milestones play a critical role in team success.

KEEP ON LEARNING*

▶ Please join us for the virtual session, "**Building Trust Virtually**" on April 22, at 10:00 am.
▶ Watch "**Building Trust**" (3m 31s) from the course, "Leading Inclusive Teams."
▶ Read the article "**INFOGRAPHIC: 5 Tips for Building Trust in a Virtual Team**"

If you have any questions, please contact Amber Anderson at **amber819@uab.edu**.

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