

UABLEARNDEVWHISPER

A Weekly Publication of Learning

Continuous Learning - It's a Part of Your Review

Continuous learning is a part of all current and future jobs due to our rapidly changing world. It is the concept of building your knowledge, skills, and abilities (KSA) that can enhance your professional growth. For companies, continuous learning is about encouraging employees to steadily learn by providing the tools and resources needed—something that is essential for success in today's workforce.

Below are tips to help you build a strategy for continuous learning using UAB's Individual Development Plan (IDP).

CALL TO ACTION:

- Download UAB's [Individual Development Plan](#) form to help prepare for the conversation with your manager during regular check-ins and the annual review.
- Make a list of industry videos/courses you have watched, webinars you attended or articles you have read that improved your KSA in the last year and share it with your manager.
- Set a [LinkedIn Learning](#) goal and/or bookmark [Learning & Development's](#) calendar to attend virtual learning sessions.
- Keep notes on how you used the information to improve your KSA. Did it work? What did you learn?

KEEP ON LEARNING*

- ▶ Check out our [Learning Calendar](#) for upcoming Performance Management sessions.
- ▶ Watch the *video, [Taking Charge of Your Development](#) (4m 36s).
- ▶ Here's a great read, [Your Individual Development Plan](#), by Dustin Wax.

**Benefits-eligible UAB, VIVA Health, Callahan, UABHS and HSF employees have free access to LinkedIn Learning platform. If you have questions, please email campuslearning@uab.edu.*

Please Note: When watching a LinkedIn Learning course/video, read the sign-in dialogue boxes carefully.



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The University of Alabama at Birmingham

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