

# UAB LEARNDEV WHISPER

*A Weekly Publication of Learning*

## Your Performance Review is Complete. What Now?

By now, you should have had your annual performance review with your manager. Did you go over your next steps?

If not, perhaps you could ask for a meeting to discuss your [Individual Development Plan \(IDP\)](#). The information is located on the UAB Performance Management website at the bottom of the page. There you will see a [sample](#), the [form](#), and a [video](#).

Performance management is a year-round process – not a one-and-done event. An IDP can help you make greater strides toward your career goals, achieve success, and show your manager you are growing!

### CALL TO ACTION:

Below are some suggestions on what you can do:

- Create an [Individual Development Plan](#) either by yourself or with your manager.
- Schedule regular meetings to evaluate your progress with your manager and determine where you are in the process.
- Focus on information on the cutting edge of things happening in your field and where it may go in the future. 2020 certainly has changed many fields and careers.
- Become a lifelong learner. Join a learning group, attend webinars, check out LinkedIn Learning, and enjoy the journey.

### KEEP ON LEARNING\*

- ▶ Join us for the [Intentional Communication: Listening](#) webinar!
- ▶ We are also offering, [Management Fundamentals: Developing Others Through Coaching](#).
- ▶ Read CIO's article, [10 Things to Do Before, During and After Your Performance Review](#).
- ▶ Here's another great read on [4 Things You Must Do After Your Annual Performance Review](#).
- ▶ Watch, [\\*Why Goal Setting Works](#) (3m 10s) to help you understand why you must have goals to achieve growth and success.
- ▶ Learn more on [\\*How To Grow as a Learner](#). (3m 41s). If you like this one, you might want to watch the one following it, Make Your Learning Fun (3m 15s).



LEARNING  
& DEVELOPMENT

The University of Alabama at Birmingham

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