

# AWARE

## Disability Management Program

The AWARE Disability Management Program provides services to applicants and employees with a disability, illness, or injury impacting their opportunity for employment at UAB. While its primary role is to manage requests for reasonable accommodations and the interactive process, the AWARE Program offers multiple services including...



Advising departments on  
ADA requirements and  
accommodations



Arranging vocational evaluations  
and worksite assessments by  
Rehabilitation Engineers



Evaluating options for  
recommended accommodations  
through partnerships and  
community resources



Coordinating with employees  
returning to work from  
long-term disability or medical  
leave where needed



Offering transfer assistance  
and recruitment advocacy  
as appropriate



Assigning employee  
permits for UAB's paratransit  
service, BlazeRide



Providing disability awareness  
and sensitivity training for  
departments