

Benefits Eligibility for UAB Hospital Management/LLC Employees

Assignment Category (Cat Code)	403(b) Participant	403(b) Matching	Sponsored Life/AD&D Insurance	Voluntary Life/AD&D Insurance	Long-term Disability Insurance	Medical Plans	Dental Plans	Vision Plans	Flexible Spending Accounts	Accident, ID Theft & Pet Discount	Vacation, Holiday & Sick Time	Educational Assistance
Full-time Regular (01)	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes	Yes	Yes
Full-time Temporary (02)	Yes	No	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes	No	No
Part-time Regular (03)	Yes	Yes	No	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes/ Prorated	No
Irregular (04)	No	No	No	No	No	No	No	No	No	No	No	No
Three 12-hour Shift (12)	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Weekend Staff (17)	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Sick Time Only	No

*Individual pays full premium