

**University of Alabama at Birmingham**

**FY13 General Pay Range Structure  
Effective 10/01/2012**

<b>Grade</b>	<b>FY13 Min Hrly</b>	<b>FY13 Mid Hrly</b>	<b>FY13 Max Hrly</b>	<b>FY13 Min Annl</b>	<b>FY13 Mid Annl</b>	<b>FY13 Max Annl</b>
2	\$ 7.25	\$ 9.08	\$ 10.90	\$ 15,080.00	\$ 18,886.40	\$ 22,672.00
3	\$ 7.77	\$ 9.71	\$ 11.65	\$ 16,161.60	\$ 20,196.80	\$ 24,232.00
4	\$ 8.24	\$ 10.30	\$ 12.36	\$ 17,139.20	\$ 21,424.00	\$ 25,708.80
5	\$ 8.76	\$ 10.95	\$ 13.15	\$ 18,220.80	\$ 22,776.00	\$ 27,352.00
6	\$ 9.50	\$ 11.88	\$ 14.27	\$ 19,760.00	\$ 24,710.40	\$ 29,681.60
7	\$ 10.29	\$ 12.86	\$ 15.44	\$ 21,403.20	\$ 26,748.80	\$ 32,115.20
8	\$ 11.14	\$ 13.95	\$ 16.71	\$ 23,171.20	\$ 29,016.00	\$ 34,756.80
9	\$ 12.09	\$ 15.22	\$ 18.19	\$ 25,147.20	\$ 31,657.60	\$ 37,835.20
10	\$ 13.10	\$ 16.76	\$ 20.42	\$ 27,248.00	\$ 34,860.80	\$ 42,473.60
11	\$ 14.54	\$ 18.61	\$ 22.68	\$ 30,243.20	\$ 38,708.80	\$ 47,174.40
12	\$ 16.14	\$ 20.65	\$ 25.17	\$ 33,571.20	\$ 42,952.00	\$ 52,353.60
13	\$ 17.84	\$ 22.93	\$ 28.01	\$ 37,107.20	\$ 47,694.40	\$ 58,260.80
14	\$ 19.73	\$ 25.45	\$ 31.17	\$ 41,038.40	\$ 52,936.00	\$ 64,833.60
15	\$ 21.73	\$ 28.25	\$ 34.77	\$ 45,198.40	\$ 58,760.00	\$ 72,321.60
16	\$ 24.03	\$ 31.35	\$ 38.68	\$ 49,982.40	\$ 65,208.00	\$ 80,454.40
17	\$ 26.57	\$ 34.80	\$ 43.04	\$ 55,265.60	\$ 72,384.00	\$ 89,523.20
18	\$ 29.38	\$ 38.63	\$ 47.89	\$ 61,110.40	\$ 80,350.40	\$ 99,611.20
19	\$ 32.49	\$ 42.88	\$ 53.28	\$ 67,579.20	\$ 89,190.40	\$ 110,822.40
20	\$ 35.92	\$ 47.60	\$ 59.27	\$ 74,713.60	\$ 99,008.00	\$ 123,281.60
21	\$ 39.72	\$ 52.83	\$ 65.94	\$ 82,617.60	\$ 109,886.40	\$ 137,155.20
22	\$ 43.93	\$ 58.65	\$ 73.36	\$ 91,374.40	\$ 121,992.00	\$ 152,588.80
23	\$ 48.58	\$ 65.10	\$ 81.61	\$ 101,046.40	\$ 135,408.00	\$ 169,748.80
24	\$ 53.72	\$ 72.26	\$ 90.79	\$ 111,737.60	\$ 150,300.80	\$ 188,843.20
25	\$ 59.41	\$ 80.21	\$ 101.00	\$ 123,572.80	\$ 166,836.80	\$ 210,080.00
26	\$ 65.70	\$ 89.03	\$ 112.35	\$ 136,656.00	\$ 185,182.40	\$ 233,688.00
27	\$ 73.59	\$ 99.71	\$ 125.83	\$ 153,067.20	\$ 207,396.80	\$ 261,726.40