

University of Alabama at Birmingham
FY14 General Pay Range Structure
(No changes from FY13)
Effective 10/01/2013

| Grade | FY14 Min Hrly | FY14 Mid Hrly | FY14 Max Hrly | FY14 Min Annl | FY14 Mid Annl | FY14 Max Annl |
|--------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 2 | \$ 7.25 | \$ 9.08 | \$ 10.90 | \$ 15,080 | \$ 18,886 | \$ 22,672 |
| 3 | \$ 7.77 | \$ 9.71 | \$ 11.65 | \$ 16,162 | \$ 20,197 | \$ 24,232 |
| 4 | \$ 8.24 | \$ 10.30 | \$ 12.36 | \$ 17,139 | \$ 21,424 | \$ 25,709 |
| 5 | \$ 8.76 | \$ 10.95 | \$ 13.15 | \$ 18,221 | \$ 22,776 | \$ 27,352 |
| 6 | \$ 9.50 | \$ 11.88 | \$ 14.27 | \$ 19,760 | \$ 24,710 | \$ 29,682 |
| 7 | \$ 10.29 | \$ 12.86 | \$ 15.44 | \$ 21,403 | \$ 26,749 | \$ 32,115 |
| 8 | \$ 11.14 | \$ 13.95 | \$ 16.71 | \$ 23,171 | \$ 29,016 | \$ 34,757 |
| 9 | \$ 12.09 | \$ 15.22 | \$ 18.19 | \$ 25,147 | \$ 31,658 | \$ 37,835 |
| 10 | \$ 13.10 | \$ 16.76 | \$ 20.42 | \$ 27,248 | \$ 34,861 | \$ 42,474 |
| 11 | \$ 14.54 | \$ 18.61 | \$ 22.68 | \$ 30,243 | \$ 38,709 | \$ 47,174 |
| 12 | \$ 16.14 | \$ 20.65 | \$ 25.17 | \$ 33,571 | \$ 42,952 | \$ 52,354 |
| 13 | \$ 17.84 | \$ 22.93 | \$ 28.01 | \$ 37,107 | \$ 47,694 | \$ 58,261 |
| 14 | \$ 19.73 | \$ 25.45 | \$ 31.17 | \$ 41,038 | \$ 52,936 | \$ 64,834 |
| 15 | \$ 21.73 | \$ 28.25 | \$ 34.77 | \$ 45,198 | \$ 58,760 | \$ 72,322 |
| 16 | \$ 24.03 | \$ 31.35 | \$ 38.68 | \$ 49,982 | \$ 65,208 | \$ 80,454 |
| 17 | \$ 26.57 | \$ 34.80 | \$ 43.04 | \$ 55,266 | \$ 72,384 | \$ 89,523 |
| 18 | \$ 29.38 | \$ 38.63 | \$ 47.89 | \$ 61,110 | \$ 80,350 | \$ 99,611 |
| 19 | \$ 32.49 | \$ 42.88 | \$ 53.28 | \$ 67,579 | \$ 89,190 | \$ 110,822 |
| 20 | \$ 35.92 | \$ 47.60 | \$ 59.27 | \$ 74,714 | \$ 99,008 | \$ 123,282 |
| 21 | \$ 39.72 | \$ 52.83 | \$ 65.94 | \$ 82,618 | \$ 109,886 | \$ 137,155 |
| 22 | \$ 43.93 | \$ 58.65 | \$ 73.36 | \$ 91,374 | \$ 121,992 | \$ 152,589 |
| 23 | \$ 48.58 | \$ 65.10 | \$ 81.61 | \$ 101,046 | \$ 135,408 | \$ 169,749 |
| 24 | \$ 53.72 | \$ 72.26 | \$ 90.79 | \$ 111,738 | \$ 150,301 | \$ 188,843 |
| 25 | \$ 59.41 | \$ 80.21 | \$ 101.00 | \$ 123,573 | \$ 166,837 | \$ 210,080 |
| 26 | \$ 65.70 | \$ 89.03 | \$ 112.35 | \$ 136,656 | \$ 185,182 | \$ 233,688 |
| 27 | \$ 73.59 | \$ 99.71 | \$ 125.83 | \$ 153,067 | \$ 207,397 | \$ 261,726 |