Blazer Jobs Project

2014-2015

Vision, Goals, and Objectives

- **Vision**

  A system that simplifies the process and optimizes technology as we attract and recruit top talent

- **Objectives**

  - A unified system for applicants, recruiters, and hiring managers

  - A simplified and integrated application centered around the applicant experience

  - Integrated Requisition

  - Overall Process Improvement

About the Taleo Platform (Undercover Recruiter Review)

- Over 5000 companies use this platform

- Talent Intelligence is a central part to the Taleo process and is a unified approach to talent data

- Outlines the best practices and industry level benchmarks better equipping teams and organizations with the ability to recruit better talent as well as awarding the best performers at their company.

Hiring Manager Benefits

- More Secure application system

- Gives managers up-to-date insights into candidates and their requisitions in one location

- Use of single sign on Blazer ID/Password

Candidate Benefits

- More streamlined application process

- Ease of use and ability for candidates to view where they are in the hiring process

- Approximately 30 less clicks than current application process

- Internal candidates have single sign on with Blazer ID/Password