

PAID LIVING DONOR LEAVE ELIGIBILITY REQUIREMENTS

To be eligible for Paid Living Donor Leave, an employee must meet all of the following eligibility requirements:

1. Must have been employed for at least 12 months;
2. Must have worked at least 1,250 hours in the previous 12 months; AND
3. Must be in an eligible status at the time the leave occurs – see chart below:

ENTITY NAME	ELIGIBLE STATUSES
UAB/UAB Hospital LLC	01 Full Time 03 Part Time 07 Resident 12 Three Twelve Hour Shifts 17 Weekend Staff 21 Postdoctoral Fellow
UAHSF	Full Time Part Time
UAB Health System	Full Time Regular Part Time
Callahan Eye Hospital	Full Time
VIVA Health	Full Time Regular Part Time