

**UAB/McWane Center Partnership Program:
Temporary Childcare Option for Qualifying On-Site Staff
12 August 2020**

We are aware that many faculty and staff are experiencing the need for childcare due to unanticipated school closures. UAB is emphasizing flexibility among our workforce whenever possible, but some campus employees must work on-site. This subgroup of employees may be able to benefit from the following program.

UAB has reserved a limited number of slots at the McWane Science Center for children in grades K through 6. Outlined below are details on the McWane Learning Lab program. For parents of school-age children, the cost of care may be a barrier. To help address this, UAB will subsidize a small number of these slots for employees who qualify based on their UAB salary range.

There is a limited subsidy pool available, and we urge you to consider your financial circumstances carefully before requesting financial assistance. Financial subsidies are considered taxable employee benefits.

If your child has a chronic health condition, please talk to his/her healthcare provider before applying to the program. Application does not insure acceptance into the programs nor the continued availability of a subsidy.

McWane Science Center Program — Learning Lab

McWane Science Center is honored to host a nine (9) week Learning Lab program in partnership with UAB to support the virtual, out-of-school learning needs of UAB employees and their children — kindergarten through sixth grades. The Labs will be Monday through Friday from 7:30 am to 5:30 pm and run from August 31 through October 30, 2020.

The purpose of the Fall Learning Lab program at McWane Science Center is to provide young students with a safe and engaging environment at which they can complete their school-based virtual learning assignments while also providing a fun, educational enrichment opportunity that helps participating youth explore science, technology, engineering, and math. McWane Science Center's education team and staff will work with each participant to provide a memorable learning experience. Some of the key aspects of this program include:

- Grade-based classrooms with less than 12 students per class.
- Virtual learning time to support educational responsibilities provided by their school.
- Afternoon programming that provides fun and engaging, hands-on science learning experiences that are developmentally and grade appropriate.
- An in-person environment that is safe and supports limited classroom capacity, social distancing, face coverings for all students, and a regimented cleaning protocol.
- Lunch and snacks provided daily.

- Students will be required to have their own device to complete schoolwork.

Please fill out the application at the link below. **Applications are due by August 19th.** We ask that only those who are committed to five days a week for 9 weeks apply so that we can maximize use of the space. We have a limited number of slots at the McWane Center so you will be notified by August 21st if you have been approved for a slot/slots. Once approved, you may request consideration for a subsidy based on annual base salary and, if approved, you will pay a reduced amount directly to the McWane Center. Please see the subsidy amounts below.

Subsidy Details

Based on availability of funds, UAB may provide a subsidy for faculty and staff based on your annual income, as outlined below.

The subsidy has been approved starting August 31, 2020 and ends October 30, 2020

Amount employee will pay based on annual base salary:

Up to \$31,200	\$25 per week per child
\$31,201 - \$50,000	\$50 per week per child
\$50,001 - \$75,000	\$75 per week per child

Please note: If you receive a subsidy, this is a taxable benefit.

DISCLAIMER

- *Based on availability of funding, this subsidy has been approved through October 30, 2020.*
- *This subsidy is only for faculty and staff that are required to work on-site at this time. If you are no longer needed on-site, please notify HR of your status change.*
- *To be eligible for the childcare subsidy, you MUST be the primary caregiver for the child (or children) participating in the program.*
- *Applications will be reviewed and participants will be selected by the UAB Childcare Taskforce.*
- ***If your child has any current underlying medical conditions, please discuss these conditions with their healthcare provider prior to enrollment.***
- ***By listing by name or agreeing to provide a subsidy for any particular childcare program, UAB does not endorse or recommend that or any childcare program.***